

Report to Crime and Disorder Joint Scrutiny Committee for Safer North Hampshire (Basingstoke and Deane, Hart and Rushmoor)	September 2020
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Subject:	Performance Review of Safer North Hampshire Strategic Community Safety Partnership 2019-20
Status:	Routine Matter for Information
Report ref:	
Ward(s):	All
Key Decision:	No
Key Decision/Ref:	
Report of:	Strategic Safer North Hampshire Community Safety Partnership
Contact:	Cllr Simon Bound (BDBC) – Chair of the CSP
Appendices:	<ol style="list-style-type: none"> 1. Chair’s Report 2. Strategic Assessment 2018-19 3. Partner Priority feedback templates 4. Community Safety Partnership membership
Papers relied on to produce this report:	<ol style="list-style-type: none"> 1. Strategic Assessment 2018-19 2. Strategic Community Safety Partnership Chair’s Report

1 Executive Summary

- 1.1 The attached report presents an overview of the performance of the Strategic Safer North Hampshire Community Safety Partnership. It is presented for consideration by the Crime and Disorder Joint Scrutiny Committee, comprising members from Basingstoke and Deane Borough Council, Hart District Council and Rushmoor Borough Council, which was set up in accordance with section 19 of the Police and Justice Act 2006.

2 Recommendation

- 2.1 It is recommended that:
- 2.1.1 the Joint Overview and Scrutiny Committee reviews the performance of the Strategic CSP in relation to the discharge of its statutory functions as defined by section 17 of the Crime and Disorder Act 1998, and
 - 2.1.2 the Joint Overview and Scrutiny Committee members summarise the findings and any recommendations of the annual meeting for the respective councils to consider at their own Overview and Scrutiny panels.

PRIORITIES, IMPACTS AND RISKS

Contribution to Council Priorities

This report accords to the relevant Council Plan priorities as follows:

- Basingstoke and Deane Borough Council Plan 2020 - 24: Improving Safety
- Hart District Council Corporate Plan 2017 - 22: work with partners to keep Hart clean, green and safe
- Rushmoor Borough Council Business Plan 2020 - 23: Work with our partners to help people feel safe

GLOSSARY OF TERMS

Term	Definition
CSP	Community Safety Partnership
SNH	Safer North Hampshire
ASB	Antisocial behaviour

MAIN CONSIDERATIONS

3 Background

- 3.1 The Safer North Hampshire Strategic Community Safety Partnership (hereinafter referred to as the CSP) was established in March 2015 following the merger of 3 separate CSPs operating in Basingstoke and Deane, Hart and Rushmoor. The requirements of the Police and Justice Act 2006 include an obligation for every local authority to have 'a crime and disorder committee with power to a) review or scrutinise decisions made, or other actions taken, in connection with the discharge by the responsible authorities and of their crime and disorder functions; b) to make reports or recommendations to the local authority with respect to the discharge of those functions'.
- 3.2 Where CSPs operate beyond the boundary of just one local authority, the legislation requires that the local authorities establish a joint overview and scrutiny committee to discharge the duties under the Police and Justice Act 2006 with regard to the decisions and functions of the one CSP.
- 3.3 The Chair of the CSP, members representing the statutory bodies during 2019-20, and the Community Safety Team Leaders from the shared community safety team, will be present at the meeting, to respond to questions from the committee in relation to the partner returns submitted at Appendix 3.
- 3.4 Notably, partner returns have **not** been received from
- Hampshire County Council
 - Approached for completion but no return received
 - Hampshire and Isle of Wight Community Rehabilitation Company

- Currently no CSP contact – further contact has been made to establish appropriate persons
- North East Hampshire and Farnham Clinical Commissioning Group
 - Due to a changeover in staff a return has not been received although the new representative was approached

3.5 The committee is invited to consider the activity undertaken by the CSP in relation to discharging its crime and disorder obligations for 2019-20 and summarise its findings for the respective councils.

4 Purpose and activities of the Safer North Hampshire Strategic Community Safety Partnership

4.1 The purpose of the Safer North Hampshire Strategic CSP is ‘to ensure strategic commitment and joint working to achieve reductions in crime and the fear of crime, to reduce the harmful consequences of drug and alcohol misuse, and reduce youth offending and anti-social behaviour.’

4.2 The key activities of the strategic CSP are:

- a) To ensure commitment and engagement to the CSP from statutory and non-statutory agencies to ensure delivery at an operational level in line with the Strategic Assessment and Partnership priorities.
- b) To accept the findings and adopt the annual Strategic Assessment which informs the overarching strategic objectives for community safety;
- c) To receive and acknowledge the findings of the 6-month review of the Strategic Assessment priorities to ensure that they are still the same and resources are being directed appropriately;
- d) To agree the Partnership Plan developed following a partnership participation event, which will drive project and programme delivery across the Safer North Hampshire area over the coming year;
- e) To manage the performance of approved activities and endorse strategic action required to tackle barriers to success where identified; and
- f) To identify synergies between the objectives identified in the Police and Crime Plan and the CSP priorities.
- g) To undertake an annual self-audit to inform an active improvement plan monitored by the Strategic CSP.

4.3 The priorities for 2019-20, which were informed by the issues identified in the Strategic Assessment 2018-19, were:

- Anti-social behaviour with a focus on youth related nuisance
- Domestic Abuse
- Robbery
- Children at risk with a focus on knife/blade related incidents

4.4 The Police and Crime Plan 2016-21 priorities are:

- Championing Community Needs
- Reduce Reoffending
- Partnerships
- Provide operationally effective policing

5 Corporate Implications

5.1 Financial Implications

5.1.1 Each of the three local authorities contributes to the costs of the shared service community safety team who currently administer the CSP.

5.1.2 As of October 2020, the shared community safety team will cease with each authority providing their own local community safety staff. There will still be several shared areas of work, including administering of the CSP.

5.2 Risk Issues

5.2.1 The CSP and its constituent partners constantly assess risk in the consideration of priorities and the delivery of activities – for example, there are judgements to be made when weighing up the obligations relating to information sharing against the need for data protection.

5.2.2 Some of the suggestions for focus in the coming year are in response to mitigating operational risks to ensure that through joint working appropriate steps are taken to fulfil the statutory duties of the CSP.

5.3 HR Issues

5.4 None.

5.5 Equalities

5.5.1 Public authorities have a Public Sector Equalities Duty under the Equality Act 2010 to consider and address equality issues in all their functions, insofar as is relevant and proportionate.

5.5.2 The work of the CSP seeks to mitigate any adverse impact on any of the protected characteristic groups, particularly those of vulnerable people and victims, of crime and anti-social behaviour. This work supports the main aims

of the general duty to: promote equality, eliminate discrimination and foster good relations.

5.6 Legal Implications

- 5.6.1 Section 17 of the Crime and Disorder Act 1998 requires that all local authorities have a duty to consider crime and disorder implications.
- 5.6.2 There is a statutory requirement for a CSP covering each local authority area which has been fulfilled by having one CSP for North Hampshire.
- 5.6.3 Section 19 of the Police and Justice Act 2006 requires that every local authority has a committee with power to review or scrutinise decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder functions and to make reports or recommendations to the local authority with respect to the discharge of those functions.

5.7 Any Other Implications

- 5.7.1 The work of the CSP contributes to health and wellbeing outcomes through improved joint working to support vulnerable people, particularly with regard to people who are homeless or are experiencing mental health issues. Community safety initiatives on environmental issues also help to improve the way people feel about living in their local area.

