

**DETERMINATION OF AN APPLICATION FOR
THE REVIEW OF A PREMISES LICENCE
PIZZA GOGO, 5 UNION STREET,
ALDERSHOT, GU11 1EG**

1.0 INTRODUCTION

- 1.1. This report concerns an application for the review of a premises licence made under section 51 of the Licensing Act 2003 (the 'Act'). The receipt of such an application invokes a statutory requirement to hold a hearing with Members to consider it.
- 1.2. The report provides details of, and background to the application, and should be read in conjunction with the council's licensing policy and Secretary of State's guidance. This, together with information obtained at the hearing should be used to determine the application.

2.0 BACKGROUND

- 2.1. On the 8th December 2025, the Immigration Authority submitted an application for the **review** of the premises licence held in respect of Pizza Gogo, 5 Union Street, Aldershot GU11 1EG. A copy of the review application and associated documents are given at **appendix A**.
- 2.2. A map of the area showing the general location of the premises is given at **appendix B**.
- 2.3. On the 22nd January 2026 the hearing was due to be held, however the licence holders representative submitted additional information on the morning of the hearing. The applicant for the review requested the hearing to be adjourned to allow additional time to review the documentation.
- 2.4. A copy of the additional information submitted by the licence holder's representative is give at **appendix C**.
- 2.5. On the 11th February 2026, the licensing authority received information from immigration to be included in this report. A copy of the information is given at **appendix D**.
- 2.6. **Existing premises licence**
- 2.7. The application requests the review of the premises licence number 23/00439/LAPRE, held in respect of the premises, initially granted in

July 2023. A copy of the current premises licence is given at **appendix E**.

- 2.8. The licence is subject to a number of mandatory and transposed conditions. It authorises the provision of late-night refreshment from 23:00pm to 03:00am on any day.

3.0 ADMINISTRATION OF REVIEW APPLICATION

3.1 Advertising the review application

- 3.2. In submitting an application for review, it is the duty of the applicant to ensure that notice of the application is given to all responsible authorities and the licence holder to which it relates. It is also the duty of the licensing authority to advertise receipt of the application by way of enabling representations to be made by other parties.
- 3.3. I can confirm that the applicant and each responsible authority have received a copy of the review application and the licensing authority has advertised receipt of the application both at the premises, online and at the Council Offices in accordance with the requirements of the Act.

4.0 GROUNDS FOR REVIEW

- 4.1. The grounds for review of the premises licence are set out in Part 2 of the review application (see **appendix A**).
- 4.2. **Relevance of grounds for review**
- 4.3. By virtue of section 51(4) of the Act, the licensing authority may, at any time, reject any ground for review if it is satisfied that the ground is not relevant to one or more of the licensing objectives.
- 4.4. The grounds for review are considered to be relevant in this case, as the application has been made by a responsible authority and concerns the licensing objective **the prevention of crime & disorder**.

5.0 REPRESENTATION(S)

- 5.1 No other representations were made in respect of the review application.

6.0 DATA PROTECTION ISSUES

- 6.1 In accordance with data protection requirements, any personal details, addresses, contact details and/or signatures submitted on any application, representation or other relevant document etc. have been redacted.

7.0 DETERMINATION

- 7.1. The Sub-Committee is asked to determine the application for review.

8.0 RELEVANT CONSIDERATIONS

8.1. Licensing objectives

- 8.2. In considering the application the licensing authority must have regard to the promotion of the licensing objectives. These are:

- (a) the prevention of crime and disorder;
- (b) ensuring public safety;
- (c) the prevention of public nuisance; and
- (d) the protection of children from harm.

8.3. Licensing policy & Secretary of States guidance

- 8.4. The licensing authority must also have regard to its statement of licensing policy and any guidance issued by the Secretary of State. Details of the parts of the policy and guidance that may be relevant to this application are given in **Appendix F**.

8.5. Human rights

- 8.6. Members are reminded that in determining a review application the licence holder is entitled to a fair hearing, on merit and, any action(s), terms or conditions imposed must be both proportionate and appropriate.

- 8.7. A premises licence is deemed to be a possession under Article 1(1) of the first protocol.

8.8. Appeals

- 8.9. The applicant for the review, the holder of the premises licence and/or any other party who made representations have a statutory right of appeal to the Magistrates' court within 21 days of being notified of the decision / outcome. The decision of the Sub-Committee has no effect until the appeal period has passed or until the appeal is disposed of.

9.0 OPTIONS

- 9.1. In determining this application the Sub-Committee must, having regard to the review application and any relevant representations, take any one or any combination of the following steps as it considers appropriate for the promotion of the licensing objectives, namely:

- (a) to take no action;
- (b) to issue an informal warning and/or recommend improvement(s);
- (c) to modify the existing conditions of the licence**;

- (d) to remove from the scope of the licence any licensable activity;
to suspend the licence for a period not exceeding three months;
and/or
- (e) to revoke the licence.

*** for this purpose, the conditions of the licence are modified if any of them is altered, omitted or any new condition is added.*

10.0 RECOMMENDATION(S)

10.1. The Sub-Committee is asked to determine the application having regard to -

- (a) the contents of this report;
- (b) any additional information obtained from the hearing;
- (c) the Council's licensing policy;
- (d) guidance issued by the Secretary of State; and
- (e) the promotion of the licensing objectives.



AIMEE CARPENTER
Licensing Officer
Operational Services
licensing@rushmoor.gov.uk

Background Papers: Application ref: 25/01011/LAPRER
Premises Licence ref: 23/00439/LAPRE

Public Documents:

- 1) **HMSO (2003)**, The Licensing Act 2003
- 2) **Home Office (November 2025)**, Guidance issued under Section 182 of the Licensing Act 2003

Contact:

Aimee Carpenter, Licensing Officer (01252 398131)

Appendices:

- Appendix A - Application for review (pages 7 - 59)
- Appendix B - Map of the area (page 61)
- Appendix C - Additional information from licence holder (63-110)
- Appendix D - Additional information from Immigration (111 – 112)
- Appendix E - Premises Licence (pages 113 – 118)
- Appendix F - Relevant Considerations (page 119)

**APPLICATION FOR REVIEW
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG**

Licensing Authority: Rushmoor Borough Council
Address: Licensing@rushmoor.gov.uk

**Application for the review of a premises licence or club premises certificate
under the Licensing Act 2003**

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I Home Office Immigration Enforcement

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below

Part 1 – Premises or club premises details

5 Union Street Aldershot	
Post town Hampshire	Post code GU11 1BH

Name of premises licence holder or club holding club premises certificate Qazi Khan Darwesh

Number of premises licence or club premises certificate 23/00439/LAPRE
--

Part 2 - Applicant details

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates (please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr Mrs Miss Ms Other title (for example, Rev)

Surname First names

I am 18 years old or over Please tick ✓ yes

Current postal address if different from premises address

Post town Post Code

Daytime contact telephone number

E-mail address (optional)

(B) DETAILS OF OTHER APPLICANT

Name and address
Telephone number (if any)
E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Home Office Immigration Enforcement Licensing Compliance Team (IELCT) 6 th Floor, 2 Ruskin Square Dingwall Road Croydon CR0 2WF
Telephone number (if any)
E-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk

This application to review relates to the following licensing objective(s)

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please tick one or more boxes ✓

Please state the ground(s) for review (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

Please provide as much information as possible to support the application (please read guidance note 3)

Please refer to accompanied review pack for detailed information

tick ✓ yes

Please

Have you made an application for review relating to the premises before?

If yes, please state the date of that application

Day Month Year

--	--	--	--	--	--	--	--	--	--

If you have made representations before relating to the premises, please state what they were and when you made them

tick ✓ yes

Please

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant's solicitor or other duly authorised agent (please read guidance note 5). If signing on behalf of the applicant, please state in what capacity.

Signature **S Monawar**

.....

Date **08 December 2025**

.....

Capacity **Responsible Authority**.....

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)

**Immigration Enforcement Licensing Compliance Team
6th Floor, 2 Ruskin Square
Dingwall Road**

**Post town
Croydon**

**Post Code
CR0 2WF**

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.



Home Office

Premises Licence Review

Pizza GoGo and Kebabish
5 Union Street
Aldershot
Hampshire
GU11 1BH

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Case Summary

Pizza GoGo and Kebabish, located at 5 Union Street, Aldershot, Hampshire, GU11 1BH, was previously visited by the South Central ICE team on 10 May 2019. Entry was gained to the premises using a warrant (Paragraph 17(2) of the Immigration Act 1971). Officers encountered four males; two of which did not hold the right to work and two who were working in breach of conditions/restrictions.

Additionally, on 30 April 2025, the South Central Immigration Compliance Enforcement (ICE) team visited Pizza GoGo for a second time. Entry was gained to the premises using Section 179 Licensing Act 2003. Officers encountered one Nepalese male who was working in breach of conditions.

During the initial visit, the premises licence was held by GoGo Pizza Hampshire Ltd. Additionally, **Ghulam Husain NEAZY** was present and confirmed that he was the manager of the premises. He was also encountered on the 30 April 2025 enforcement visit, as he was handed the Civil Penalty Referral Notice. **NEAZY** is also listed as the active company director for AM Pizza Centre Limited and Tasty Kebabish Limited. Both companies also list **Qazi Khan DARWESH** (current premises licence holder) as a director who resigned on 01 June 2025.

Licensed Premises

Initially, the premises licence number for Pizza GoGo and Kebabish, 5 Union Street, Aldershot, Hampshire, GU11 1EG was 22/000368/LAPRE and was granted by Rushmoor Borough Council on 18 March 2014. The premises licence was held by **Go Go Pizza Hampshire Ltd.**

Currently, the premises licence number is 23/00439/LAPRE and was granted by Rushmoor Borough Council on 20 July 2023. The licence lists **Qazi Khan DARWESH** as the premises licence holder.

Qazi Khan DARWESH is linked to **AM Pizza Centre Limited** (company number 14301753), Companies House shows that it is currently active. The company was incorporated on 17 August 2022 and listed the current director as **Gulam Husain NEAZY**, who was appointed on 01 June 2025. However, **Qazi Khan DARWESH** was appointed as director on 17 August 2022 and had resigned on 01 June 2025.

Furthermore, the company registration number for **Tasty Kebabish Limited** is 14304254 and Companies House shows that it is also active. The company was incorporated on 18 August 2022 and listed **Gulam Husain NEAZY** as the company director, who was appointed on 01 June 2025. **Qazi Khan DARWESH** was appointed director on 18 August 2022 and had resigned on 01 June 2025.

Civil Penalty

A £15,000 penalty was issued to Pizza Gogo Aldershot Limited on 12 July 2019 in respect of one individual with no right to work. The penalty is still outstanding and unpaid. The company dissolved following liquidation on 26 April 2021.

A £45,000 penalty was issued to AM Pizza Centre Limited on 29 May 2025 in respect of one individual with no right to work. AM Pizza Centre Limited objected to the penalty and provided further representations which were considered on 10 October 2025. It was decided to cancel the penalty to AM Pizza Centre Limited and issue the £45,000 penalty to Tasty Kebabish Limited.

CPCT have not received an objection from Tasty Kebabish Limited and no payments have been received. The penalty is in the process of being referred to a third-party debt collection agency.

Enforcement Visit: 10 May 2019

Upon entering the premises at 21:17hrs, immigration officers encountered the following individuals.

██████████ – Worker

██████████ was encountered in the kitchen where he was laying down.

During the illegal working interview, ██████████ stated he had been working at the premises for one week. His duties included making naan bread, and he worked on Thursdays, Fridays, and Saturdays. He explained that he was currently in a training period and expected to be paid in cash once training was complete. When asked who gave him the job, ██████████ said it was his friend. His schedule is arranged by his manager. With regards to pre – employment checks, he confirmed that they did not take place as he did not have any documents to show, prior to being offered the job. ██████████ admitted he had not told his employer that he is not allowed to work in the UK. He also confirmed that other people also work at the premises but did not provide further details.

Home Office checks showed that ██████████ entered the UK illegally in September 2015 by lorry. However, no attempts to regularise his stay were made. ██████████ has never held the right to work in the UK.

██████████ – Worker

██████████ displayed an adverse reaction upon officers entering the premises. He attempted to escape and had hidden in the fridge.

During the illegal working interview, officers questioned as to why he displayed such an adverse reaction – to which he stated he was scared due to the noise from the doors. ██████████ claimed that he was not working at the premises and had only come to open his fast. He repeatedly denied having any job role or duties which he gets paid for, explaining that he had simply washed dishes related to the fasting meal. He confirmed to know ██████████ who does deliveries and claimed that ██████████ had invited him to open his fast. Despite claiming that he has no association with the premises, ██████████ confirmed that that he occasionally visits the premises every few days and currently lives with the boss, ██████████

Home Office checks showed that ██████████ illegally entered the country as a clandestine, by means of a lorry in January 2016. He made a claim for protection in January 2016 which was refused in June 2018. However, he appealed the refusal of his claim, and the appeal process was ongoing at the time of the enforcement visit. ██████████ was working in breach of bail conditions as they did not permit him the right to work.

██████████ – Worker

██████████ was encountered by officers as he was seen exiting the premises upon arrival.

During the illegal working interview ██████████ confirmed that he had been working at the premises for a week with his tasks consisting of "cleaning a little bit". He works Friday to Saturday for four hours. ██████████ repeatedly states that he comes to the premises with his uncle, and that nobody formally assigns him tasks – he just cleans the premises based on his own judgement. He denied working at the premises despite occasionally receiving food, which is initially given to his uncle and then passed on to him.

Home Office checks showed that ██████████ entered the country through a student visa which was valid from November 2009 until April 2011. His student leave was extended until April 2015, though this was eventually curtailed to expire in February 2015. He applied for leave to remain which was refused in July 2015. In June 2018, he made a claim for protection which was ongoing at the time of the enforcement visit. ██████████ was working in breach of conditions as his conditions did not permit him the right to work.

██████████ – Worker

██████████ was encountered at the rear end of the premises.