6 Communication and Consultation

- 6.1 There are a number of campaigns scheduled through the year to increase awareness of risks and how to remain safe and a regular newsletter is produced by Safer North Hampshire with information on current initiatives.
- 6.2 Safer North Hampshire has a digital presence in the form of; website, Facebook and Twitter and these are regularly updated.
- 6.3 The councils' shared service Community Safety Team has a Communications Plan formed of the triumvirate; a dedicated part-time press officer based in Rushmoor Borough Council.
- 6.4 As of October 2020 and the cessation of the shared community safety team, press will be managed at a local level unless it relates to a Community Safety Partnership matter. The current shared website and social media accounts will be closed.

7 Conclusion

- 7.1 The Safer North Hampshire CSP continue to deliver against their statutory duty as defined in the Crime and Disorder Act 1998. However, the strategic partnership continually seek improvements and make every effort to ensure that performance and delivery are the best they can be.

Chair's Report for Overview and Scrutiny 21.09.2020

1.0 INTRODUCTION

1.1 Hart, Rushmoor and Basingstoke and Deane Councils began working together to deliver community safety under the banner of Safer North Hampshire in 2012. Following a review of the service, the partnership formally merged in March 2015.

1.2 The Joint CSP sits across all three areas to deliver its statutory duties in relation to Section 17 of the Crime and Disorder Act 1998. This states that it is the duty of each authority to do all that it reasonably can in partnership to prevent,

- a) Crime and disorder in its area
- b) The misuse of drugs, alcohol and other substances in its areas
- c) Re-offending in its area

1.3 As set out in the terms of reference, the Joint CSP must;

- Undertake an annual Strategic Assessment to inform the overarching strategic objectives for community safety
- Undertake reviews of the Strategic Assessment priorities to ensure that they are still the same and resources are being directed appropriately
- Work in partnership to develop a Partnership Plan which will drive project and programme delivery across the Safer North Hampshire area over the coming year
- Deliver a robust response to Anti-Social Behaviour
- Manage the performance of approved activities and endorse strategic action required to tackle barriers to success where identified
- Work alongside the objectives identified in the Police and Crime Plan.

1.4 The purpose of this Overview and Scrutiny Committee is:

- To scrutinise decisions made or other action taken, in connection with the discharge of the crime and disorder functions by the Joint CSP
- To monitor and review the performance of the Joint CSP
- To make reports or recommendations to the Local Authorities and Joint CSP with respect to the discharge of the crime and disorder functions
- To review the partner returns as attached at Appendix 3.
- The committee shall prepare an annual report for the Councils

2.0 OVERVIEW AND TRENDS

- 2.1 The role of the Joint CSP is to adopt the annual Strategic Assessment. However, it is recognised that the data sets used to inform the process are owned by the various organisations who are individually held to account. That said, an overview of crime and ASB trends for the year 2019/20 year being scrutinised is appropriate to set the scene.
- 2.2 Crime levels locally and nationally have fluctuated over recent years and much of this has to do with changes to recording practices as well as police activity and changing behaviour in public reporting of crime. Throughout 2019/20 there was no discernible difference in crime rates compared to the previous year – across the Safer North Hampshire area 25,457 crimes were recorded, against the previous years 25,509. 5,906 incidents of antisocial behaviour were recorded during 2019/20, a reduction of 17% (n1,242) on the previous year when 7,148 incidents were reported.
- 2.3 Following 2019/20 and moving into 2020/21, the Strategic Assessment supported amended priorities around youth related antisocial behaviour, knife and blade related offences with a specific focus on robbery and crimes with historically low levels of reporting.

3.0 ACHIEVEMENTS

- 3.1 The Joint CSP is always looking for ways to develop and improve and, over the past year, has made a lot of progress.
- 3.2 As of 2020/21 the CSP will seek to create a three-yearly Partnership Plan, with an annual light touch review in order to allow longer term more focused goals as agreed at the last CSP meeting held in June 2020.
- 3.3 Issues relating to street attached individuals continued to have a significant impact on the work of the CSP. We have continued to work with partners to tackle the behaviour of these individuals and have made increased use of the Councils' legal teams across the area with several significant court actions. Moving into 2020/21 partners are exploring the roll out of several significant partner operations to tackle this.
- 3.4 A Domestic Homicide Review report for the Hart area was acknowledged and approved by the Home Office for subsequent publication.
- 3.5 The Violence Reduction Unit (VRU) for Hampshire attended the March 2020 CSP meeting to present on the work of the VRU and to seek engagement from partners

at a local level. Moving forward representatives of the CSP have been invited to sit on several working groups.

- 3.6 Covid-19 has proved a significant challenge for all partners since the end of March 2020, albeit this falls at the end of the year being scrutinised.

4.0 MOVING FORWARD

- 4.1 Significantly, as of October 2020 each local authority will provide their own in-house community safety provision, and the current shared set-up will be disbanded following a decision by each areas Chief Executive and the Community Safety steering group. This is to allow each authority to focus on issues local to their area, whilst also maintaining an element of sharing best practice and collaboration on cross-border issues. It is envisioned that officers from each authority will meet regularly to administer the CSP, Partnership Plan and other relevant work.
- 4.2 The Joint CSP will work to improve member knowledge and understanding and improve accountability through attendance, actions and tasking.
- 4.3 The Joint CSP will continue to try and engage those partners who do not currently participate in the partnership directly including Hampshire County Council and Hampshire and Isle of Wight Community Rehabilitation Company.
- 4.4 The Joint CSP will seek to engage significantly with the Hampshire Violence Reduction Unit in the coming year in order to assist in addressing significant issues around violence, in particular in Basingstoke and Deane and Rushmoor boroughs.
- 4.5 As chair, I also believe it is important to forge closer working links with the Office of the Police and Crime Commissioner (OPCC) to ensure projects initiated locally and centrally work well together and that the local needs, delivery considerations and priorities are considered.
- 4.6 It is also important that the Partnership responds to the challenges presented by Covid-19 and ensures any ad-hoc interventions required as a result are put in place promptly.

Strategic Assessment 2018-19



Strategic
Assessment 2018-19



PRIORITY FEEDBACK TEMPLATE

Partnership Plan 2019/20 Overview and Scrutiny Feedback

PARTNER INFORMATION

AGENCY	SNH Shared Community Safety Team
NAME	David Lipscombe, James Knight
ROLE	Community Safety Team Leaders

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

The shared community safety team continued to operate across a broad area, engaging partners in a number of professional problem-solving forums, and also engaging with them on single issues outside of these. Relationships with a number of key partners has improved significantly with the introduction of regular catch up meetings with the Local Policing Delivery Unit, Youth Offending Team and Housing Associations.

Shared workspaces with Police and other partners contribute significantly to partnership working and access to required information.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	<i>Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

- Manage antisocial behaviour referrals through the ABC, VOG and CPN process
- Attendance at multi-agency meetings such as Early Help Hub, MEAM and other related meetings
- Work in partnership with Police, Fire, Housing, internal Council departments and other agencies to tackle antisocial behaviour at a local level through local campaigns such as Halloween, Bonfire Night, Summer campaign etc
- Work with Community Patrol Officers in relevant authorities to tackle antisocial behaviour and town centre related nuisance, providing neighbourhood reassurance and deterring ASB and environmental crime through evidenced based patrolling activity
- Raise awareness of antisocial behaviour and related topics during school and parent education sessions across the area including Think Safe project
- Coordination of partnership problem solving activity through relevant forums and projects.

Output 1	Acceptable Behaviour Contracts managed Community Protection Notice warnings issued Community Protection Notices issued Civil Injunctions obtained	Impact	S – Early and targeted interventions with escalation route W – Ensuring engagement, time consuming to prepare and monitor O – Expansion and improved partnership working, additional routes should it not be successful T – Capacity, expectations of partners
Output 2	80+ education sessions held across local schools and youth groups	Impact	S – targeted audiences, officer knowledge, W – capacity to meet demand O – further expansion to cover a greater audience T – inability to deliver sessions or identify suitable alternatives
Output 3		Impact	
Output 4		Impact	
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
The domestic abuse forum has continued to enable a coordinated and collaborative approach to domestic abuse services, working with practitioners to ensure sharing of good practice, awareness of the services available, deliver quality multi agency training and networking events and identify and respond to gaps in services.			
Output 1	Bi-monthly meetings of the main forum together with quarterly meetings, which focus on support for Basingstoke based services; armed forces domestic abuse and children and young people affected by domestic abuse. armed forces domestic abuse. Main forum meetings attended by on average 25 partners per meeting, consisting of statutory, voluntary sector and specialist organisations. The Basingstoke meeting is attended by on average 15 practitioner, with 10 people attending on average the children and young people’s meetings and 18 the armed forces focused meeting.	Impact	S: Very strong active membership of all groups with focused and clear actions. The meetings attract top quality speakers on relevant issues W: Recent lack of admin support, reliance on key individuals O: The Domestic Abuse Bill which is currently progressing through Parliament will present opportunities for domestic abuse to increasingly recognised as a key priority as well as placing additional statutory duties on councils T: Often funding is insecure / short term which makes longer term planning more difficult
Output 2	Multi-agency training	Impact	S: Reputation of high quality training means that sessions are fully booked; DA Forum on of a very few organisations offering free, accessible and focused training; ability to

	18 half / full day training sessions have been delivered to 854 multi agency practitioners focusing on domestic abuse related issues. 2007 additional practitioner or members of the public have accessed presentations on domestic abuse related issues		attract top speakers, researchers and people with lived experience to deliver and support training; training is free for frontline practitioners to access W: Capacity issues as often training gets fully booked quickly with long waiting lists O: Sharing of good practice; networking opportunities; ensures that SNH practitioners and those working in our area are able to deliver high quality informed support to those affected by domestic abuse who have specific needs T: No admin support currently; a small amount of funding is needed to enable some top level speakers to be involved
Output 3	<p>Delivery of domestic / dating abuse sessions in secondary schools</p> <p>3005 school / college students have accessed sessions during the reporting period. On average, 2 students will access immediate support during or after the session, with another 3 or 4 accessing support in the days or weeks following the sessions.</p>	Impact	<p>S: Well established and impactful format with consistent year group focus; supported by children and young people's domestic abuse advocate; very highly rated by school staff who pro-actively book following year's input</p> <p>W:</p> <p>O: Programme could be rolled out further if resources of funding for drama and staff time available</p> <p>T: Funding for drama element is insecure</p>
Output 4	<p>Oversight of domestic abuse projects:</p> <p>Nepali domestic and sexual abuse outreach project (delivered in partnership with Rushmoor Citizens Advice)</p> <p>Armed forces website - maintaining information on www.mod.gov.uk/domestic-abuse-support-for-the-armed-forces</p> <p>Foreign & Commonwealth families domestic abuse briefing sheets</p> <p>Projects and input relating to MoD Tri-Service domestic abuse working group; Army domestic abuse working group; Hampshire Domestic Abuse strategy; County Specialist Domestic Abuse Court etc</p>	Impact	<p>S: Enable specific gaps in provision to be addressed; enable more closely aligned working and good practice;</p> <p>W:</p> <p>O: Ability to showcase innovative projects and share good practice at county, national and international levels</p> <p>T: Dependant on ongoing officer time to support and develop projects</p>
In year impact	Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement		

PRIORITIES	
Priority	Robbery
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.	

- Engagement with Hampshire Violence Reduction Unit including focus on problem areas and future participation in working groups in order to tackle issues across SNH area. Significant opportunities to work closer with VRU and incoming co-ordinator.
- Participation in daily management meetings and monthly tactical planning meetings for Hampshire Constabulary, planning strategies to deal with low level crimes but also those causing significant issues
- Direct referrals from the Police in Basingstoke for identified individuals suspected of involvement in low level criminal activity including youth gangs and associated behaviours. Acceptable Behaviour Contracts utilised and monitored alongside parent engagement.

Output 1	Established links with Hampshire Violence Reduction Unit through Community Safety Partnership	Impact	S – Links established, future working groups W – Ensuring local delivery and impact O – Devise joined up working T – Focus historically on south of county and larger towns/cities, concern on geographic location of suitable interventions
Output 2	Attendance at daily and monthly Police tactical meetings	Impact	S – Daily engagement with policing partners W – Potential capacity issues to take on additional work O – Reactive to real-time issues T – N/A
Output 3	Acceptable Behaviour Contracts issued to individuals referred from Basingstoke Police	Impact	S – Partnership working, engaging those at risk of entering Criminal Justice System W – Capacity to deal with level of referrals O – Progression of work to prevent escalation of more serious offences T – Value added work sometimes difficult to deliver in addition to daily enquiries
Output 4		Impact	
In year impact	Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement		

PRIORITIES

Priority	Children at risk with a focus on knife/blade related incidents
Strategic Assessment Narrative	<i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

- Throughout 2019/20 our Schools education officer attended numerous schools, community groups and charities to talk around high profile community safety issues including antisocial behaviour, drugs, knife crime and life choices.
- The Schools education officer also worked closely with the Youth Offending Team in delivering a pioneering scheme around drugs intervention with young people most at risk of entering the criminal justice system. Feedback from YOT was extremely positive with requests to roll this out further across the SNH area.
- The VOG process continued to manage high profile and vulnerable individuals throughout the year including young people most at risk
- Officers sat on the Missing Exploited Trafficked group chaired by Children's Services and contributed to discussions on case management around vulnerable individuals

Output 1	80+ education sessions held across local schools and youth groups	Impact	S – targeted audiences, officer knowledge, W – capacity to meet demand O – further expansion to cover a greater audience T – inability to deliver sessions or identify suitable alternatives
Output 2	12 VOG meetings held across Hart and Rushmoor, 12 VOG meetings held across Basingstoke	Impact	S – multi-agency meeting, action planning W – accountability of partners O – track progress and impact T – non-attendance and non-engagement of partners
Output 3		Impact	
Output 4		Impact	
In year impact			

Date	
Signature	

PRIORITY FEEDBACK TEMPLATE

PARTNER INFORMATION

AGENCY	Hampshire Constabulary – Hart & Rushmoor
NAME	Chief Inspector John Halfacre
ROLE	District commander

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

- The VOG process, led by community safety, allows us to identify vulnerable people and locations and discuss with Partner agencies to ensure that the right help and tactical options are identified for individual needs.
- The monthly Op Met meeting, led by children's services, provides a process whereby vulnerable young people are discussed and appropriate measures are put in place to give them support and to manage their behaviour.
- The community safety team covering Hart & Rushmoor work closely with the neighbourhood policing teams to identify crime and ASB hotspot areas and work on joint activities to reduce the impact on the community.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

- Worked with the community safety team to identify local hotspot locations such as McDonalds (Aldershot); Holt Park (Hook) – see below. It would be accurate to say that during this reporting year there was a clear reduction in reports of pure ASB, specifically youth related, than previous years. Police resources focussed mainly on anti-social behaviour where there was a clear element of crime or high harm vulnerability.
- The neighbourhood police teams worked with the community safety team to support their training and integration of new CPOs in Rushmoor.
- Op Cadbury – ongoing work in partnership regarding Aldershot town centre, although the bulk of the offending was by adults, rather than young people.