During the illegal working interview, ██████████ stated that he lives upstairs at the premises. When asked if he was working at the premises, ██████████ denied it. When asked what he was doing in the outside area, he stated that he was praying with others and had brought food for breaking the fast. He stated he knows one manager at the premises, named ██████████

██████████ confirmed receiving food and money for rent from his cousin. Yet, he continuously denied helping at the premises in exchange for food or money and stated the accommodation upstairs is not part of any employment arrangement. When asked why he had money in a money bag, loose change in his pocket, and notes not stored in his wallet, he explained that he has no place in his wallet to keep change.

Home Office checks showed that ██████████ entered the country through a student visa, valid from 11 November 2007 until October 2011. He was granted leave to remain until April 2015, though this was later curtailed to expire in March 2015. He submitted multiple applications for leave to remain which had been rejected/refused and had later made a claim for protection which was also refused in February 2017. Therefore, ██████████ was an overstayer who did not hold the right to work.

Ghulam Husain NEAZY – Employer

During the illegal working interview, Ghulam Husain NEAZY stated that he is the manager of the business operating under the name "Pizza Go Go and Kebabish". He confirmed he has been working at the premises for more than two years.

Regarding [REDACTED], NEAZY stated that he did not know who employed him but believed it may have been the boss. He confirmed [REDACTED] had been training for a week and had started three days ago, working a couple of hours. NEAZY explained that he supervises [REDACTED] confirming that his role includes washing and making naans. He stated that [REDACTED] had not been paid yet and that payment would be discussed once the boss, [REDACTED] had returned. NEAZY confirmed that [REDACTED] receives food during training. He confirmed that pre – employment checks were not conducted as there were no documents before [REDACTED] started training. Though he claimed that [REDACTED] said that he will provide them once the boss returns.

Enforcement Visit : 30 April 2025

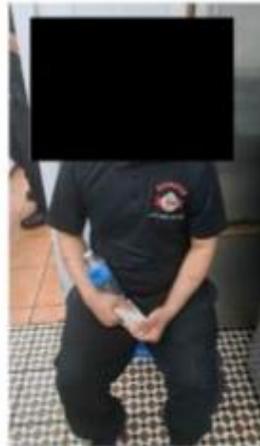
Upon entering the premises at 22:03hrs, immigration officers encountered the following individual,

██████████ – Worker

██████████ was encountered working behind the counter. He displayed an adverse reaction as he attempted to remove his apron and escape from the premises.

During the illegal working interview, ██████████ confirmed working at the premises since January 2025, with his role consisting of cooking and taking orders. He worked three days a week and would do so for six to seven hours on his working days. He receives £350 per week through bank transfer and cash in hand payments. ██████████ stated that the 'ex – manager' had given him this job. With regards to pre - employment checks, ██████████ confirmed that they did not take place as he did not present his employer with any documents. Additionally, immigration officers located a "Level 2 Food Hygiene and Safety for Catering" certificate which was issued to ██████████ on 29 January 2025.

Home Office checks showed that ██████████ entered the United Kingdom on 30 May 2022 and was granted entry until 28 November 2022 as a seasonal worker. He submitted a claim for protection in August 2022, which was withdrawn in September 2024 due to non – compliance. ██████████ was working in breach of bail as his conditions did not permit him to work in the United Kingdom.



██████████ encountered in uniform



Level 2 certificate issued to [redacted]



Walkway between Pizza GoGo and Kebabish.

Additional Concerns

During the enforcement visit which took place on 30 April 2025, immigration officers also raised that a copy of the premises licence was not displayed at the premises. According to the [Premises licence \(England and Wales\)](#) guidance – which can easily be found on the GOV.UK website – a premises licence summary should be displayed in a visible area.

Officers also highlighted the absence of required signage instructing patrons to leave the premises quietly. In accordance with Annex 2, Paragraph 2 of the premises licence conditions: "Prominent, clear and legible notices shall be suitably located on all exit doors of the licensed premises requesting patrons and staff to respect the needs of local residents and to leave the premises and area quietly."

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

Five illegal workers were encountered at the premises on two different occasions: four on the first occasion and one on the second occasion. On the visit which took place on 10 May 2019, Ghulam Husain NEAZY (manager at the time and current company director) directly confirmed that he did not conduct pre – employment checks for one of the workers. NEAZY claimed that there were no documents to conduct checks on the individuals. NEAZY could've prevent illegal working by simply not offering work to any individuals prior to conducting the right to work checks. Secondly, choosing to wait for someone in a senior position to conduct those checks does not suffice, as these checks should take place prior to commencing work.

During the visit on 30 April 2025, one illegal worker was encountered at the premises. █████ confirmed that right to work checks were not conducted prior to him commencing work at the premises, as he did not provide any documentation. Despite this, he had been working at the premises for four months. Statutory right to work checks are required to be completed before an individual begins working. █████ was also wearing a 'KEBABISH' branded t-shirt, when arrested at the premises.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, including the Home Office's official YouTube page.

It is evident that there is a clear pattern of neglect towards conducting right to work checks. Despite there being nearly a six-year gap between the enforcement visits Immigration Enforcement have evidenced the licensing objectives, in particular crime and disorder, being undermined in both instances. **Gulam Husain NEAZY** was the manager in 2019 and is the current director of both **AM Pizza Centre Limited** and **Tasty Kebabish Limited**, which has been subject to a civil penalty. It is believed that while the premises licence is currently held by **Qazi Khan DARWESH**, **Gulam Husain NEAZY** has involvement in the premises. This undermines the licensing objectives currently and in the future.

It is also noted that the premises appears to be running as two separate businesses with two different shop entrances, however, workers can work within both shops, as

they share a connected countertop, open doorway as well as the main kitchen. This also means that two companies are making use of the late opening times contained within the granted licence, for visiting customers as well as those using several online delivery apps. However, they continue to share the staff between both businesses, whilst taking no shared responsibility for those working illegally within the premises.

Civil penalties totalling £60,000 issued in relation to illegal working at premises remains unpaid.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that, for commercial reasons, those engaged in the management of the premises employed illegal workers, and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Pizza GoGo and Kebabish, under the control of Qazi Khan DARWESH and Ghulam Husain NEAZY have been found employing illegal workers. The licence holder would have been aware of their responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix – Supporting Evidence

10 May 2019

[REDACTED]

30 April 2025

[REDACTED]

Encounter					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Time	21:17				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>486167</td> </tr> <tr> <td>Northing</td> <td>150708</td> </tr> </table>	Easting	486167	Northing	150708
Easting	486167				
Northing	150708				
Creation date	10-05-2019 21:16:58				
Main Identity					
Identity source/type	Declared				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Male				
Nationality	AFG Afghanistan				
Country of birth					
Place of birth					
Languages					
Languages spoken	None specified				
Interpreter used?	No				
Encounter					
Encountering officer	[REDACTED]				
Where was the person located?	Laying in kitchen				
Declared immigration status	Arrived by lorry 2015				
How and when did the subject last enter the UK?	2015 by lorry				
Is this person the subject of the visit?	No				
Justification for questioning someone who is not the subject of the visit	Warrant				
CEPR	[REDACTED]				
Details of vulnerabilities/ safeguarding issues	Non				
Duty to Notify/MS1 referral made?					

References (Person ID, HO Ref, Port Ref, BRP)	Not known													
Biographic search results	<table> <tr> <td>Systems checked</td> <td>CID, CRS</td> </tr> <tr> <td>Result of checks</td> <td>No trace</td> </tr> <tr> <td>Does the person have an open absconder status on Atlas Person Alerts?</td> <td></td> </tr> <tr> <td>Status returned by system checks</td> <td>No trace</td> </tr> </table>	Systems checked	CID, CRS	Result of checks	No trace	Does the person have an open absconder status on Atlas Person Alerts?		Status returned by system checks	No trace					
Systems checked	CID, CRS													
Result of checks	No trace													
Does the person have an open absconder status on Atlas Person Alerts?														
Status returned by system checks	No trace													
Identity Documentation														
Document 1	<table> <tr><td>Identity</td></tr> <tr><td>Document type</td></tr> <tr><td>Document reference</td></tr> <tr><td>Issuing authority</td></tr> <tr><td>Document issue date</td></tr> <tr><td>Document expiry date</td></tr> <tr><td>Country of issue (if different from nationality above)</td></tr> <tr><td>Is the person the rightful holder of the document?</td></tr> <tr><td>Is the document falsified?</td></tr> <tr><td>Is the document in the possession of the Home Office?</td></tr> <tr><td>Suspected fraudulent</td></tr> <tr><td>In transit details</td></tr> <tr><td>Photos</td></tr> </table>	Identity	Document type	Document reference	Issuing authority	Document issue date	Document expiry date	Country of issue (if different from nationality above)	Is the person the rightful holder of the document?	Is the document falsified?	Is the document in the possession of the Home Office?	Suspected fraudulent	In transit details	Photos
Identity														
Document type														
Document reference														
Issuing authority														
Document issue date														
Document expiry date														
Country of issue (if different from nationality above)														
Is the person the rightful holder of the document?														
Is the document falsified?														
Is the document in the possession of the Home Office?														
Suspected fraudulent														
In transit details														
Photos														
Notes														
No notes entered.														
Management Checks Complete														
Date management checks complete	10-09-2019 15:55:28													
Reviewer(s)	██████████													

Illegal Working - Employee

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Subject CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	PickItem [[Code=AFG, Nationality=Alghanistan]]				
Time	21:34				
Created at geolocation	<table border="1"> <tr> <td>Easting</td> <td>486159</td> </tr> <tr> <td>Northing</td> <td>150711</td> </tr> </table>	Easting	486159	Northing	150711
Easting	486159				
Northing	150711				
Creation date	10-05-2019 21:34:49				

Language of Interview

What language is the interview carried out in?	
Interpreter used?	No

Obligation

How long have you been working here?	One week
What is your job role/ what are your duties?	Make the man bread
What days/ hours do you work each week?	Thursday Friday Saturday
what do you get paid	Training one week then after I get paid
how do you get paid	Cash

Control

Who gave you this job (name and role in business)?	My friend
Who tells you what days/ hours to work?	Manager has gone he is on holiday

Remuneration

Do you pay income tax or have a National Insurance number?	No
--	----

Pre-employment Checks

Did you show documents before being offered the job? If so, what?	Didn't have to show any documents
Does your employer know you're not allowed to work in the UK?	I didn't tell him

Additional Questions

Who else works here?	Other people
----------------------	--------------

Photographs

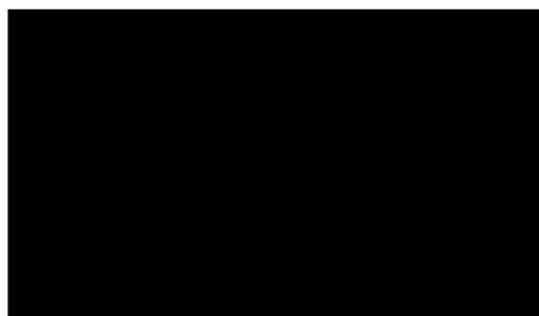
No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature

[Redacted]



Observations

Observations	
Do you suspect this person of illegal working?	

Encounter

Details

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Time	21:18	
Created at geolocation	Easting	486192
	Northing	150715
Creation date	10-05-2019 21:18:01	

Main Identity

Identity source/type	Declared	
Full name	[REDACTED]	
Date of birth	[REDACTED]	
Gender	Male	
Nationality	AFG Afghanistan	
Country of birth		
Place of birth		

Languages

Languages spoken	None specified	
Interpreter used?	No	

Encounter

Encountering officer	[REDACTED]	
Where was the person located?	Hiding on the fridge	
Declared immigration status	I am signing on.	
How and when did the subject last enter the UK?	2016	
Is this person the subject of the visit?	No	
Justification for questioning someone who is not the subject of the visit	Subject seen to be running and hiding in the fridge	
CEPR	[REDACTED]	
Details of vulnerabilities/ safeguarding issues		
Duty to Notify/MS1 referral made?		

OFFICIAL SENSITIVE

References (Person ID, HO Ref, Port Ref, BRP)	██████████								
Biographic search results	<table><tr><td>Systems checked</td><td>CID</td></tr><tr><td>Result of checks</td><td>Reporting to EH. 21.01.2016 is96 ill ent. Application lodged in March for rule 35.</td></tr><tr><td>Does the person have an open absconder status on Atlas Person Alerts?</td><td></td></tr><tr><td>Status returned by system checks</td><td>Extant leave</td></tr></table>	Systems checked	CID	Result of checks	Reporting to EH. 21.01.2016 is96 ill ent. Application lodged in March for rule 35.	Does the person have an open absconder status on Atlas Person Alerts?		Status returned by system checks	Extant leave
Systems checked	CID								
Result of checks	Reporting to EH. 21.01.2016 is96 ill ent. Application lodged in March for rule 35.								
Does the person have an open absconder status on Atlas Person Alerts?									
Status returned by system checks	Extant leave								
Identity Documentation									
No documentation provided.									
Notes									
No notes entered.									

Illegal Working - Employee**Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CEPR	[REDACTED]	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject gender	Male	
Subject nationality	PickItem [[Code=AFG, Nationality=Afghanistan]]	
Time	21:42	
Created at geolocation	Easting	486158
	Northing	150706
Creation date	10-05-2019 21:42:28	

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working here?	I am not working. I just came here to open my fast.
What is your job role/ what are your duties?	I don't work i just came to open my fast.
why were you trying to hide from immigration officers?	I was scared, there was noise from the doors and i was scared.
do you help out here	I just washed the dishes for the fasting.

Control

Who tells you what tasks/ duties to do each day?	I came here to open fast. I know [REDACTED] who does deliveries and asked me to come. I came here around 20:20hrs
How long have you been coming here for?	Sometimes after a couple of days. I live with boss but he has gone on holidays and the boss [REDACTED] [REDACTED] told me to come here for opening fast only.