Output 1	Hook ASB – Ravenscroft and Holt Lane areas. During this reporting year the Hook area saw a spike in crime and ASB reports, reducing public confidence. This area is now a local policing priority area and NPT are working	Impact	This local initiative in Hook is ongoing, and it is too soon to examine any impact. This work involves patrolling plans, communications plan, and an investigative
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	<i>with the community safety who have, amongst other things, created a new drug crime process for ABCs to tackle ASB in Hook.</i>		<i>element to identify those youths involved in offending.</i> Reports of ASB reduced significantly during the reporting year.
Output 2			
Output 3			
Output 4			
In year impact	<i>Hart & Rushmoor both saw a continued decrease in reported ASB in the 2019-20 reporting year of around 500 (14.5%) incidents. This is a continuation of the decrease reported the previous year in the strategic assessment.</i>		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<div><div></div><div><ul style="list-style-type: none">- Worked with IDVAs from Aura New Dawn in an initiative to help police with medium risk victims- Safe at Home beat surgeries- Social media campaigns locally (now we have Facebook)- High Risk offenders being tracked and managed by NPT- Victims and offenders discussed in partnership at the VOG to ensure a full suite of options are considered- Daily Management Meeting has district level oversight of all domestic incidents, with the monthly Tactical Planning Meeting having oversight of the most vulnerable</div></div>			
Output 1	Daily district management meetings (DMM) and the monthly Tactical planning Meeting (TPM) processes link in to the monthly VOG process.	Impact	<p>The District review all domestic incidents from the previous 24 hours each (week day) morning. From that meeting those offenders or victims who appear to require closer attention are reviewed. NPT can then signpost to relevant agencies or become involved themselves.</p> <p>The highest risk victims and offenders are managed through the MARAC process, but the monthly District TPM provides a safety net to capture those people who do not reach the MARAC criteria but who we assess as requiring additional attention.</p> <p>The pre-VOG process also captures these people so that they can be discussed at the monthly VOG.</p> <p>It is my assessment that these checks and balances work well within Hart & Rushmoor.</p>
Output 2	“Safe at Home” initiative	Impact	A Force initiative to provide visible police surgeries, supported by Aura New Dawn, at supermarkets so that silent victims of abuse at home can raise concerns at potentially (especially through the lockdown) the only time they might be free to do so.

Output 3			
Output 4			
In year impact	During the 2019-20 reporting period Hart & Rushmoor (combined) saw a 2.3% reduction of reported domestic incidents compared with the previous year. This was made up of a small increase in Rushmoor balanced by a decrease in Hart.		

PRIORITIES			
Priority	Robbery		
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<ul style="list-style-type: none">- Targeted operations regarding series of robberies (Jan 2020 in Farnborough). County Lines connection- Identification of two cohorts of local youths involved in robberies (USG) in Rushmoor- Hart have identified a number of youths involved with management plans			
Output 1	Identification and disruption of two Rushmoor based urban street gangs (USB).	Impact	<p>A spike in offences starting in April 2019 could be attributed to intelligence around a number of young males who were attributing themselves to gangs. The intelligence was developed and two gangs – The Aldershot Vikings and CB11 – were identified.</p> <p>A policing operation to prevent further offending and to pursue offenders was initiated.</p> <p>Partnership working included children’s service because several of the main offenders were known to them.</p> <p>As a result of this targeted work robbery offences fell. Two of the main offenders have been re-located (one to secure accommodation out of county) by children’s services and this has had a positive impact.</p>
Output 2	In January 2020 a series of robbery offences in Farnborough took place. Proactive police work identified a small team of young males from south London – likely affiliated to a county lines drug gang – were responsible.	Impact	The police response, led by the Farnborough neighbourhood police team, identified suspects and several arrests were made. The offending behaviour continued over a short period but following the police response robbery offences dropped as sharply as they had risen.
Output 3			
Output 4			

In year impact	<i>Robbery reports rose by 65% across Hart & Rushmoor for the 2019-20 recording year when compared against the previous year. This represents a rise from 58 to 89 offences. Two spikes in offences – one between June to August 2019 and another in January 2020 – were responsible for this rise. Both series, once identified, were tackled and offending quickly dropped.</i>
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PRIORITIES			
Priority	Children at risk with a focus on knife/blade related incidents		
Strategic Assessment Narrative	<i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i>		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<ul style="list-style-type: none">- A number of the police operations in Hart & Rushmoor relating to knife crime were linked to the robbery operations, as previously mentioned.- County Lines initiatives in Rushmoor – county lines remains a clear risk to the district and is a District priority crime area. This includes understanding the role of children in the offending- Clear CCE/CSE local management within the NPT, working closely with the METT and children’s services. The new, monthly MET meeting, chaired by children’s services, has greatly improved partnership understanding.- Op Sceptre – knife crime weeks of action initiatives- “Beat the bleep” initiative with schools to raise awareness of the dangers of carrying a knife- Rushmoor NPT have been working with Aldershot football club academy- Metal detector arches and wands purchased, and permanent knife surrender bins are in place in Rushmoor			
Output 1	Op Sceptre – national weeks of action to tackle knife crime	Impact	<p>A wide range of preventative, protective and proactive activities are focussed on these weeks of action. Activities have included:</p> <ul style="list-style-type: none">- Surrender bins (partnership funded)- Using partnership money to purchase knife arches/wands- Targeting habitual knife carriers- Working with Border Force where items have been imported- Proactively targeting known “hotspots”- Working with a local detectorist group to assist with weapon sweeps <p>All these activities and more take place throughout the year, but the Op Sceptre weeks allow us to work under the umbrella of the national initiative and communicate accordingly.</p>
Output 2	Beat The Bleep	Impact	<p>Hart & Rushmoor NPT became aware of a Metropolitan police school initiative where local NPT officers attend a school and firstly put the class through the fitness “bleep test” paces. This gets the children engaged with the officer and afterwards we continue the engagement by giving personal safety and crime prevention advice around the danger of carrying a knife.</p>

Output 3	Monthly MET meeting	Impact	<i>This new initiative, chaired by children's services, has improved working practices across all agencies who are dealing with children at risk of criminal or sexual exploitation. Police involvement in the meetings is at senior (inspector) level.</i>
Output 4			
In year impact	<p><i>Reported offences where a bladed implement was shown as being involved reduced slightly across Hart & Rushmoor from 251 in 2018-19 to 234 in 2019-20.</i></p> <p><i>Most serious violence, with knife crime being included in that definition, is a key priority for Hampshire Constabulary. Rushmoor is one of the Hampshire local authority areas who are a focus for the OPCCs led violence reduction unit and therefore this crime type will remain a significant priority for Hart & Rushmoor policing.</i></p>		

Date	05/06/20
Signature	CI 2424 John Halfacre

PRIORITY FEEDBACK TEMPLATE

PARTNER INFORMATION

AGENCY	Hampshire Constabulary- Basingstoke and Deane
NAME	Stuart Ratcliffe
ROLE	District Commander

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

Hampshire Constabulary priorities for this reporting period can be viewed through our Force Control Strategy document. Local priorities are set on a monthly basis through a district partnership meeting and provide a focus for our work. Across this reporting period district priorities have included the following crime type types: Robbery, Drug Related Harm, Burglary, Rural Crime and Domestic Abuse. Our approach to tackling these priorities has been to seek full partnership and community support alongside strong operational activity. The partnership has supported the district through specific actions which I will account for in the below priority information boxes.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	<i>Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

Anti-social behaviour during this reporting period has continued to reduce. Key to tackling anti-social behaviour has been strong partnership work linked to emerging issues. There are existing processes in place which enable information sharing between police and SNH in order to support tactical options linked to anti-social behaviour. These include the use of low level anti-social behaviour contracts and orders, alongside a wider consideration of ancillary orders. Emerging neighbour dispute or area specific issues receive scrutiny and action through VOG and ASB panel processes in order to seek long term resolution. Whilst anti-social behaviour has not been a specific district priority elements of our actions, specific to youth focus, can be found in other area of this document.

Output 1	Basingstoke Youth Court Youth Court operating to provide peer accountability within the community.	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat
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			<i>Any supporting statistics (% reductions etc)</i>
Output 2	<i>Wider Police Family Continued support and strong working relationships with CSPO and Town Centre Rangers. Information shared through DMM and TPM process to support action.</i>	Impact	<i>Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)</i>
Output 3	<i>Use of Ancillary orders We have worked in partnership with SNH to ensure the appropriate use of ancillary orders within a youth context. This has been supportive of wider district work linked to robbery and knife crime.</i>	Impact	<i>Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)</i>
Output 4	<i>Partner to complete</i>	Impact	<i>Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)</i>
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
Through this reporting period we have established and staffed a dedicated High Harm Team. This has provided a focus for key district work streams including Domestic Abuse. The High Harm Team Sergeant coordinates work with other partnership agencies as well as driving operational work linked to DA. This includes understanding and managing our repeat domestic violence perpetrators, victims and vulnerable persons. Success in this area is linked to the work of various internal and external stakeholders.			
Output 1	High Harm Team Established Team established with remit for tackling high harm at a local level.	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 2	First Response Education and briefing provided to all district officers to ensure our initial response to DA	Impact	Partner to complete.

	<i>incidents is in accordance with HC policy and procedure. This has included education linked to High Harm team remit and priorities.</i>		<i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
Output 3	<i>Partnership We have maintained our involvement in key partnership forums in order to support victims; VOG/MARAC/MATAK and liaison with 3rd party service providers.</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
Output 4	<i>Partner to complete</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

PRIORITIES			
Priority	Robbery		
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
Robbery has been a challenging district priority over this reporting period. Robbery offences largely relate to a specific youth cohort, a number of whom have been managed through the criminal justice system during this period. Operational and partnership activity has been a cornerstone of our work across this period. A reduction in offending has not occurred, partly due to the complexity of suspect/victim relationships and offending within youth cohorts. Our communities understand that victims and offenders rarely fall outside of a specific age and gender profile.			
Output 1	Operational activity/ Surge Patrols/National action Utilising local and force wide assets to support targeted patrols in hotspot areas. This activity has utilised government serious violence funding. This has included the use of S.60 CIPA powers in a proportionate and appropriate manner. This has been supported by specific enhanced weeks of national activity linked to Op Sceptre (knife Crime) and County Line Intensification (DRH). Local activity has been driven through Op Spritz.	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 2	Education Inputs to key education institutes highlighting the risks of knife crime and	Impact	Partner to complete.

	<i>being associated with those carrying knives. This has include habitual knife crime workshops, engaging both young persons and parents.</i>		<i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
Output 3	<i>Young persons partners Utilised key stakeholders such as METT and Willow Team to ensure correct support and targeted interventions in place for those at highest risk of offending/reoffending.</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
Output 4	<i>Site Surveys Teams have engaged with partners to survey and consider environmental issues which may contribute to offences; eg poor lighting, vegetation, cctv coverage. These have been supported by regular weapon sweeps.</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

PRIORITIES			
Priority	Children at risk with a focus on knife/blade related incidents		
Strategic Assessment Narrative	<p><i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i></p>		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<p><i>This priority overlaps considerably with our Robbery and Young persons information provided elsewhere. Due to geographical location, excellent transport links and demand, Basingstoke is a target for County Lines drug dealers. These often prey on the most young and most vulnerable people within our community. Key partnership activity has included better information sharing and closer working with British Transport Police, the extended use of ANPR, and the continuation of Op Fortress.</i></p>			
Output 1	<p><i>County Lines Summit Information sharing and educational summit across Hampshire with key invites from Basingstoke and Deane/SNH partners. Including operational and political leads. Ensuring a shared understanding of challenges and solutions.</i></p>	Impact	<p><i>Partner to complete.</i></p> <p><i>SWOT – Strengths, Weakness, Opportunities, Threat</i></p> <p><i>Any supporting statistics (% reductions etc)</i></p>
Output 2	<p><i>Education Inputs to key education institutes highlighting the risks of knife crime and being associated with those carrying knives. This has include habitual knife crime</i></p>	Impact	<p><i>Partner to complete.</i></p> <p><i>SWOT – Strengths, Weakness, Opportunities, Threat</i></p> <p><i>Any supporting statistics (% reductions etc)</i></p>

	<i>workshops, engaging both young persons and parents.</i>		
Output 3	<i>Op Fortress Partnership response to vulnerable members of community being exploited in their homes. Maintained operational activity and quarterly forum to drive targeted activity.</i>	Impact	<i>Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)</i>
Output 4	<i>Operational Activity We continue to support national weeks of activity (OP SCEPTRE- Knife Crime and County Lines Intensification) alongside utilising S.60 CIPA and local patrol plans.</i>	Impact	<i>Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)</i>
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

Date	23/05/20
Signature	T/CI Stuart Ratcliffe

PRIORITY FEEDBACK TEMPLATE

PARTNER INFORMATION

AGENCY	Hampshire Fire and Rescue Service
NAME	Ryan Thurman
ROLE	Group Commander – North Group

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

Working together to achieve shared objectives and priorities is often the best way to tackle the issues with each agency being able to play their part in delivering the outcomes. Hampshire Fire and Rescue Service (HFRS) have supported the partnership for many years but our involvement is somewhat limited in some of the priority areas, due solely to the fact that they are not directly our core business. However, where there is no obvious direct link, there are often opportunities to link the CSP priority to support aspects of our own organisational objectives, as detailed below.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	<i>Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

This is not a key priority for HFRS. There is a link to deliberate fires and road safety. In the period 19/20 the North Group completed 24 road safety initiatives targeting various groups, primarily young drivers. Road safety data relating to a reduction in deaths and serious injuries is more accurately recorded by the Police.

Various activities have been undertaken to reduce the incidents of deliberate fires through our schools education team, social media and wider media campaigns, targeted campaigns in areas receiving repeat incidents, etc..