Remuneration

How are you paid (money, accommodation, food)?	The dishes are all mine. I dont work. I don't receive any money.
--	--

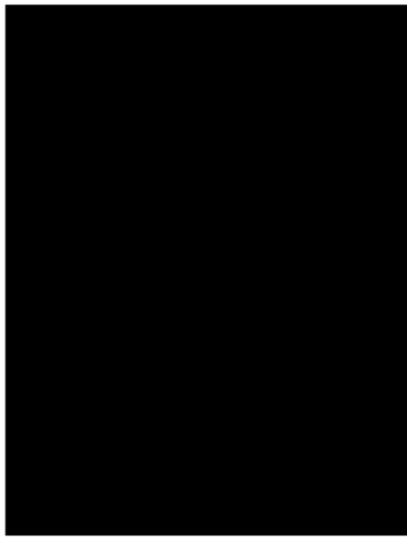
Pre-employment Checks

No details provided.

Additional Questions

Who else works here?	I don't know there names
----------------------	--------------------------

Photographs

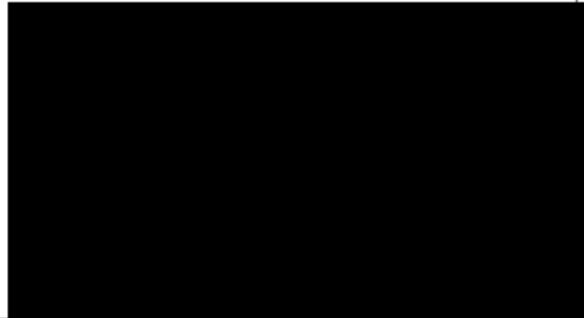
pic of sub	
------------	---

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature

[Redacted]



Observations

Observations

Do you suspect this person of illegal working?

Encounter					
Details					
Type of work	Visit				
Visit reference	EV19-17,985				
Created by	[REDACTED]				
ProntolD	[REDACTED]				
Time	21:18				
Created at geolocation	<table border="0"> <tr> <td style="padding-right: 20px;">Easting</td> <td>486179</td> </tr> <tr> <td>Northing</td> <td>150705</td> </tr> </table>	Easting	486179	Northing	150705
Easting	486179				
Northing	150705				
Creation date	10-05-2019 21:18:07				
Main Identity					
Identity source/type	Declared				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Male				
Nationality	NPL Nepal				
Country of birth					
Place of birth					
Languages					
Languages spoken	None specified				
Interpreter used?					
Encounter					
Encountering officer	[REDACTED]				
Where was the person located?	Back yard				
Declared immigration status	Asylum seeker				
How and when did the subject last enter the UK?	2010				
Is this person the subject of the visit?	No				
Justification for questioning someone who is not the subject of the visit	Subject was seen exiting the premises when officers entered. I located the subject praying out the back of the premises.				
CEPR	[REDACTED]				
Details of vulnerabilities/ safeguarding issues	None stated				
Duty to Notify/MS1 referral made?					

OFFICIAL SENSITIVE

References (Person ID, HO Ref, Port Ref, BRP)		
Biographic search results	Systems checked	CID
	Result of checks	O/S papers 16/6/17
	Does the person have an open absconder status on Atlas Person Alerts?	
	Status returned by system checks	Served papers
Identity Documentation		
Document 1	Identity	
	Document type	
	Document reference	
	Issuing authority	
	Document issue date	
	Document expiry date	
	Country of issue (if different from nationality above)	
	Is the person the rightful holder of the document?	
	Is the document falsified?	
	Is the document in the possession of the Home Office?	
	Suspected fraudulent	
	In transit details	
	Photos	
Notes		
No notes entered.		

Illegal Working - Employee

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntID	[REDACTED]				
Subject CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	PickItem [[Code=NPL, Nationality=Nepal]]				
Time	21:34				
Created at geolocation	<table border="1"> <tr> <td>Easting</td> <td>486166</td> </tr> <tr> <td>Northing</td> <td>150707</td> </tr> </table>	Easting	486166	Northing	150707
Easting	486166				
Northing	150707				
Creation date	10-05-2019 21:34:03				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working here?	1 week ago
What is your job role/ what are your duties?	Just cleaning a little bit
What days/ hours do you work each week?	I come on Fridays and Saturdays for around 4 hours.
Do you work the same hours/ days every week?	Yes. Sometimes I just sit in the taxi.

Control

Who gave you this job (name and role in business)?	I just come with my uncle
Who tells you what days/ hours to work?	Nobody. I just come with my uncle.
Who tells you what tasks/ duties to do each day?	I come with my uncle. When I see things I just clean them on my own.

Remuneration

How are you paid (money, accommodation, food)?	No money. Sometimes they give me food.
Do you pay for the food	No
Who give you the food	They give my uncle the food and he gives me the food.

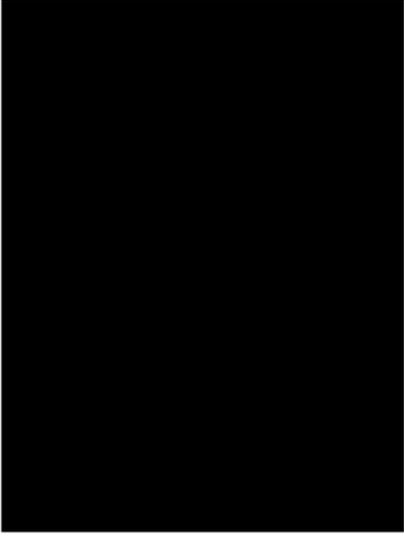
Pre-employment Checks

What name does the employer know you as?	██████████
Did you show documents before being offered the job? If so, what?	No. I don't work.
Does your employer know you're not allowed to work in the UK?	I don't work.

Additional Questions

Who else works here?	I don't know.
My colleague saw you walking out the back away from officers.	I was praying.

Photographs

Photo of subject at back of premises	
Exhibit Ref	MB/01

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [REDACTED]



Observations

Observations

Do you suspect this person of illegal working?

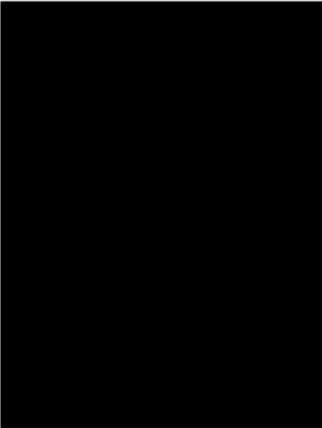
Encounter					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Time	21:17				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>486158</td> </tr> <tr> <td>Northing</td> <td>150700</td> </tr> </table>	Easting	486158	Northing	150700
Easting	486158				
Northing	150700				
Creation date	10-05-2019 21:17:55				
Main Identity					
Identity source/type	Biographic				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Male				
Nationality	BGD Bangladesh				
Country of birth					
Place of birth					
Languages					
Languages spoken	None specified				
Interpreter used?	No				
Encounter					
Encountering officer	[REDACTED]				
Where was the person located?	In the rear of the premises				
Declared immigration status	Failed asylum seeker				
How and when did the subject last enter the UK?	30th December 2007 as a student 24/05/2016 served				
Is this person the subject of the visit?	No				
Justification for questioning someone who is not the subject of the visit	In the premises				
CEPR	[REDACTED]				
Details of vulnerabilities/ safeguarding issues					
Duty to Notify/MS1 referral made?					

OFFICIAL SENSITIVE

References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked CID Result of checks Does the person have an open absconder status on Atlas Person Alerts? Status returned by system checks FAS

Identity Documentation

Document 1	Identity Document type Document reference [REDACTED] Issuing authority Document issue date Document expiry date [REDACTED] Country of issue (if different from nationality above) United Kingdom Is the person the rightful holder of the document? Is the document falsified? Is the document in the possession of the Home Office? Suspected fraudulent No In transit details
------------	--

	<p>Photos</p>  <p>driving license</p>
--	--

Notes
No notes entered.

Illegal Working - Employee**Details**

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Subject CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	BGD Bangladesh				
Time	21:51				
Created at geolocation	<table border="1"> <tr> <td>Easting</td> <td>486158</td> </tr> <tr> <td>Northing</td> <td>150697</td> </tr> </table>	Easting	486158	Northing	150697
Easting	486158				
Northing	150697				
Creation date	10-05-2019 21:51:39				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

are you happy for this interview to be conducted in english	Yes
are you fit and well	Yes
what is your purpose for being here today	I live upstairs
what were you doing in the outside area	Praying with the other people here i brought some food for when we break our fast we eat.
do you know the manager here	I know one manager not owner [REDACTED]
do you work at the moment	No
if your not working how do you afford rent?	My cousin she gives me money for food and rent
is the accommodation upstairs in her name	No, im not sure whose name the accommodation is in
what is your permanent address	[REDACTED] that's the address the home office have

have you told the home office about this address upstairs	No but i sometimes stay in guildford
have you ever helped here for food or money	No
is the accommodation upstairs apart of your employment	No
why have you got money in a money bag other change loose in your pocket and notes that are no in your wallet?	I have no place to put change in my wallet
i believe you are working here am i correct	No really no
not really?	No im not

Control

No details provided.

Remuneration

No details provided.

Pre-employment Checks

No details provided.

Additional Questions

No details provided.

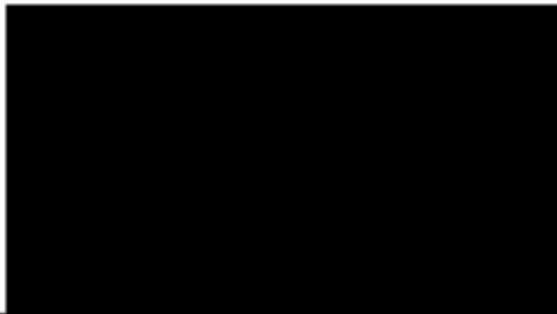
Photographs

No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature 

Observations

Observations	
Do you suspect this person of illegal working?	

Illegal Working - Employer

Details

Type of work	Visit
Visit reference	████████
Created by	████████
ProntoID	Other
Subject CEPR	Unknown
Employer	Ghulam Husain Neazy
Time	22:21
Created at geolocation	No geolocation available
Creation date	10-05-2019 22:20:48

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

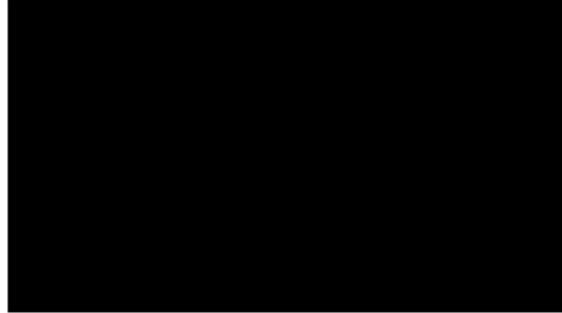
Employer Details

What is the name of the business?	Pizza go go and kebabish
What are the Companies House and VAT numbers of the business?	I don't know. The boss is on holidays
What is your position here?	I am the manager.
How long have you been working here?	More than 2 yeats
who employed ██████████?	I dont know. Maybe the boss, his name is ██████████ ██████████ has been training for a week now.
who tells ██████████ what to do?	I supervise him
how many days and hours does ██████████ work here?	A couple of hours. He has started 3 days ago.
how much do you pay him and how?	I have not paid him. When the boss comes he will talk to him.
what is ██████████ role here?	Washing and making naans
does ██████████ receive food from the business whilst he is training?	He receive food as it is fasting month and people bring food and we all share.
Did you check any of documents before ██████████ started training?	No but he told me the boss has asked and he will bring them.

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by Ghulam Husain Neazy



Observations

Observations

Encounter**Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Time	22:05	
Created at geolocation	Easting	486162
	Northing	150720
Creation date	30-04-2025 22:21:03	

Main Identity

Identity source/type	Declared	
Full name	[REDACTED]	
Date of birth	[REDACTED]	
Gender	Male	
Nationality	Nepal	
Country of birth	Nepal	
Place of birth		

Languages

Languages spoken	English, Nepali
Interpreter used?	No

Encounter

Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Adverse reaction to our presence and was seen removing apron and trying to exit the premises.
Where was the person located?	Behind serving counter.
Declared immigration status	Claimed asylum but refused .
How and when did the subject last enter the UK?	

OFFICIAL SENSITIVE

CEPR									
Are there any vulnerabilities/trafficking/safeguarding issues?	No								
Are you taking enforcement action?	Yes								
References (Person ID, HO Ref, Port Ref, BRP)									
Biographic search results	<table><tr><td>Systems checked</td><td>Person Check</td></tr><tr><td>Result of checks</td><td>Reporting for immigration bail. Outstabding JR Asylum. One failed to report from 03/04/2025. Bail conditions 'no work'. Subject next report 1/05/2025.</td></tr><tr><td>Does the person have an open absconder status on Atlas Person Alerts?</td><td>No</td></tr><tr><td>Status returned by system checks</td><td></td></tr></table>	Systems checked	Person Check	Result of checks	Reporting for immigration bail. Outstabding JR Asylum. One failed to report from 03/04/2025. Bail conditions 'no work'. Subject next report 1/05/2025.	Does the person have an open absconder status on Atlas Person Alerts?	No	Status returned by system checks	
Systems checked	Person Check								
Result of checks	Reporting for immigration bail. Outstabding JR Asylum. One failed to report from 03/04/2025. Bail conditions 'no work'. Subject next report 1/05/2025.								
Does the person have an open absconder status on Atlas Person Alerts?	No								
Status returned by system checks									
Photo of Subject									
Do you want to take a photograph of the subject?	Yes								
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971								

Photo of subject

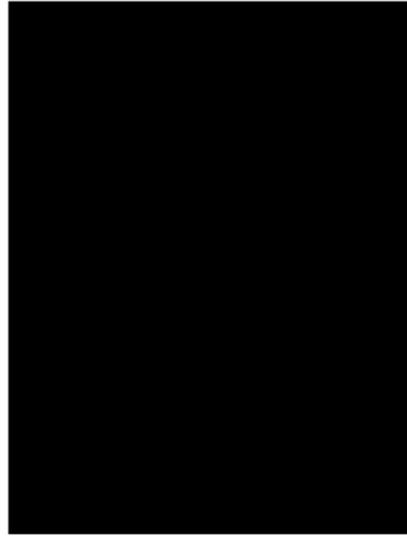


photo person

Identity Documentation

No documentation provided.

Notes

Interpretation offered but declined.

Illegal Working - Employee**Details**

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED]				
Subject CEPR	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	Nepal				
Subject country of birth	Nepal				
Time	22:38				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>486163</td> </tr> <tr> <td>Northing</td> <td>150721</td> </tr> </table>	Easting	486163	Northing	150721
Easting	486163				
Northing	150721				
Creation date	30-04-2025 22:38:19				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	Started work Jan 2025.
What is your job role/ what are your duties?	Cook and take orders.
What days/ hours do you work each week?	3 days a week. 6-7hours a day. 1700 - 2300.

Control

Who gave you this job (name and role in business)?	Ex manager. Unsure of name.
Who is the manager now?	[REDACTED] is the manager now
Who tells you what tasks/ duties to do each day?	Pointed at a man identified as 'Ghulam Neazy'. Seemed scared of pointing him out.

Remuneration

If money, how much and how do you receive it?	£350 a week. Sometimes bank and sometimes cash.
Do you pay income tax or have a National Insurance number?	Previously on farm I did but now no.

Pre-employment Checks

Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I told them that I would give them paperwork from the Home Office that I could work, but I didn't give anything to them.
--	--

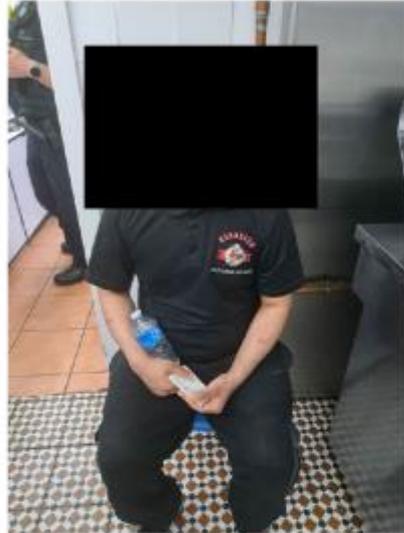
Additional Questions

Do you know your not allowed to work here?	Thinks allowed to work and not aware could only work on farms.
--	--

Photographs

food hygiene certificate with subjects name	
---	---

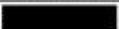
Photo in uniform



Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature



Observations

Observations

Was wearing branded clothing. Had burns on arms that he stated was from working here using the ovens. When encountered was wearing an apron and sitting behind counter and then removed apron on seeing us. Informed by staff that Kebish business and pizza go go are linked.

Do you suspect this person of illegal working?

Yes

Photo 1

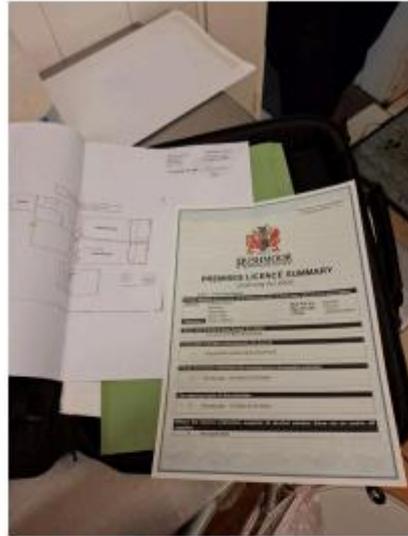


Caption

Walk way between pizza go go and Kebabish.

Freetext					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Address	PIZZA GOGO , 5-5A Union Street , Aldershot , GU11 1EG (Visit Address)				
Subject CEPR	Unknown				
Subject name	Licensing				
Time	22:10				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>486162</td> </tr> <tr> <td>Northing</td> <td>150721</td> </tr> </table>	Easting	486162	Northing	150721
Easting	486162				
Northing	150721				
Creation date	30-04-2025 22:13:29				
Is this entry related to a Critical Incident?	No				
Entry					
Title	Licence				
Text	<p>No copy of the licence on display on either side of the premises. Produced from and envelope from the office when requested. Advised it should be on the wall.</p> <p>Licence conditions state no under 18s in the licensed area, one of the workers (son of the owner) is 17 but states finishes at 2300.</p> <p>Showed CCTV is digital and plays back.</p> <p>Licence requires clear signage asking patrons to leave quietly, no such notices present.</p>				

Copy of licence.



Exit, Pizza GoGo



Exhibit Ref N/A

OFFICIAL SENSITIVE

	<p>Common name Exits without signage required by licence conditions.</p>
<p>Exit, Kebabish</p>	 <p>Exhibit Ref N/A</p> <p>Common name Exits without signage required by licence conditions.</p>

APPENDIX B

MAP OF AREA OF THE PREMISES
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG



**ADDITIONAL DOCUMENTATION FROM LICENCE HOLDER
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG**



Tasty Kebabish Limited
5-5a Union Street
Aldershot
Hampshire
GU11 1EG

**Civil Penalty Notice
Illegal Working**

This is an important notice. Please do not ignore it. You must either pay a penalty or object within 28 days of the date this notice is given.

This Civil Penalty Notice is issued in respect of (a) breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Notice issue date: 10/10/2025
Notice given date: 14/10/2025

Reference: 332046

You are liable for a civil penalty

We encountered (a) suspected breach(es) of section 15 on 30/04/2025 at the following address: **Pizza GoGo, 5-5A Union Street, Aldershot, GU11 1EG.**

We have considered the information and evidence in your case, and concluded that you have breached section 15 of the Immigration, Asylum and Nationality Act 2006 by employing (an) adult(s) subject to immigration control who has a) not been granted leave to enter or remain in the UK, or b) their leave to enter or remain in the UK is invalid or has ceased to have effect, or c) who is subject to a condition preventing them from accepting the employment.

Your penalty amount

Your penalty is **£45,000.00**. You must pay on or before **11/11/2025**. However, your penalty amount is **discounted by 30% to £31,500.00** if you pay your penalty within 21 days (on or before **04/11/2025**) under the **Fast Payment Option**.

Your penalty breakdown

	Name	Date of Birth	Penalty value	Penalty reason
1.	[REDACTED]	[REDACTED]	£45,000.00	No right to work

Evidence of (a) breach(es) of the law

We hold the following evidence, as indicated by the presence of a cross [X] in the applicable box(es) below, that you have employed (an) illegal worker(s) in breach of section 15 of the Immigration, Asylum and Nationality Act 2006:

Interview records from officials who visited your business premises

Photographic evidence

Other:

This evidence shows that the illegal worker(s) identified was employed by you under a contract of service or apprenticeship and carried out work for which they did not have permission to undertake. The attached **Statement of Case** sets out the reasons for the breach for each worker and the supporting evidence.

What you need to do

You must pay your penalty of **£45,000.00** on or before **11/11/2025**. However, if you pay on or before **04/11/2025** the amount is discounted to **£31,500.00**. If you wish to object you must do so by **10/11/2025**.

If we don't hear from you

If you do not pay your penalty, set up an instalment plan by **11/11/2025**, or object by **10/11/2025**, the penalty will be registered with the civil court, after which enforcement action may be commenced immediately (see section 18 of the Immigration, Asylum and Nationality Act 2006). This may have an adverse impact on your ability to obtain future credit and act in the capacity of a director in a company.

Your information may be placed into the public domain as a non-compliant employer. Regardless of payment of the civil penalty you should also be aware that your information may be shared with other government departments and agencies, for example the Insolvency Service. This may result in company director disqualification and if you have a sponsor licence, this could also be suspended or revoked. If you are subject to immigration control, your civil penalty liability may be considered in any future immigration application you make.

The Data Protection Act 2018 governs how we use personal data. For details of how we will use your personal information and who we may share it with please see our Privacy Notice for the Border, Immigration and Citizenship system at <https://www.gov.uk/government/publications/personal-information-use-in-borders-immigration-and-citizenship>. This also explains your key rights under the Act, how you can access your personal information and how to complain if you have concerns.

How you pay

Post: Send a cheque made payable to 'The Accounting Officer' quoting the reference number **332046** to: Order to Cash Team, Shared Services Connected Limited, HO Box 5003, Newport, Gwent NP20 9BB

Online: Use the link <https://www.gov.uk/payments/home-office/pay-home-office> to make a payment online and stating **332046** as your reference number.

Phone: Call **0345 0100 122** with your credit or debit card details and stating **332046** as your reference number. **Bank:** Through your online business banking or in branch: Home Office bank details: **Nat West**, Sort code: **60-70-80**, Account number: **10012672**, Account name: **Home Office**, Reference: **332046**

Instalments: You may request to pay the penalty by way of an instalment plan by Direct Debit. If you wish to take up this option you should contact the Shared Services Connected Limited by e-mail to Order-to-cash@homeoffice.gov.uk or telephone on **0345 0100 122** stating that you wish to request an instalment plan. Alternatively, you can write to the Order to Cash Team at: Order to Cash Team, Shared Services Connected Limited, HO Box 5003, Newport, Gwent, NP20 9BB.

We do not set up instalment plans where payment is made under the Fast Payment Option.

How you object

You may object to this **Civil Penalty Notice** on three grounds. These are set out in the enclosed **Objection Form**. We must receive your objection on or before **10/11/2025**. Please cross the box against one or more of the possible grounds on which you want to object, provide your reasons and sign at the bottom. You should send this form to us, together with any **supporting evidence** to: Civil Penalty Compliance Team, PO Box 665, Salford, M5 0LY. Or you can email it to us with scanned documents at CPCTenquiries@homeoffice.gov.uk or fax it to us on **0370 336 9287**.

If you would like a third party (e.g. a legal representative) to object on your behalf, you must ensure you send us a signed letter of authority. We will then send all communications to your authorised representatives. We will consider your objection and inform you of our decision within 28 days. You will not have to pay the penalty while we consider your objection. If you object to your penalty before the due date in this notice, you will continue to be eligible for a discounted penalty amount through the fast payment option. This option is only available where you have not been found employing illegal workers within the last three years.

If you need more information to ensure your future compliance

You can call our employer enquiry helpline on **0300 790 6268** if you have any questions.

You can visit our website on

<https://www.gov.uk/government/collections/illegal-working-penalties-codes-of-practice-for-employers> to view our Code of practice on preventing illegal working and guidance for employers, including guidance which sets out how we administer illegal working civil penalties. You can use our online employers' toolkit to help you understand your responsibilities and how to carry out the correct right to work checks on your employees. You can conduct an online check on your employee or prospective employee if they give you permission to do so. You can access the service here: <https://www.gov.uk/view-right-to-work>.

The Home Office offers training packages to increase your understanding of the immigration system which includes courses on immigration awareness, right to work and document fraud. For further information please contact IE-CAS@homeoffice.gov.uk.

RENTAL AGREEMENT

This Agreement is made the 17th day of August 2022 between the Landlord and Tenant full details of which is herein Part I of the Schedule hereto

1. The Landlord agrees to let the Property and Business detailed in Part II of the Schedule to the Tenant for the period detailed in Part III of the Schedule.
2. In consideration of Paragraph 1 above the Tenant shall pay to the Landlord a non-refundable premium and rental in the amount and in the manner detailed in Part IV of the Schedule.
3. In addition to the rental the Tenant shall also lodge with the Landlord on the execution of this Agreement a deposit as detailed in Part V of the Schedule for the duration of the agreement.
4. The Tenant will be responsible for payment of the Business rates directly to the relevant authority for the duration of this agreement.
5. For the duration of this agreement, the landlord will insure the building and the contents and the tenant shall pay the same to the landlord upon receipt of a written demand.
6. The rental payment shall also include the use of the fittings, fixtures and equipment detailed in Part VI of the Schedule and the items detailed therein shall be returned to the Landlord in the same condition that they were given (fair wear and tear excepted).
7. The Tenant shall be responsible for payment of any insurance's for the Business, or any equipment used for the Business, all gas charges, electricity charges, telephone charges, all VAT attributable to the Business, Income tax, National Insurance and all other liabilities in connection with the Property and Business.
8. The Tenant shall be responsible for maintaining all of the equipment and fixtures and fittings in or on the Property together with cleaning the Property and equipment and complying with all health and safety as well as environmental regulations and laws.

Landlord. [REDACTED] To Be Initialled by the Signatories:
Tenant..... [REDACTED]

9. If the Tenant shall at any time fall more than two weeks in arrears of the rental herein, then the Landlord or any person or persons duly authorised by the Landlord shall be entitled to re-enter the Property peaceably to hold and enjoy the Property forfeiting this Agreement and enjoying the Property as if the Agreement had never been made. Such action however, shall be without prejudice to any right or further action or remedy which the Landlord may have against the Tenant in respect of any antecedent breach of this Agreement.
10. In the event that the Tenant fails to comply with any requirements, statutory or otherwise, of the Local Authority, Central Government or indeed the Landlord, then the Landlord shall be entitled to comply with any outstanding requirements on behalf of the Tenant and deduct the cost of so doing plus an additional 10% service charge from the deposit held and such shortfall shall be made good by the Tenant within 5 working days of notification being lodged at the Property.
11. The Tenant shall pay a weekly franchise fee detailed in Part VII of the Schedule in the manner set out therein for the right to trade under the name detailed therein.
12. During the period of the Agreement the Tenant must comply with the terms and conditions of Pizza GoGo's Franchise Agreement, a copy of which has been provided to the Tenant for his perusal and further, the Tenant shall purchase all supplies needed for the business from or at the Landlords direction.
13. If the Tenant decides to waive his right to buy the Business at the end of the period, then the Landlord shall be entitled to deduct from the deposit the cost of replacing any missing or damaged equipment and fixtures and fittings.
14. If the Tenant decides to terminate this agreement before the end of the period, then the Landlord will be entitled to deduct all monies due to him to the end of this agreement if it had not been terminated from the deposit.
15. The Tenant is not permitted to sublet whole or part of the business and/or property herein to third parties without obtaining prior consent of the both the Landlord and Pizza GoGo Limited in writing.

Landlord.....  To Be Initialed by the Signatories:
Tenant..... 