Output 1	Reduction in deliberate fires	Impact	Number of deliberate fires in North Group for 19/20 was 668.
Output 2	N/A	Impact	N/A

Output 3	N/A	Impact	N/A
Output 4	N/A	Impact	N/A
In year impact	668 deliberate fires in 19/20 was down from 743 in 18/19, a decrease of 10%.		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<p><i>This is not a key priority for HFRS. There is a link to our Safe and Well Visit strategy where our Community Safety Officers (CSOs) link into the SNH through the Vulnerability Operations Group. Visits will be conducted by our CSOs or operational crews. Additional items can be provided as necessary inc fire proof letter boxes, flame retardant bedding, etc..</i></p> <p><i>Where our teams identify Domestic Abuse through a general visit or other areas of operational activity, we will Safeguard through our normal channels to raise this issue.</i></p>			
Output 1	Number of Safe and Well Visits completed	Impact	1,755 Safe and Well Visits completed in North Group during 19/20 Unable to identify how many of these Safe and Well visits will have domestic abuse as a factor.
Output 2	N/A	Impact	N/A
Output 3	N/A	Impact	N/A
Output 4	N/A	Impact	N/A
In year impact	1,755 Safe and Well Visits in 19/20 is up from 1,382 in 18/19, an increase of 27%.		

PRIORITIES	
Priority	Robbery
Strategic Assessment Narrative	<i>Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.</i>
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.	

This is not a key priority for HFRS and we will not get involved in this work.

Output 1	N/A	Impact	N/A
Output 2	N/A	Impact	N/A
Output 3	N/A	Impact	N/A
Output 4	N/A	Impact	N/A
In year impact	N/A		

PRIORITIES

Priority	Children at risk with a focus on knife/blade related incidents
Strategic Assessment Narrative	<i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

This is not a key priority for HFRS and we will not get involved in this work. Links to SNH and Safeguarding are established should our teams need to make a referral.

Output 1	N/A	Impact	N/A
Output 2	N/A	Impact	N/A
Output 3	N/A	Impact	N/A
Output 4	N/A	Impact	N/A
In year impact	N/A		

Date	18 June 2020
Signature	R Thurman

PRIORITY FEEDBACK TEMPLATE

PARTNER INFORMATION

AGENCY	NHCCG
NAME	Jess Berry
ROLE	Senior Commissioner

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

Partner to complete

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

High Intensity User model (mental health) to support youths with mental health problems presenting regularly to police and other emergency services. A position has been funded for a case manager from SHFT to support these individuals. NHCCG

Output 1	Reduced emergency presentations (police/ambulance/Emergency Departments)	Impact	Data to follow
Output 2	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)

Output 3	<i>Partner to complete</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
Output 4	<i>Partner to complete</i>	Impact	<i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i>
In year impact	<i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i>		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
Improve awareness and promote services to health care professionals.(NHCCG and NEFCCG) This has been a particular issue during Covid pandemic and support/services are received regularly from Community Safety Officer, Safer North Hampshire and disseminated.			
Output 1	Safety of Domestic abuse victims	Impact	Data to follow hass Karen Sinden got any data on access)
Output 2	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 3	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 4	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat

			Any supporting statistics (% reductions etc)
In year impact	Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement		

PRIORITIES			
Priority	Robbery		
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
Partner to complete N/A			
Output 1	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 2	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 3	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
Output 4	Partner to complete	Impact	Partner to complete. SWOT – Strengths, Weakness, Opportunities, Threat Any supporting statistics (% reductions etc)
In year impact	Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement		

PRIORITIES	
Priority	Children at risk with a focus on knife/blade related incidents

Strategic Assessment Narrative	<p><i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i></p>		
<p>Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.</p>			
<p><i>Partner to complete</i> Involvement in Mutual Gain process NHCCG</p>			
Output 1	<p><i>Partner to complete</i> Unfortunately the world café was cancelled due to Covid</p>	Impact	<p><i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i></p>
Output 2	<p><i>Partner to complete</i></p>	Impact	<p><i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i></p>
Output 3	<p><i>Partner to complete</i></p>	Impact	<p><i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i></p>
Output 4	<p><i>Partner to complete</i></p>	Impact	<p><i>Partner to complete.</i> <i>SWOT – Strengths, Weakness, Opportunities, Threat</i> <i>Any supporting statistics (% reductions etc)</i></p>
In year impact	<p><i>Insert any relevant data to show trends, decreases, increases etc and whether there has been an improvement</i></p>		

Date	11.06.20
Signature	J Berry

PRIORITY FEEDBACK TEMPLATE

PARTNER INFORMATION

AGENCY	National Probation Service – Hampshire LDU
NAME	Joanne Bridgeman
ROLE	Senior Probation Officer

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

Attendance at CSP meetings enables us to hear any particular concerns in our geographical area and whether any of our Service Users are known to be involved in order that we can then target them appropriately to address this.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	<i>Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

NPS largely work with offenders aged 18 and upwards. Two Probation Officers are seconded to the Youth Offending Teams which supports the transition of youth offenders from YOT to NPS management.

Offenders typically under the umbrella of anti-social behaviour who are managed by the NPS tend to fit the criteria for management under IOM. IOM provides a greater level of oversight and offenders are jointly managed by Police and Probation. We invite NPT Officers to MAPPA meetings to discuss and agree risk management plans. Where high risk of serious harm is apparent we seek to manage cases using a joined-up approach under the MAPPA provision.

NPS can currently refer to the CRC via the Rate Card for specific interventions addressing a range of topics such as developing positive connections, employment/education support, thinking skills based interventions.

Output 1	IOM referral	Impact	<i>Provides a joined-up approach to target those who pose the most harm to the community.</i>
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			<p><i>Cases can be referred to IOM Houses. IOM Cohorts are serious acquisitive crime, emerging threat and domestic abuse.</i></p> <p><i>No statistics available</i></p>
Output 2	<i>MAPPA referral</i>	Impact	<p><i>Provides a joined-up approach by NPS, Police and other agencies as appropriate. Allows for multi-agency risk management planning and sharing of information.</i></p> <p><i>No statistics available</i></p>
Output 3	<i>Rate Card referral</i>	Impact	<p><i>Provides targeted intervention of a 1-1 or small group basis.</i></p> <p><i>Not currently available due to COVID-19</i></p> <p><i>No statistics available</i></p>
Output 4	<i>Partner to complete</i>	Impact	<p><i>Partner to complete.</i></p> <p><i>SWOT – Strengths, Weakness, Opportunities, Threat</i></p> <p><i>Any supporting statistics (% reductions etc)</i></p>
In year impact	<i>Nil information available</i>		

PRIORITIES			
Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<p>NPS assist the Court with sentencing of domestic abuse perpetrators through assessment of risk of serious harm and providing sentencing proposals.</p> <p>Offenders subject to NPS management are worked with on a 1-1 basis and/or subject to a group programme (Building Better Relationships). NPS also refer to the Rate Card for the Domestic Abuse Help Programme.</p> <p>Domestic abuse offenders are often managed under IOM or MAPPA.</p> <p>NPS complete referrals to Children’s Services, Adult Services and MARAC to manage and address safeguarding concerns. NPS will attend and participate in meetings held by these Services as required.</p>			
Output 1	MAPPA referral	Impact	<p>Provides a joined-up approach by NPS, Police and other agencies as appropriate. Allows for multi-agency risk management planning and sharing of information.</p> <p>No statistics available</p>

Output 2	<i>IOM referral</i>	Impact	<i>Provides a joined-up approach to target those who pose the most harm to the community. Cases can be referred to IOM Houses. IOM Cohorts are serious acquisitive crime, emerging threat and domestic abuse.</i> <i>No statistics available</i>
Output 3	<i>Partnership referral i.e. CSD referral, MARAC referral</i>	Impact	<i>Allows for information sharing regarding adults/children considered at risk in order that assessment can be undertaken and relevant support put in place/action undertaken to address</i> <i>Allows for case to heard by MARAC panel and a risk management plan formulated incorporating offender intervention and victim safeguarding</i> <i>No statistics available</i>
Output 4	<i>Rate Card referral</i>	Impact	<i>Provides targeted intervention of a 1-1 or small group basis.</i> <i>Not currently available due to COVID-19</i> <i>No statistics available</i>
In year impact	<i>Nil information available</i>		