16. In this Agreement the singular shall include the plural and visa versa and the masculine shall include the feminine and neuter.
17. All payments hereunder are exclusive of VAT, which shall be charged at the applicable rate prevailing where applicable.
18. It is hereby certified that there is no agreement for Lease (or Tack) to which this Lease (or Tack) takes effect.
19. If the Tenant decides to exercise his purchase option under the terms of this agreement then the tenant shall be responsible for all parties legal costs.
20. The tenant hereby undertakes to appoint a chartered accountant immediately and supply his accountants details to Pizza GoGo Limited within four weeks of the date of this agreement in writing.
21. This contract is in conjunction with the Pizza GoGo Limited Franchise Agreement.
22. The tenant will be responsible for payment of the Pizza GoGo Limited Computer Order Taking Maintenance contract.

Landlord. 

To Be Initialled by the Signatories:

Tenant..... 

THE SCHEDULE

PART I

The Parties: Landlord: Pizza GoGo Limited

Tenant: Mr Khan Darwesh Qazi
29A High Street
Aldershot
GU11 1H

Pizza GoGo gives permission for Mr Qazi to trade under the name of AM PIZZA CENTRE LIMITED Company Number 14301753

PART II

The Property: 5-5A Union Street, Aldershot, Surrey GU11 1EG

The Business: Pizza GoGo

PART III

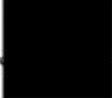
The Period: 5 years

PART IV

Rental: Rental of £20,000.00 per annum payable quarterly in advance

Quarterly Rental: £5000.00

PART V

Landlord  To Be Initialled by the Signatories: Tenant 

PART VI

The Fixtures Fittings and Equipment:

- 1x Walk-In Coldroom
- 1x Walk-In Freezer
- 1x 2.2 M Making Table
- 1x 40 Qtz Dough Mixer
- 1 x Blodgett SG32-40 Conveyor Oven
- All necessary equipment, tables, pans, utensils, etc.

PART VII

The Franchise Fee: Weekly Franchise Fee of £150.00 + VAT for trading under the name of Pizza GoGo until the end of this Agreement

PART VIII

The Purchase Fee: £0.00

Landlord.....



To Be Initialled by the Signatories:

Tenant.....



Signed by and on behalf
of the Landlord.



In the presence of.

Signed by the Tenant:

 Qazi Khan Darmersh

In the presence of.



Unit 4, Teakcroft,
Barnes Industrial Park,
Marsh Way, Rainham,
Essex RM13 8UH
Tel: 01708 558880
Fax: 01708 555011

Landlord.....



To Be Initialed by the Signatories:

Tenant.....



The Officer Incharge
The Civil Penalty Compliance Team
UK Visas and Immigration
P.O Box: 665
Salford
M5 0LY

Date : 06 Oct 2025

Dear Sirs,

Re: [REDACTED] – Date of Birth: [REDACTED] – Ref: 332046

We refer to your letter dated 26 Sep 2025 above and again would like to formally appeal against the civil penalty issued 30 April 2025, relating to the employment of Mr. Pardip Panta

We believe this penalty has been issued in error and respectfully request a review and cancellation based on the following grounds:

1. Employee's Right to Work

[REDACTED] held valid permission to work in the UK at the time of employment. As an employer, we conducted the appropriate right to work checks in accordance with Home Office guidance before employment commenced. The following document(s) were provided and verified:

- **Passport**
- **Biometric Residence Permit (BRP),**
- **Share Code and result from online right to work check, etc.]**

2. Compliance with Right to Work Check Procedures

We followed the prescribed procedures as required.

- Inspecting original documentation in person (or conducting an online check for applicable statuses);
- Ensuring the documents were valid and belonged to the individual;
- Retaining a dated copy of the documents as evidence of compliance.

We believe these actions constitute a statutory excuse under the law.

Request

In view of the above, we respectfully request that the civil penalty be withdrawn, as we had reasonable grounds and followed the correct legal process in verifying the employee's eligibility to work in the UK.

We are fully committed to our compliance obligations and welcome any further clarification or engagement required by your team.

Please confirm receipt of this appeal and advise on the next steps.

Yours faithfully,

Director
AM Pizza Centre Limited
5-5A Union Street
Aldershot
Hampshire
GU11 1EG



AM PIZZA CENTRE LIMITED T/A PIZZA GOGO
5-5A
UNION
ALDERSHOT
GU11 1EG



Your account statement

Issue date: 9 January 2026
Write to us at: PO Box 1000, Andover, BX1 1LT
Call us on: 0345 072 5555 (from UK)
+44 1733 347338 (from Overseas)
Visit us online: www.lloydsbank.com
Your branch: VICTORIA (309950)
Sort code: [REDACTED] Account number: [REDACTED]
BIC: [REDACTED]
IBAN: GB55 LOYD [REDACTED]

BUSINESS ACCOUNT

AM PIZZA CENTRE LIMITED T/A PIZZA GOGO

Our records indicate that your business is eligible for FSCS deposit protection.
Further details can be found on the Useful Information page.

Account summary

Balance On 31 Dec 2025	£2,455.30
Total Paid In	£9,284.46
Total Paid Out	£10,031.95
Balance On 09 Jan 2026	£1,707.81

Account activity

Date	Payment Type	Details	Paid In (£)	Paid Out (£)	Balance (£)
31 Dec 25		STATEMENT OPENING BALANCE			2,455.30
02 Jan 26	FPI	ROOFOODS LIMITED XP0452392402378034 185008 10 01JAN26 06:38	41.89		2,497.19
02 Jan 26	FPI	ROOFOODS LIMITED XP7787481922858375 185008 10 01JAN26 07:30	1,106.81		3,604.00
02 Jan 26	DEB	WELLINGTON PHARMAC CD 3021 01JAN26		5.98	3,598.02
02 Jan 26	DEB	TERRACE DENTAL CD 3021 01JAN26		40.00	3,558.02
02 Jan 26	SO	PIZZAGOGO LTD		384.62	3,173.40
02 Jan 26	SO	PIZZAGOGO LTD		120.00	3,053.40
02 Jan 26	SO	SHAHBAN HALAL FOOD		250.00	2,803.40
02 Jan 26	FPI	JUST EAT.CO.UK LIM JEA20853311-576296 PH7DAP1949N116ZW00 207898 40 02JAN26 06:15	909.48		3,712.88
02 Jan 26	FPI	BCARD1688041010126 BW7981275785100100 200000 40 02JAN26 08:33	875.43		4,588.31
02 Jan 26	FPI	BCARD1688041311225 BW7978485350436500 200000 40 02JAN26 08:35	512.66		5,100.97
02 Jan 26	FPO	[REDACTED] 400000001697562486 040003 10 02JAN26 15:30		30.00	5,070.97
02 Jan 26	DEB	APPLE.COM/BILL CD 3021		0.99	5,069.98
02 Jan 26	DEB	APPLE.COM/BILL CD 3021		3.00	5,066.98
02 Jan 26	CPT	LOYD LOYD 115 VICT CD 3021 02JAN26		700.00	4,366.98
05 Jan 26	DEB	Shop Inn CD 3021 03JAN26		1.99	4,364.99
05 Jan 26	DEB	W M MORRISON STORE CD 3021 03JAN26		7.80	4,357.19
05 Jan 26	DEB	Rushmoor supermark CD 3021 03JAN26		8.28	4,348.91
05 Jan 26	DEB	W M MORRISON STORE CD 3021 03JAN26		15.60	4,333.31
05 Jan 26	DEB	N & B FOODS LTD CD 3021 03JAN26		1,500.00	2,833.31
05 Jan 26	SO	AZED&CO		200.00	2,633.31
05 Jan 26	DD	BIFFA WASTE SERVIC A46948		284.88	2,348.43
05 Jan 26	FPI	BCARD1688041020126 BW7982999604400200 200000 40 05JAN26 08:56	395.49		2,743.92

Your Account activity is continued overleaf



Date	Payment Type	Details	Paid In (£)	Paid Out (£)	Balance (£)
05 Jan 26	FPI	BCARD1688041040126 BW7988160666900400 200000 40 05JAN26 08:57	361.28		3,105.20
05 Jan 26	FPI	BCARD1688041030126 BW7985651745800300 200000 40 05JAN26 08:58	307.42		3,412.62
05 Jan 26	FPO	[REDACTED] 100000001684786496 206182 10 05JAN26 10:38		420.00	2,992.62
05 Jan 26	FPO	TS TRADING 500000001693944556 200384 10 05JAN26 10:40		287.00	2,705.62
05 Jan 26	FPO	[REDACTED] 100000001685020205 LOAN 040075 10 05JAN26 16:42		100.00	2,605.62
05 Jan 26	DEB	PIZZA GOGO CD 3021		300.00	2,305.62
05 Jan 26	DEB	FARNHAM ROAD S5TN CD 3021		73.98	2,231.64
06 Jan 26	FPI	BCARD1688041050126 BW7990327133400500 200000 40 06JAN26 08:36	368.70		2,600.34
06 Jan 26	CPT	LOYD LOYD 115 VICT CD 3021 06JAN26		700.00	1,900.34
07 Jan 26	BGC	UBER PAYMENTS UK L RVPVQGTJ5HT2	271.09		2,171.43
07 Jan 26	BGC	UBER PAYMENTS UK L 8K983MLBLP6I	373.38		2,544.81
07 Jan 26	BGC	UBER PAYMENTS UK L JEVEJ2QEW7U5	511.61		3,056.42
07 Jan 26	CPT	LOYD LOYD 115 VICT CD 3021 07JAN26		700.00	2,356.42
07 Jan 26	FPI	BCARD1688041060126 BW7992861556800600 200000 40 07JAN26 08:39	244.27		2,600.69
07 Jan 26	FPO	PIZZA GOGO LTD 200000001691190074 PIZZA GOGO GUILFOR 602423 10 07JAN26 15:13		2,000.00	600.69
08 Jan 26	DD	NEST IT000010020192		84.66	516.03
08 Jan 26	FPI	ROOFOODS LIMITED XP5787382203809069 185008 10 08JAN26 06:02	1,335.09		1,851.12
08 Jan 26	FPI	BCARD1688041070126 BW7995351258000700 200000 40 08JAN26 08:38	262.42		2,113.54
08 Jan 26	FPI	ROOFOODS LIMITED XP3569441846930982 185008 10 08JAN26 08:49	180.03		2,293.57
08 Jan 26	CPT	LOYD LOYD 115 VICT CD 3021 08JAN26		210.00	2,083.57
08 Jan 26	FPO	[REDACTED] 300000001699188879 [REDACTED] 040003 10 08JAN26 18:23		300.00	1,783.57
08 Jan 26	DEB	AYDEN SUPER STORE CD 3021		4.90	1,778.67
08 Jan 26	DEB	Rushmoor supermark CD 3021		6.64	1,772.03
08 Jan 26	FPO	PREMIER LINKZ LTD 600000001695683659 PIZZA GOGO 309897 10 08JAN26 22:03		20.00	1,752.03
09 Jan 26	SO	PIZZAGOGO LTD		384.62	1,367.41
09 Jan 26	SO	PIZZAGOGO LTD		120.00	1,247.41
09 Jan 26	SO	SHAHBAN HALAL FOOD		250.00	997.41
09 Jan 26	FPI	JUST EAT.CO.UK LIM JEA20904432-576322 PH7DAP1949NINLW500 207898 40 09JAN26 06:13	963.15		1,960.56
09 Jan 26	FPI	BCARD1688041080126 BW7997965115300800 200000 40 09JAN26 08:41	264.26		2,224.82
09 Jan 26	DEB	N & B FOODS LTD CD 3021		503.01	1,721.81
09 Jan 26	CHG	RETURNED S/O		14.00	1,707.81
09 Jan 26		STATEMENT CLOSING BALANCE	9,284.46	10,031.95	1,707.81

The "Details" column in your statement shows the date that a Debit Card payment went into or came out of your account only if that happened on a weekend or a Bank Holiday.

Payment types:

FPI - Faster Payment DEB - Debit Card SO - Standing Order FPO - Faster Payment
 CPT - Cashpoint DD - Direct Debit BGC - Bank Giro Credit CHG - Charge

Notification Of Charges

Charges for your monthly billing period 10 December 2025 to 9 January 2026

RETURNED S/O	£11.50
TOTAL	£11.50

These charges will be debited at close of business on 9 February 2026

Useful information

Changing your contact details

Please write to us at: **Lloyds Bank, Box 1, BX1 1LT** or visit any Lloyds Bank branch.

Lost and stolen Cards or Chequebooks

If you think your cards or PINs have been stolen, please call us immediately on **0800 096 9779**. If you're outside the UK, call us on **+44 1702 278 270**.
If you think your chequebook has been lost or stolen, call us immediately on the telephone number on the front of your statement.

Internet and Telephone banking are designed to make your life easier

Internet Banking

Go to lloydsbank.com/business

Business Debit Card and Business Cashpoint® Card charges

Full information on our charges is set out in our charges brochures and on our website at lloydsbank.com/business (refer to "Rates and Charges"). Alternatively please contact your relationship manager. For any non-sterling card transactions, the amount is converted into sterling on the day it is debited to your account, using the Payment Scheme Exchange Rate. We charge a non-sterling transaction fee of 2.75% of the value of the transaction. You can find out the Payment Scheme Exchange Rate by calling us on **0345 072 5555**.

Charges will be shown on your statement or current account charges invoice.

Interest rates

You can find the rates used to calculate the interest you have earned or been paid as follows:

Commercial and Business Banking Customers:

Visit lloydsbank.com/business

Privacy notice

We work hard to keep your information secure, which includes regularly reviewing our privacy notice. You can view our full privacy notice at the link below or call us for a copy on **0345 602 1997**

Commercial and Business Banking customers:

lloydsbank.com/businessprivacy

Telephone Banking

Call the number at the top of your statement.

Checking your statement

Please read through the entries on your statement. If you think something is incorrect, please contact us straight away on the telephone number on the front of your statement. The earlier you contact us, the more we may be able to do. Take care when storing or disposing of information about your accounts.

Financial Services Compensation Scheme (FSCS)



Local Authorities

Local Authorities are not eligible for deposit protection under FSCS, however small local authorities, defined as those with an annual budget of less than 500,000 EUR equivalent, are covered.

Protected

Protected

Client Money

If your client is eligible under the FSCS – then the money you hold with us on their behalf in a Client Money account is protected, but it counts towards the combined total of any money they have with us, under our banking licence. The money you hold with us on behalf of your clients does not count towards your protection limit.

Pension Money

Any pension money you hold with us on behalf of a client, as a trustee for that pension, may be eligible for FSCS protection. The money you hold with us on behalf of your clients does not count towards your protection limit.

Please refer to the information sheet and exclusions list at

lloydsbank.com/business/retail-business/savings/financial-services-compensation-scheme

For further information about the compensation provided by the FSCS, refer to the FSCS website at www.FSCS.org.uk

Dispute resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you are not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you do not take up your problem with us first you will not be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Please contact us if you'd like this information in an alternative format such as Braille, large print or audio.

You can call us using Relay UK if you have a hearing or speech impairment. There's more information on the Relay UK help pages www.relayuk24.com. If you need support due to a disability please get in touch. We may monitor or record calls in case we need to check we have carried out your instructions correctly and to help us improve our quality of service. Cashpoint® and PersonalBank are registered trademarks of Lloyds Bank plc. Lloyds Bank plc, Registered Office: 25 Gresham Street, London EC2V 7HN. Registered in England and Wales No. 2065. Telephone 020 7626 1500. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under registration number 119278. Eligible deposits with us are protected by the Financial Services Compensation Scheme (FSCS). We are covered by the Financial Ombudsman Service (FOS). Please note that due to FSCS and FOS eligibility criteria not all business customers will be covered.

LLOYDS BANK



AM PIZZA CENTRE LIMITED T/A PIZZA GOGO
5-5A
UNION
ALDERSHOT
GU11 1EG

Your account statement

Issue date: 9 January 2026
Write to us at: PO Box 1000, Andover, BX1 1LT
Call us on: 0345 072 5555 (from UK)
+44 1733 347338 (from Overseas)
Visit us online: www.lloydsbank.com
Your branch: VICTORIA (309950)
Sort code: [REDACTED] Account number: [REDACTED]
BIC: [REDACTED]
IBAN: [REDACTED]

BUSINESS ACCOUNT

AM PIZZA CENTRE LIMITED T/A PIZZA GOGO

INTEREST RATES FOR THE PERIOD 10 DEC 25 TO 09 JAN 26

Debit Rates 10 DEC 25 - 17 DEC 25
Unauthorised Borrowing 14.85% pa
Debit Rates 18 DEC 25 - 09 JAN 26
Unauthorised Borrowing 14.60% pa

Credit Rates (Gross) 10 DEC 25 - 09 JAN 26
£0 0.00% pa

Unless otherwise specified in the account charges brochure which applies to this account, the charges for unauthorised borrowing and unpaid items are set out below

Unauthorised borrowing fee: £0.00 Unpaid item (cheque): £11.50
Unpaid item (direct debit): £11.50 Unpaid item (standing order): £11.50

If your account becomes overdrawn, or you exceed any agreed overdraft limit, we may allow an overdraft to be created or allow the agreed overdraft limit to be exceeded. In these circumstances the new or excess overdraft is an unauthorised overdraft and you will be charged at the rate for unauthorised borrowing which is shown on your statement and will incur other unauthorised borrowing charges shown above.

Interest is calculated on the cleared daily balance of the new or excess overdraft and is payable for the duration of the new or excess overdraft.

We may change any of our charges and interest at any time and will notify you in writing at least two months before we make any change. You will be deemed to have accepted any such change if you do not notify us to the contrary before the date any such change comes into effect. However, if you choose not to accept any change:

- You can close the account at any time before the change comes into effect provided that any outstanding amounts on the account are paid; or
- Our notice of the change shall be deemed to be notice of termination given under the terms of your account and your account Agreement will terminate the day before any change comes into effect. Should there be any outstanding balance on the account it will become immediately due and payable on termination.

When we tell you about a change we will do so by letter, e-mail, text, statement, statement inserts or messages or in any other way which is sent to you individually.

If the change is to your advantage we may change our interest rates at any time and without notice to you. We will tell you about the change by putting notices in our branches within three Business Days of making the change or by telling you personally within 30 days of making the change and we will update our website within three Business Days of an interest rate change taking effect.

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Lloyds Bank plc. Registered office: 25 Gresham Street, London, EC2V 7HN. Registered in England and Wales, no. 2065. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under number 119278.

Employee No.	Employee	Date.	National Insurance No.		
5	Khan Darwesh Qazi	30-Nov-2025	[REDACTED]		
Payments	Units	Rate	Amount	Deductions	Amount
Basic Pay			[REDACTED] 0	Income Tax	[REDACTED]
Total Payments				National Insurance	0.00
				NEST Pension	[REDACTED]
				Total Deductions	[REDACTED]
Khan Darwesh Qazi		Totals This Period		Totals Year To Date	
[REDACTED]		Total Payments [REDACTED]		Taxable Gross Pay [REDACTED]	
		Total Deductions [REDACTED]		Income Tax [REDACTED]	
				Employee NIC 0.00	
				Employer NIC [REDACTED]	
AM Pizza Centre Limited				NET PAY £ [REDACTED]	
Tax Code: 1257L NI table: A Tax Period: Nov-2025 Payment Method: Bank Transfer					

Pizza GoGo Limited

Franchise agreement—non-exclusive

(1) Franchisor

and

(2) Franchisee

THIS DEED OF AGREEMENT is made 17th August 2022

PARTIES

(1) *Pizza Go GO LTD England and Wales* under number 3104628 whose registered office is at **Unit 6 Fair View Industrial Park, Marsh Way Rainham Essex**

RM13 8UH (the Franchisor)

(the Franchisee Director); Mr Khan Darwesh Qazi , AM PIZZA CENTRE LIMITED COMPANY REGISTRATION NUMBER 14301753 ,29A High Street ,Aldershot ,GU11 1H

(the Franchisee); (the Individual) [REDACTED]

BACKGROUND

- A The Franchisor has developed through extensive expenditure, time and effort the Method and the Business. Using specialised and unique techniques, knowledge, and skill the Franchisor has developed a successful fast food restaurant, takeaway and delivery service.
- B The Franchisor is the registered proprietor the Trade Marks.
- C The Franchisor wishes to appoint the Franchisee to run the Franchise Business in the Territory.
- D The Franchisee wishes, and is able, to accept such appointment.

THE PARTIES AGREE:

1 Definitions and interpretation

1.1 In this Agreement:

Annual Sales Target means, for each Year, the Turnover set out in the Business Plan;

Applicable Data Protection Law means the EU General Data Protection Regulation (Regulation (EU) 2016/679) and any and all applicable national data protection laws made under or pursuant to it, including the Data Protection Act 2018, and any and all other data protection and privacy laws and regulations applicable to the Agreement;

Business	means the business of Pizza GoGo, developed by the Franchisor and operated using the Method;
Business Day	means a day other than Saturday, Sunday and public holidays;
Business Plan	means the business plan agreed by the parties and attached as the schedule;
Confidential Information	has the meaning set out in clause 23;
Customer	means any person in the Territory to whom the Franchisee does or may supply Products and services including potential customers.
Effective Date	means the date as set out in the schedule;
Equipment	means the equipment used by the Franchisee in the Franchise Business;
Excluded Customers	means those customers listed as such in the schedule and as amended by the Franchisor under clause 2.6 from time to time;
Fees	means the Initial Fee and the Ongoing Fee as set out in clause 4;
Force Majeure	has the meaning set out in clause 24;
Franchise Business	means the Business operated by the Franchisee under the Method and the Trade Marks in the Territory under this Agreement;
Initial Fee	means the amount set out in clause Error! Reference source not found. ;
Initial Period	means the period as set out in clause 3.1;
Intellectual Property	means copyright, patents, know-how, trade secrets, Trade Marks and other trade marks, trade names, design rights, rights in get-up, database rights, chip topography rights, mask works, utility models, domain names and all similar rights and, in each case: (i) whether registered or not; (ii) including any applications to protect or register such rights; (iii) including all renewals and extensions of such rights or applications; (iv) whether vested, contingent or future; (v) to which the Franchisor is or may be entitled; (vi) wherever existing; and (vii) including without limitation all such rights in the Manual and the Method;

IT Management Fee	means the amount set out in clause 4.2.3
Major Accounts	means the organisations listed as such in the schedule and as amended by the Franchisor under clause 2.6 from time to time;
Manual	means the Franchisor's operating manual containing full details of the Method and operation of the Business and includes all updates and changes thereto made by the Franchisor from time to time;
Marketing Plan	means the marketing and promotional plan agreed by the parties and attached as the schedule;
Method	means the means of running the Business and selling Products to customers developed by the Franchisor and set out in the Manual;
Ongoing Fee	means the amount set out in clause 4.2.2;
Premises	means the premises set out in the schedule;
Products	means the products set out in the schedule;
Relevant Authority	means any international, national or local governmental or regulatory body (including a security commission or stock exchange), authority, agency, court or tribunal, in any part of the world;
Term	means the period from the Effective Date to the termination (however occurring) of this Agreement, and includes any renewal;
Territory	means the countries or areas specified in the schedule;
Third Party Aggregator Fee	means the amount set out in clause
Trade Marks	means the Trade Marks and the domain name belonging to the Franchisor and set out in the schedule;
Turnover	means the Franchisee's gross receipts from the Franchise Business. Turnover will not be reduced by: <ul style="list-style-type: none"> (a) credit or charge card commissions payable;

- (b) discounts or special offers; or
- (c) refunds or credits unless authorised by the Franchisor;

Value has the meaning given in clause 16.3.9; and

Year means a year of operation of this Agreement beginning on the Effective Date or an anniversary thereof and ending 12 months thereafter.

1.2 In this Agreement:

- 1.2.1 a reference to this Agreement includes its schedules, appendices and annexes (if any);
- 1.2.2 the table of contents, background section and any clause, schedule or other headings in this Agreement are included for convenience only and shall have no effect on the interpretation of this Agreement;
- 1.2.3 a reference to a 'party' includes that party's personal representatives, successors and permitted assigns;
- 1.2.4 a reference to a 'person' includes a natural person, corporate or unincorporated body (in each case whether or not having separate legal personality) and that person's personal representatives, successors and permitted assigns;
- 1.2.5 a reference to a 'company' includes any company, corporation or other body corporate, wherever and however incorporated or established;
- 1.2.6 a reference to a gender includes each other gender;
- 1.2.7 words in the singular include the plural and vice versa;
- 1.2.8 any words that follow 'include', 'includes', 'including', 'in particular' or any similar words and expressions shall be construed as illustrative only and shall not limit the sense of any word, phrase, term, definition or description preceding those words;
- 1.2.9 a reference to 'writing' or 'written' includes any method of reproducing words in a legible and non-transitory form.
- 1.2.10 a reference to legislation is a reference to that legislation as amended, extended, re-enacted or consolidated from time to time except to the extent that any such amendment, extension or re-enactment would increase or alter the liability of a party under this Agreement;
- 1.2.11 a reference to legislation includes all subordinate legislation made from time to time under that legislation; and
- 1.2.12 a reference to any English action, remedy, method of judicial proceeding, court, official, legal document, legal status, legal doctrine, legal concept or thing shall, in respect of any jurisdiction other than England, be deemed to include a reference to that which most nearly approximates to the English equivalent in that jurisdiction.

2 Appointment

- 2.1 The Franchisor grants to the Franchisee, who accepts, the non-exclusive rights:
- 2.1.1 to carry on the Franchise Business from the Premises; and
 - 2.1.2 to use the Trade Marks;
- each on the terms of this Agreement and the Manual. The rights granted will not apply to Excluded Customers or to Major Accounts.
- 2.2 The rights granted under clause 2.1 are non-exclusive. The Franchisor may, during the Term, appoint any other franchisee to carry on the Business in the Territory. For the avoidance of doubt, it may also carry on the Business in the Territory itself.
- 2.3 The Franchisor may establish web-based or other distribution or marketing channels to market to and/or supply customers, whether or not within the Territory. All such customers will be Excluded Customers.
- 2.4 The Franchisee will not:
- 2.4.1 seek customers or establish any branch for the Franchise Business in any country outside the Territory but within the European Economic Area; or
 - 2.4.2 solicit customers for the Products in any country outside both the Territory and the European Economic Area.
- 2.5 Nothing in this Agreement will prevent the Franchisee from accepting any unsolicited orders from outside the Territory.
- 2.6 The Franchisor may from time to time designate certain customers as Excluded Customers or Major Accounts. The Franchisee will comply with the Franchisor's requirements in relation to such accounts.

3 Term

- 3.1 This Agreement will take effect on the Effective Date and continue for a period of 4 years from that date (the **Initial Period**), unless earlier terminated at any time under clauses 6.2.1, 18.1 or 24.3.
- 3.2 Not more than *six* nor less than *three* months before expiry of the Initial Period, the Franchisee may apply in writing to renew the rights granted under clause 2.1. Time shall be of the essence for such application.
- 3.3 The Franchisor will renew the rights granted under clause 2.1 for a further period of 4 years, provided that:
- 3.3.1 the Franchisee is not and has not been in material breach of this Agreement;
 - 3.3.2 the Franchisee has met the Annual Sales Target in each Year (other than for reasons beyond its reasonable control);
 - 3.3.3 the Franchisee has signed a new franchise agreement in the Franchisor's then-current form provided that: (i) the Franchisee will not be obliged to pay a renewal fee; (ii) the

new agreement may not contain a renewal clause similar to this clause 3.3 and may contain updated sales and performance targets, operational procedures, personnel requirements and other matters consistent with those the Franchisor is

- 3.3.4 the Franchisee has, at its own expense, refurbished the Premises and fixtures and fittings within the time and to the standard specified by the Franchisor to meet the latter's then-current standards;
 - 3.3.5 the Franchisee and such of its employees or agents as specified by the Franchisor have, at the Franchisee's expense, completed refresher or other training as specified by the Franchisor;
 - 3.3.6 the Franchisee has taken such action and implemented such procedures as are: (i) specified by the Franchisor; (ii) taken by the Franchisor's top [25]% of franchisees; and (iii) likely in the Franchisor's opinion to have a significant positive impact on the Franchise Business.
 - 3.3.7 the Franchisee has met the Franchisor's reasonable legal costs in relation to the grant of a new agreement.
- 3.4 If the Franchisee continues, after termination or expiry of this Agreement, to continue to run the Franchise Business without entering into a renewal agreement under clause 3.3, it will be deemed to do so as a franchisee on the terms of this Agreement (including, without limitation, clause 19), which may then be terminated:
- 3.4.1 on one month's written notice from the Franchisor; or
 - 3.4.2 three months' written notice from the Franchisee.
- 3.5 Subject to applicable law, neither party will have any liability to the other for damages, compensation or otherwise by reason only of the expiration of this Agreement through effluxion of time.