PRIORITIES			
Priority	Robbery		
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
Offenders convicted for Robbery are managed under MAPPA if they receive 12 months or more as a custodial sentence (including suspended sentences). Offenders assessed as suitable can be referred to the RESOLVE Programme. Some robbery offenders may be managed under IOM.			
Output 1	MAPPA	Impact	Provides a joined-up approach by NPS, Police and other agencies as appropriate. Allows for multi-agency risk management planning and sharing of information. No statistics available
Output 2	RESOLVE Programme	Impact	Group based programme which seeks to target violent and aggressive behaviour – not currently available due to COVID-19

			No statistics available
Output 3	<i>IOM referral</i>	Impact	<i>Provides a joined-up approach to target those who pose the most harm to the community. Cases can be referred to IOM Houses. IOM Cohorts are serious acquisitive crime, emerging threat and domestic abuse.</i> No statistics available
Output 4	<i>Additional licence conditions</i>	Impact	<i>Can limit an offender's ability to undertake certain activities i.e. associate with negative peers, be out at certain times of the day. Can require an offender to engage with drug and alcohol services, programmes, reside at an Approved Premises.</i>
In year impact	<i>Nil information available</i>		

PRIORITIES			
Priority	Children at risk with a focus on knife/blade related incidents		
Strategic Assessment Narrative	<i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i>		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<i>NPS do not deal with children directly. NPS are responsible for management of offenders aged 18 upwards who may however be involved in County Lines and organised gangs.</i> <i>NPS front line staff have been able to attend County Lines training in the last financial year. NPS have a serious and organised crime lead which staff can approach for advice and support with their cases.</i> <i>Offenders of particular concern can be referred into MAPPA / IOM as applicable.</i>			
Output 1	Attendance at County Lines training	Impact	<i>Provided staff with awareness of County Lines issues within the area and things to look out for and report.</i> <i>No statistics available</i>
Output 2	Completion of Community Partnership Information Forms	Impact	<i>Sharing of information via 24/7 intel box potentially providing Police with intelligence which seeks to combat this area of concern</i> <i>No statistics available</i>
Output 3	MAPPA	Impact	<i>Provides a joined-up approach by NPS, Police and other agencies as appropriate. Allows for multi-agency risk management planning and sharing of information.</i>

			No statistics available
Output 4	IOM	Impact	Provides a joined-up approach to target those who pose the most harm to the community. Cases can be referred to IOM Houses. IOM Cohorts are serious acquisitive crime, emerging threat and domestic abuse.
In year impact	Nil information		

Date	20 th June 2020		
Signature			

PARTNER INFORMATION

AGENCY	British Army – Aldershot Garrison
NAME	Lieutenant Colonel C J Baines MBE
ROLE	Garrison Commander

Please explain HOW the partnership has assisted your agency to achieve the priorities of our CSP and any individual organisational objectives.

Benefits. The CSP has enabled Aldershot Garrison based Service Personnel (SP) to better understand issues affecting civilians in our immediate areas of work and accommodation. This has helped us to integrate with the community we live in, assist appropriately with known and emerging issues and ensure we do our part in making the wider communities safer and mutually supportive. Integration of the military into wider society and the wider community is an Armed Forces – Firm Base, priority and allows us to support and understand each other.

Liaison. CSP has given us points of contact and a forum to discuss concerns and issues and an opportunity to learn from and share best practice with specific areas of expertise notably in domestic abuse where training has been given by CSP.

We recruit from and bring people to the local area from different regions of the UK and foreign countries to serve for the British Army. This can bring with it challenges of different cultures and sometimes language barriers, all of which can cause family and community stress. Although we have trained Unit Welfare Officers (UWO) and the Army Welfare Service (AWS) we are users of local welfare services and need to ensure we use them only when appropriate to do so.

PRIORITIES

Priority	Anti-social behaviour with a focus on youth related nuisance
Strategic Assessment Narrative	<i>Despite a reduction in overall reports of anti-social behaviour (-13%) to the police the issue remains a concern for communities, individuals and businesses. Youth related anti-social behaviour accounted for around a quarter of incidents in the town centre beats and were widespread across the area. Although the CSP currently has some effective mechanisms in place, early intervention with young people is key in reducing the number who go on to commit further, often higher harm offences.</i>

Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.

General. Most of the Service Personnel based at Aldershot live in Service Family Accommodation (SFA). SFA areas tend to be large housing estates and the residents are made very aware of their responsibilities to the military and wider community. This is managed through the military Unit Welfare Officers and Chain of Command.

Community Development Workers. The Army continues to support their families' children using Army Welfare Service Community Development Workers who organise Youth Clubs and summer holiday breaks for children.

Resource. Garrison Community centres are made available at very low cost for all Service Families and members of the local community to use.

Output 1	Neighbourhood Watch Groups.	Impact	<p>Strength - Families feel safer, builds a community feel.</p> <p>Weakness – Will not operate in all areas</p> <p>Opportunities – An opportunity for military and civilian families to work together to help prevent/deter robbery/crime.</p>
Output 2	<p>Military Security Patrols.</p> <p>This is a centrally controlled patrol who can respond to calls from military families and where appropriate call the civilian Police.</p>	Impact	<p>Strength – Families feel safer. Police feel supported.</p> <p>Weakness – Needs to be regular and consistent.</p> <p>Opportunities - Crime can be reported through the QRF patrols.</p> <p>Threat – Decrease in SFA areas may mean criminals may target other areas.</p>
Output 3	<p>Youth Clubs.</p> <p>Use of garrison facilities for children's activities</p>	Impact	<p>Strength – More to do for children and a focus on community. Open to Civilian and Military children.</p> <p>Weakness – Understaffed for size of community</p> <p>Opportunities – Could be used for positive messaging.</p>
Output 4	<p>Trialling of parking restrictions in Service Family Accommodation areas.</p> <p>To reduce blocking of roads by illegally parked cars which could lead to reduced access for emergency services</p>		<p>Strength – Families feel more secure as areas will be patrolled by traffic wardens who can observe and report anti-social behaviour when on patrol..</p> <p>Weakness – Parking problems moved to other areas. However, there is Council carparks available.</p> <p>Opportunities –</p>
In year impact	No data collected		