4 Fees

- 4.1 On the Effective Date, the Franchisee will pay to the Franchisor an Initial Fee of £0.00
- 4.2 The Franchisee will also pay to the Franchisor:
 - 4.2.1 an Ongoing Fee of £150 + VAT per week by standing order;
 - 4.2.2 a Pizza Go Go Online order platform fee of 15% of the value of all orders made through the platform;
 - 4.2.3 an IT Management Fee of £150 + VAT per month by standing order;
 - 4.2.4 the Franchisor's legal costs of negotiating and signing this Agreement, payable on the Effective Date;
 - 4.2.5 a Third Party Aggregator Fee of 2% of the value of all orders made through third party aggregators.
- 4.3 All payments will be made:

4.3.1 by bank transfer to the Franchisor's bank account, as set out below or other account notified by the Franchisor from time to time; or

4.3.2 by such other normal commercial means as notified by the Franchisor from time to time.

Bank: Nat west

Sort code

Account name:

Account number: Pizza Go Go LTD

Instructions:

4.4 Interest will be payable on all sums due by the Franchisee under this Agreement at a rate of two% per annum above the base rate of HSBC Bank plc. Interest will accrue on a daily basis, and apply from the due date for payment until actual payment in full, whether before or after judgment.

4.5 All payments under this Agreement must be made:

4.5.1 in GBP;

4.5.2 clear of any withholding taxes, duties, charges or costs;

4.6 The Franchisor may attribute any payment received by it from the Franchisee to any money due to the Franchisor from the Franchisee, irrespective of the designation of any such payment.

5 Initial obligations

5.1 The Franchisor will:

5.1.1 provide the Franchisee with the initial training set out in the Manual;

5.1.2 supply to the Franchisee a copy of the Manual;

5.1.3 give the Franchisee reasonable assistance and advice in establishing and operating the Franchise Business; and

5.1.4 consider and, if appropriate, approve any design or trade dress for the Franchise Business proposed by the Franchisee.

5.2 The Franchisee will not begin operating the Franchise Business until:

5.2.1 the Initial Fee has been paid under clause 4.1;

5.2.2 all Franchisee personnel required to complete initial training have done so successfully;

5.2.3 all licences and consents necessary for the Franchisee to operate the Franchise Business have been obtained; and

5.2.4 the Franchisor has complied with its obligations under clause 5.1.

6 Annual sales targets

- 6.1 The Franchisee will, in each Year, sell Products to at least the Annual Sales Target.
- 6.2 If the Franchisee fails to comply with clause 6.1 it will be considered in repudiatory breach of this Agreement and the Franchisor may, within 30 days of the end of the relevant Year:
 - 6.2.1 terminate this Agreement on not less than 90 days' written notice to the Franchisee; or
 - 6.2.2 amend the geographic extent of the Territory as the Franchisor deems appropriate.

7 Supply of products

- 7.1 Quotations for and supply to the Franchisee of Products are subject to the Franchisor's then-current prices and terms of sale, each of which may be modified from time to time on not less than 30 days' written notice to the Franchisee. The current price list and terms of sale are attached at **Error! Reference source not found.**
- 7.2 Orders accepted by the Franchisor prior to a change in prices or terms being notified to the Franchisee will be fulfilled at the original prices quoted or on the previous terms applying.

8 Premises

- 8.1 **Lease:** The Franchisee will:
 - 8.1.1 take a lease of the Premises from the Franchisor on such terms as the Franchisor may specify;
 - 8.1.2 abide by the terms of the lease;
 - 8.1.3 promptly forward to the Franchisor any notices received in relation to the Premises;
 - 8.1.4 not vary or surrender the lease or agree to do either;
 - 8.1.5 not assign or dispose of the lease to anyone other than a purchaser of the Franchise Business in accordance with this Agreement;
 - 8.1.6 ensure the Premises satisfy all planning, environmental, health and safety and other applicable requirements.
- 8.2 **Operation:** The Franchisee will at all times:
 - 8.2.1 keep the fixtures and fittings at the Premises in full working order;
 - 8.2.2 keep the Premises clean and tidy;
 - 8.2.3 ensure the Premises maintains a food standards agency rating of at least 3;
 - 8.2.4 obtain, keep and ensure the Safer Food Better Business documentation is up to date, held in store and available to view at all times;
 - 8.2.5 display an up to date Hygiene certificate;
 - 8.2.6 display and up to date fire risk assessment;

- 8.2.7 keep the Premises in the layout approved by the Franchisor;
- 8.2.8 maintain and operate the Premises to the standards set out in the Manual;
- 8.2.9 open the Premises for the purposes of the Franchise Business at the times set out in the Manual;
- 8.2.10 display at the Premises only the Trade Marks, names and other markings approved in advance by the Franchisor;
- 8.2.11 display at the Premises all notices required by law and by the Franchisor;
- 8.2.12 ensure that the Premises maintains the correct branding colours at all times.

8.3 Staffing: The Franchisee will ensure:

- 8.3.1 that the Premises are, whilst open for the purposes of the Franchise Business, staffed by people to the numbers and with the qualifications and training set out in the Manual;
- 8.3.2 that all such people present and conduct themselves and provide Customer service to the standards set out in the Manual.

9 Pricing

- 9.1 The Franchisee is free to set its own resale prices for Products. However, the Franchisee will consider whether to charge any resale price recommended by the Franchisor.
- 9.2 The Franchisee may not supply Products:
 - 9.2.1 at excessive prices which might bring the Franchisor, the Business or the Trade Marks into disrepute; or
 - 9.2.2 without making a proper charge for them.

10 The franchisor's continuing obligations

To help the Franchisee develop the Franchise Business and to maintain consistency in applying the Method, the Franchisor will:

- 10.1 **Assistance and advice:** provide to the Franchisee:
 - 10.1.1 initial assistance and advice under clause 5.1.3;
 - 10.1.2 such ongoing assistance and advice as the Franchisor deems necessary to help the Franchisee in running the Franchise Business. Such assistance and advice may cover Products, management, personnel, promotional, operational and financial matters;
 - 10.1.3 additional assistance and advice required by the Franchisee, at the Franchisor's then-current rates and terms.
- 10.2 **Business reviews:** hold regular reviews of the Franchise Business in accordance with the Manual.
- 10.3 **Franchisee fora:** convene regular franchisee meetings.

10.4 **Information:** provide the Franchisee with information as normally provided by the Franchisor to franchisees relating to:

10.4.1 environmental, health and safety, and other regulations; and

10.4.2 market and other information;

relevant to, or which may affect the Franchise Business.

10.5 **IT Management:** provide the Franchisee with the IT infrastructure identified in the Schedule Part D.

10.6 **Manual:** keep the Manual up-to-date to reflect changes in the Method. The Franchisor may alter the Method and/or the Manual in any way and at any time, and generally or with respect to particular franchisees or territories.

10.7 **Method:** continuously develop and improve the Method.

10.8 **Pizza Go Go Order platform:** provide the Franchisor the use of the Pizza Go Go order platform.

10.9 **Premises:** provide assistance in locating and setting-up Premises as set out in the Manual.

10.10 **Products:** supply Products to the Franchisee as set out in this Agreement or assist the Franchisee in obtaining them.

10.11 **Standard contracts:** provide the Franchisee, in sufficient numbers to satisfy anticipated demand, with copies of the Franchisor's standard terms for supply of Products to Customers.

10.12 **Training:** provide to the Franchisee:

10.12.1 introductory training under clause 5.1.1; and

10.12.2 ongoing training in the Method at the Franchisor's then-current rates and terms.

11 **The franchisee's continuing obligations**

To maintain uniform high standards in the application of the Method and the reputation of the Business, the Franchisee will:

11A **The Franchise Business**

11.1 **Business Plan:** (without affecting clause 6) comply materially with the Business Plan.

11.2 **Communication:** only communicate with the Franchisor with the designated email address and telephone number provided by the Franchisor;

11.3 **Conduct:** carry on the Franchise Business:

11.3.1 at its sole risk and expense;

11.3.2 in accordance with this Agreement and in particular the Manual, each as amended from time to time;

- 11.3.3 to the highest standards;
 - 11.3.4 in accordance with good business practice;
 - 11.3.5 during the hours set out in the Manual; and
 - 11.3.6 generally in a manner reasonably satisfactory to the Franchisor.
- 11.4 **Consents:** obtain and maintain all licences, consents and approvals required for the operation of the Franchise Business and at the Franchisor's request assist the Franchisor in obtaining and maintaining the consents specified in the schedule.
- 11.5 **Management:** ensure that:
- 11.5.1 the Franchise Business is managed and run at all times by **Darwesh Qazi** or a replacement previously approved by the Franchisor;
 - 11.5.2 no change in the composition of the board of directors or management board of the Franchisee is made without the prior written consent of the Franchisor (which it may give or withhold in its sole discretion).
- 11.6 **Method:**
- 11.6.1 not use the Method other than in relation to the Franchise Business;
 - 11.6.2 follow the Method (as set out in the Manual or otherwise specified by the Franchisor) faithfully and not vary or alter it in any way;
 - 11.6.3 not make any misleading warranty or representation in respect of the Method in running the Franchise Business;
- 11.7 **Reputation:** not conduct the Franchise Business in a way, or do anything or allow anything to be done, which does or may bring the Business or the Franchise Business into disrepute or adversely affect either.
- 11.8 **Requirements:** comply with:
- 11.8.1 all laws, regulations and requirements of competent bodies concerning in particular the Applicable Data Protection Law & health and safety applicable to the Franchise Business;
 - 11.8.2 the Franchisor's reasonable requirements from time to time.
- 11.9 **Status:**
- 11.9.1 not hold itself out as the Franchisor's agent or pledge its credit;
 - 11.9.2 display at the Premises a sign stating that the Franchisee operates the Franchise Business as an independent franchisee of the Franchisor;
 - 11.9.3 otherwise make clear in all its dealings that it acts on its own account.
- 11.10 **Stationery:** use only stationery approved by the Franchisor.

11.11 **Third party aggregators:** not join any third party aggregators without the prior written consent from the Franchisor.

11B People and Resources

11.12 **Facilities:** maintain sufficient facilities to carry out its obligations under this Agreement (without affecting any other obligation).

11.13 **Personnel:**

11.13.1 employ in the Franchise Business only persons who have successfully completed: (i) the training specified in the Manual; and (ii) such further training as the Franchisor requires from time to time, and who are otherwise, in the Franchisor's opinion, sufficiently competent for the performance of their duties;

11.13.2 release employees for training as specified in the Manual and pay all costs thereof (including employees' salaries, travel and subsistence);

11.13.3 ensure that those involved in the Franchise Business dress, present and conduct themselves in accordance with the Manual;

11.13.4 treat and deal with the Franchisee's employees and their remuneration and tax affairs properly and as required by law;

11.13.5 notify the Franchisor immediately if any director or employee of the Franchisee is arrested on the Premises or in connection with the Franchise Business;

11.13.6 obtain signed employment contracts from each person involved in the performance of the Franchise Business.

11.14 **Premises:**

11.14.1 carry on the Franchise Business only from the Premises;

11.14.2 comply with clause 8.

11C Marketing and Development

11.15 **Development:** use its best endeavours to develop the Franchise Business and promote it.

11.16 **Telephone:** only use the telephone lines provided by the Franchisor and identified in the Schedule Part D;

11.17 **Promotion:** use only marketing, advertising and other promotional material previously approved in writing by the Franchisor (approval not unreasonably to be withheld or delayed).

11.18 **Website:** not create or utilise its own website to promote the Franchise Business.

11.19 **Social Media:**

11.19.1 only advertise and promote its Business via social media, which shall comprise of pages featuring the Trade Marks located on third party platforms, such as Facebook and Twitter (**Social Media Pages**);

- 11.19.2 obtain the Franchisor's prior written approval of any social media platforms on which it wishes to create Social Media Pages;
- 11.19.3 not use any of the Trade Marks or similar words as part of the domain name for its usernames on the Social Media Pages without the Franchisor's prior written approval (such approval to be given or refused at the Franchisor's sole discretion);
- 11.19.4 not exhibit any third party branding on its Social Media Pages;
- 11.19.5 only use the Franchisor's framework Social Media Pages, including the initial form and content, so as to ensure that the look and feel of the Social Media Pages is consistent with the rest of the Franchisor's global internet presence;
- 11.19.6 at the Franchisor's request, ensure that there is a hyperlink to the Franchisor's website and that all other hyperlinks to third party websites are previously approved in writing by the Franchisor. The Franchisee will not indulge in deep linking, framing, wordstuffing, or other activities detailed in the Manual without the Franchisor's prior written consent;
- 11.19.7 at all times comply with the Franchisor's social media policy and guidelines, which form part of the Manual. The Franchisee will procure that its employees comply in full with the Franchisor's social media policy and guidelines in respect of their personal and business related use of social media, including where necessary, appropriate provisions in their contracts of employment and your HR policies and procedures; and
- 11.19.8 agree that online marketing is a rapidly developing field and that the provisions of this clause may need to be modified in the future or that further guidelines on use of the internet may be introduced in the Manual.

11D Customers and Products

11.20 Customers:

- 11.20.1 keep details of actual and potential Customers and send such to the Franchisor forthwith on request;
- 11.20.2 deal with Major Accounts in accordance with the Franchisor's instructions.