PRIORITIES

Priority	Domestic Abuse		
Strategic Assessment Narrative	Reporting of domestic abuse offences has increased by 14% this strategic period. While this can be seen as positive, one third of victims are repeats and there has been an increase in the number of violence with injury offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.			
<p>General. Cases of Domestic Abuse within the service community environment is no higher than the general populous, we have however, seen a few re-offenders. Anecdotal evidence from Unit Welfare Officers is that there has been a peak in marriage break ups, not related to abuse, during the current Covid19 period.</p> <p>Training. Domestic Abuse training is given to all Unit Welfare Officers on appointment, and currency is maintained. They also attend courses by other providers such as Safer North Hampshire via Karen Evans and Aurora Dawn.</p> <p>Army Welfare Service. The Army Welfare Service have a trained Domestic Abuse specialist who help and assist all Unit Welfare Officers when necessary. Army Welfare Service also provide counselling and training in addition to, courses for perpetrators to help reduce reoffending.</p> <p>Liaison. We work closely with other organisations that are subject matter experts such as Aurora Dawn and Joining Forces for Families, part of the Citizens Advice Bureau, referring individuals to them when appropriate. All Police call outs in relation to domestic abuse allegations are reported to the relevant unit to enable the appropriate help and support be given to the family.</p> <p>Resource. Within the Garrison we have two secure contact houses, allocated as temporary family housing, which can be used to move vulnerable families into a safe environment.</p>			
Output 1	<p>Information Campaign/Counselling Service:</p> <p>Posters</p> <p>Service Community Guide</p> <p>Hive</p> <p>Trained Counsellors</p>	Impact	<p>Strength – Can obtain necessary help/ information without others knowing.</p> <p>Weakness – Will not reach all</p> <p>Opportunities – To reach those that do not engage.</p> <p>Threat – Individuals do not seek help or admit they are subject to Domestic Abuse</p>
Output 2	<p>Welfare Teams.</p> <p>Each unit has its own Unit Welfare Officer who are backed up by a number of supporting staff looking after approximately 500 service personnel.</p>	Impact	<p>Strength – Issues can be dealt with quickly</p> <p>Weakness – May not want employer to be aware</p> <p>Opportunities – Swift action can prevent escalation</p> <p>Threat – Individuals do not seek help or admit they are subject to Domestic Abuse</p>
Output 3	<p>Domestic Abuse Training.</p> <p>Internal and External</p>	Impact	<p>Strength – Better understanding of issues and how to deal with them</p> <p>Weakness – May miss some individuals due to operational needs.</p> <p>Opportunities – Strengthen and improve skills and knowledge</p>

			Threat – N/A
In year impact	No data is collected		

PRIORITIES			
Priority	Robbery		
Strategic Assessment Narrative	Robbery has increased year on year. The use of weapons in these offences is common and on the rise. Young males with an existing criminal history have been identified as being at risk of offending and it is hoped that the CSP can work with this cohort to educate them and reduce the risk of future offences.		
Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work wit			
<p>General. In Aldershot Garrison among Service Personnel theft is extremely low and is not deemed to be a major issue. However, we have had an increase of reported robberies in and around our unprotected Service Families Accommodation.</p> <p>Mitigation. To mitigate this and to ensure our families’ feel safe we have engaged with the Rushmoor Borough Council Neighbourhood Watch lead, to look into establishing Neighbourhood Watch Groups on each of our Service Families Accommodation Areas (SFA) surrounding the Garrison. This is work in progress. Military Security Patrols in and around Service Families Accommodation Areas (SFA) areas are to be re-instigated, this should hopefully deter/decrease any criminal activity.</p> <p>Many military houses previously left empty are now rented to civilian families. This has had the effect of increasing eyes and ears to see and hear and less risk to robbery.</p> <p>Education. Version 2 of the Aldershot Garrison Community Resilience booklet is currently being printed. This gives advice on many issues including home and cyber security and will be delivered to each household later this year.</p>			
Output 1	<p>Neighbourhood Watch Groups.</p> <p>A result in concerns of the increase in robberies, Aldershot Garrison have instigated a programme for Neighbourhood Watch across all our Service Families Accommodation areas.</p>	Impact	<p>Strength - Families feel safer, builds a community feel.</p> <p>Weakness – Will not catch all areas</p> <p>Opportunities – An opportunity for military and civilian families to work together to help prevent/deter robbery/crime.</p> <p>Threat – Decrease in Service Family Accommodation areas may mean criminals may target other areas.</p>
Output 2	<p>Military Security Patrols.</p> <p>(As mentioned Anti-social behaviour)</p>	Impact	<p>Strength – Families feel safer. Police feel supported.</p> <p>Weakness – Could be overly relied upon</p> <p>Opportunities - Crime can be reported through the Military Security Patrols.</p> <p>Threat – Criminals may target non-patrolled areas.</p>

Output 3	<p>Education.</p> <p>Aldershot Garrison Community Resilience booklet - version 2</p> <p>(The booklet advises on crime prevention and is provided to every household to educate crime prevention measures)</p>	Impact	<p>Strength – Families feel advised on best practice to defend against robbery. Given POCs to report concerns. Families feel supported and Police feel supported.</p> <p>Weakness -</p> <p>Opportunities – Could be used with relatively minor changes for the wider civilian community</p> <p>Threat – Better protected areas may mean criminals may target other areas.</p>
Output 4	<p>Permit Parking Scheme.</p> <p>A trial of a permit parking scheme is currently underway to minimise illegal parking in Service Family Accommodation</p>	Impact	<p>Strength – No illegal parking. Families feel safer. Access to Emergency Services maintained.</p> <p>Weakness – Potential for friction between the provided and residents.</p> <p>Opportunities - The secondary effect of this scheme has been to reduce the number of unknown visitors in the area, thus making it easier to identify potential threats.</p> <p>The parking wardens also provide an additional layer of general security awareness.</p> <p>Threat – Increased levels of parking bureaucracy, which can frustrate users of the scheme, could lead to it being abandoned.</p>
In year impact	No data is collected		

PRIORITIES	
Priority	Children at risk with a focus on knife/blade related incidents
Strategic Assessment Narrative	<p><i>The threat of serious organised crime especially related to the exploitation of children is a county priority. County Lines and organised gangs are known to be operating within the Safer North Hampshire area. In addition, while figures are low and overall weapons offences were down last year, the number of people found to be carrying a weapon and also using them in certain offences has risen. Knife/blade crime has also risen 90% in the past five years and is a national priority which requires a cross government approach. It should be a priority for the CSP to identify and work with vulnerable young people at an early stage to prevent the occurrence of higher harm offences (linked to ASB priority around early intervention).</i></p>
<p>Insert below how you worked in partnership over 2019/20 to tackle the above priority, include details of any specific projects or partners work with.</p>	
<p>Education. Aldershot Garrison conducts Community Resilience days and Health Fairs on the Garrison for the wider community to attend. This will continue and will have stands which cover all types of personal and family safety which will include knife crime and child safety, physical and cyber.</p>	

Liaison. Local Authority, Police and other safety organisations use the event to educate and advertise the community.

We do not consider this to be an issue within the military families' community but aim to work with CSP to proactively eliminate the problem.

Output 1	Education through Resilience and Health Fairs, leaflets and posters.	Impact	Strength – Confidence to discuss issues. Disciplined personnel who understand dangers to educate children. Weakness – We are not aware of the wider community problems in the local area. Opportunities – Share knowledge with local experts Threat – Hidden danger
In year impact	No data is collected		

Date	10 June 2020
Signature	C Baines

Community Safety Partnership Membership

Local authorities will have 1 vote each along with statutory partners.

Co-opted members are currently Army and Fire and are unable to vote.

- **Hart District Council (Portfolio Holder and 1 Officer)**
- **Basingstoke and Deane Borough Council (Portfolio Holder and 1 Officer)**
- **Rushmoor Borough Council (Portfolio Holder and 1 Officer)**
- **Hampshire Constabulary**
- **Hampshire County Council (1 Elected Member and 1 Officer)**
- **Hampshire Fire and Rescue Authority**
- **Clinical Commissioning Group (1 Officer)**
- **South West National Probation Service (1 Officer)**
- **Hampshire and Isle of Wight Community Rehabilitation Company (1 Officer)**

A total of 9 votes are available.

The Partnership can, by consensus, co-opt additional members to the partnership. Such membership will be reviewed on an annual basis.