11.21 Feedback: follow up and report promptly to the Franchisor feedback complaints, problems or claims relating to the Franchise Business or a Products in accordance with the Manual.

11.22 Products:

- 11.22.1 to ensure consistent quality of Products, purchase Products, Equipment and Stationery only from the Franchisor, other franchisees of, or other sources previously approved in writing by the Franchisor and in sufficient amounts to satisfy anticipated demand;
- 11.22.2 not modify Products or their packaging without the Franchisor's prior written agreement;
- 11.22.3 display all Products for sale in accordance with the Manual;

11.23 Schemes: participate in any quality control, customer satisfaction, sales, promotional or other scheme which the Franchisor may run in respect of the Product.

11E Financial and Reporting

11.24 Claims:

11.24.1 notify the Franchisor in writing, as soon and as fully as possible, of any claim in relation to the Franchise Business;

11.24.2 not make any statement, admission or payment in relation to any claim without the Franchisor's prior written agreement;

11.24.3 allow the Franchisor sole control of any claim.

11.25 Financial:

11.25.1 before commencing the Franchise Business register for VAT, and maintain such registration throughout the Term of this Agreement;

11.25.2 file VAT and other returns when required;

11.25.3 pay all debts and outgoings of the Franchise Business promptly;

11.25.4 not use or open any bank account using the name Pizza GoGo.

11.26 Information: provide to the Franchisor all information relating to:

11.26.1 the Franchise Business in accordance with the Manual; and

11.26.2 market developments in the Territory which might affect the Franchise Business or the Business generally, and in particular supply promptly details of any person seeking to carry on a business similar to the Franchise Business.

11.27 Insurance: -

11.27.1 insure: (i) with a major reputable insurance company; (ii) at a level of cover appropriate for the Territory or as otherwise agreed by the Franchisor; (iii) against all normal and reasonably foreseeable risks; (iv) relating to the Franchise Business and the promotion and sale of Products and Services; (v) and the Equipment; (vi) as set out in the Manual;

11.27.2 the insurance set out in clause 11.27.1 will include, without limitation; (i) public liability; (ii) product liability; (iii) employers' liability; (iv) buildings insurance for the Premises; (v) all risks insurance for the full replacement value of *the Equipment*; (vi) business interruption insurance; (vii) all equipment stock and fittings used in the Franchise Business; (viii) any other insurance required in the Territory; (ix) all for the full term of this Agreement.

11.27.3 on request provide to the Franchisor proof that premiums have been paid and copies of cover notes and policies;

11.27.4 ensure that the Franchisor's interest is noted on the policy and that the Franchisor is to receive not less than 30 days' notice of termination; and

11.28 Records:

11.28.1 keep full and accurate accounts and records of all sales the Products of and other matters concerning the Franchise Business and other information in such form as the Franchisor may reasonably request in monthly management accounts;

11.28.2 have accounts prepared and audited as required by law;

11.28.3 keep all accounts and records for not less than *[three]* years (or longer as required by law).

11.28.4 supply to the Franchisor the following documents by the following times:

(a) within 30 days of the end of each *calendar quarter*, a copy of the management accounts of the Franchise Business;

(b) within *five* months of the end of each financial year of the Franchise Business, a copy of the audited accounts of the Franchise Business and such other accounting and financial information as the Franchisor reasonably requires.

11.29 Records audit and inspection:

11.29.1 allow the Franchisor, its auditors and authorised representatives to audit and/or inspect any documents specified in clause 11.28: (i) at any time during the Term; and (ii) for *[six]* months after delivery of the final set of (audited or management) accounts to be supplied;

11.29.2 audit and/or inspection will be subject to the Franchisor giving reasonable notice (normally not less than three Business Days) to the Franchisee and will take place during normal business hours in the Territory;

11.29.3 if any audit and/or inspection shows that the Franchisee's accounting of payments due to the Franchisor or otherwise is incorrect, the Franchisee will promptly rectify the error (in the method or system of accounting and/or the amount accounted for);

11.30 maintain the communications links with the Franchisor set out in the Manual.

12 Intellectual property

The Franchisee will:

12.1 Intellectual Property:

12.1.1 (acknowledging that all rights in the Intellectual Property belong to the Franchisor or its superior licensor and that the Franchisee may only use the Intellectual Property as specified hereunder) not take or authorise any action whereby the Trade Marks (or the Franchisor's goodwill or reputation therein) or other Intellectual Property might be jeopardised or invalidated;

12.1.2 not deal or purport to deal with the Trade Marks or other Intellectual Property other than under this Agreement (and in particular, not pledge them as security);

12.1.3 at the Franchisor's request and expense, assist the Franchisor in applying to protect or maintaining the validity and enforceability of the Trade Marks and other Intellectual Property.

12.1.4 not provide or permit the use of any Intellectual Property to third party aggregators, without the prior written approval from the Franchisor.

12.2 Trade Marks:

12.2.1 carry on the Franchise Business solely under the Trade Marks and no other name or mark;

12.2.2 use the Trade Marks only in relation to the Franchise Business and in accordance with the Manual;

12.2.3 sell the Products only under the Trade Marks as specified in the Manual and not use on or in relation to the Products in the Territory any mark other than the Trade Marks and as approved by the Franchisor in writing;

12.2.4 not modify Products or packaging or alter, deface or remove any Trade Marks, notice or other information on any Products;

12.2.5 execute, at the Franchisee's expense, such documentation as the Franchisor may require in relation to the Franchisee's use of Trade Marks;

12.2.6 comply with the Franchisor's requirements from time to time in relation to the use and presentation of the Trade Marks and the branding of the Franchise Business;

12.2.7 not without the Franchisor's prior written agreement: (i) register or apply to register; or (ii) use, any trade mark, company, business or domain name which contains, or is the same as or colourably similar to, the Trade Marks;

12.2.8 on discovering any actual or threatened infringement of the Trade Marks, notify the Franchisor in writing as soon and as fully as possible;

12.2.9 comply with clause 13.3 in relation to any claim or proceeding relating to the Trade Marks;

12.2.10 take (at the Franchisor's expense) such action against the infringer as the Franchisor may request (but no other action).

12.3 The Franchisee acknowledges that any additional goodwill it may generate in the Trade Marks will belong to the Franchisor.

12.4 Subject to this Agreement, the Franchisee may duplicate, translate, and disclose to Customers information necessary for use of the Products. All such copies will contain the notices which appear on such information and other appropriate restrictions.

13 Indemnities

13.1 The Franchisee will indemnify the Franchisor against all loss, damage or liability suffered by the Franchisor as a result of the Franchisee's conduct of the Franchise Business or breach of this Agreement. Such indemnity will extend, but not be limited to:

13.1.1 costs, claims, damages, losses, fines and other penalties; and

13.1.2 reasonable liabilities and expenses (including legal and other fees and disbursements) of investigating and defending any claim;

and in particular (without limitation) those arising out of: (i) use of the Method or the Trade Marks by the Franchisee other than in accordance with this Agreement; (ii) failure to comply with this Agreement or the Manual; or (iii) failure to comply with any law, regulation, permission, code of conduct or other requirement relating to the Premises, the Franchise Business or anything used in it or any environmental matter.

13.2 The Franchisee's obligations under clause 13.1 are conditional on the Franchisor notifying the Franchisee in writing of any claim as soon and as fully as possible. Subject thereto, the Franchisee will, in relation to any claim the subject of an indemnity under clause 13.1:

13.2.1 make no admission or compromise as to, or settlement of, any such claim without the Franchisor's prior written agreement;

13.2.2 allow the Franchisor sole conduct and control of negotiations and defence of, and otherwise in relation to, such claim;

13.2.3 afford the Franchisor (at the Franchisor's expense) all assistance requested in

13.3 The Franchisor may withdraw or modify Products at any time, if inter alia, it thinks that they may infringe a third party intellectual property right. The Franchisor will give the Franchisee the maximum practicable notice of such withdrawal or modification.

14 Warranties

14.1 The Franchisor represents and warrants that:

14.1.1 it has obtained all approvals and consents required for the operation and maintenance of the Products in the Territory;

14.1.2 the Products otherwise comply with all applicable laws and regulations in the Territory;

14.1.3 it is the registered proprietor of the registered Trade Marks set out in the schedule.

14.2 The Franchisee represents and warrants that:

14.2.1 it has taken appropriate advice on and understands its obligations under this Agreement;

14.2.2 it is not subject to any other obligation which would prevent it entering into or impede the performance of its obligations hereunder; and

14.2.3 it alone will carry the risk of carrying on the Franchise Business.

14.3 The Franchisor does not make any warranty or give any representation as to how the Method will perform in the Territory, any aspect of how the Franchise Business will perform or the accuracy of any and all financial information provided by the Franchisor to the Franchisee prior to the date of this Agreement.

15 Assignment

15.1 Subject to clause 16, the Franchisee may not assign, transfer or delegate the performance of this Agreement or any right or obligation under it. With the Franchisor's prior written consent, and subject to clause 16, it may sell the Franchise Business. This Agreement will terminate on the date of completion of any sale.

15.2 The Franchisor may assign or transfer this Agreement and all its rights and obligations under it to any other person at any time, on condition that the Franchisor notifies the Franchisee within a reasonable time of any such transfer. In the event of any such assignment or transfer, in consideration of the Franchisor procuring for the Franchisee and other franchisees an undertaking from the assignee/transferee to be bound by the Franchisor's obligations under this Agreement the Franchisee will re-execute this Agreement with the assignee/transferee if the Franchisor (or the assignee/transferee) requires the Franchisee to do so and the Franchisee hereby irrevocably appoints the Franchisor as its attorney by way of security for its obligations to re-execute this Agreement with the assignee/transferee.

16 Sale of the franchise business

16.1 With the Franchisor's prior written consent, and subject to the remaining provisions of this clause 16, the Franchisee may sell the Franchise Business. This Agreement will terminate on the date of completion of such sale.

16.2 Subject to the remaining provisions of this clause 16 and to the terms of the lease of the Premises, the Franchisor will grant to the buyer of the Franchise Business an agreement for at least 5 years from the date of sale.

16.3 The Franchisor's consent to the sale of the Franchise Business will be subject to the following conditions:

16.3.1 the buyer must act in good faith and at arm's length;

16.3.2 the buyer must meet the Franchisor's then-current requirements as to business experience, financial standing and abilities;

16.3.3 the buyer must have completed successfully initial training as specified by the Franchisor;

16.3.4 the lease of the Premises must be transferred or assigned to the buyer, with the written consent of the landlord/s;

16.3.5 the Franchisee must not be in breach of any obligation under this Agreement and not having been in persistent breach thereof during the Term;

16.3.6 the Franchisee executing a release or discharge in favour of the Franchisor of all claims against the Franchisor, its officers, employees and agents;

16.3.7 the Franchisee shall pay the Franchisor 5% of the sale price on completion of the sale. If the Franchise Business is sold to a purchaser introduced by the Franchisor, then the Franchisee shall pay the Franchisor 10% of the sale price on completion of the sale.

16.3.8 the Franchisee agreeing to indemnify the Franchisor against any claim or liability arising from the Franchisee's conduct of the Franchise Business on the terms of clause 13.1 and 13.2;

16.3.9 on the Franchisor's request, the Franchisee having the Franchise Business independently valued (the **Value**) (at the Franchisee's expense) by a chartered accountant agreed by the Parties or, if not agreed within *ten* Business Days, appointed on the application of either to the President for the time being of the Institute of Chartered Accountants of England and Wales. The accountant will act as expert and

not as arbiter, and his decision as to the Value of the Franchise Business will be conclusive and binding;

16.3.10 the buyer must, within *five* Business Days of his initial offer, submit to the Franchisor a complete written offer to buy the Franchise Business, together with details of the buyer's business history and financial affairs and other information requested by the Franchisor;

16.3.11 the period within which the Franchisor may exercise its right under clause 16.4 has expired, or the Franchisor has confirmed that it does not intend to exercise that right.

16.4 The Franchisor will have an option to buy the Franchise Business for the same amount (or, if lower, the Value) and on the same terms as those of any purchase offer submitted by a third party buyer pursuant to clause 16.3. The terms of such option are:

16.4.1 the option may be exercised by written notice to the Franchisee within 20 Business Days of supply to the Franchisor of the offer and other information set out in clause 16.3.10;

16.4.2 the terms of the third party offer may not be varied during such period;

16.4.3 if the Franchisor does not exercise its option under this clause 16.4 but agrees to the sale to the buyer, the buyer must, on exchange of contracts, and as a condition of sale, deposit 15% of the purchase price with the Franchisor's solicitors as agent for the buyer;

16.4.4 on completion of the sale, the buyer must pay the balance of the purchase price to the Franchisor's solicitors as agent for the buyer. The Franchisor may deduct any monies then owing from the Franchisee to the Franchisor and must remit the balance to the Franchisee within 20 Business Days;

16.4.5 if the Franchisor exercises its option to purchase, the lease of the Premises must be assigned to the Franchisor subject to the then-current Standard Conditions of Sale and on terms that: (i) no deposit is payable; (ii) the sale will be with vacant possession on completion; (iii) sale will be with full title guarantee; and (iv) the Franchisee will take such action as requested by the Franchisor to give effect to the provisions of this clause.

17 Death or Incapacity of the Franchisee

17.1 In the event of the death, or of the incapacity for any reason for more than 10 consecutive Working Days of the Franchisee, the Franchisor shall have the right to (and shall at its option do so if requested by Franchisee or their personal representatives) appoint a manager of the Franchisee Business and at the expense of the Franchisee Business (including fees and any reasonable travel, accommodation and other expenses). The Franchisor shall also have this right if there is no Manager actively managing the Franchisee Business for 10 consecutive Working Days, including as a result of illness or incapacity. If Franchisee has a qualified, trained Manager operating the Franchisee Business in accordance with this Franchise Agreement then the Franchisor shall not appoint its own manager for the

Franchisee Business unless requested to do so by Franchisee or their personal representatives.

- 17.2 Unless Specified by The Franchisor as different, the fees for Franchisor's manager under clause 17.1 will be the Day Rate at the relevant time. The manager appointed by the Franchisor shall act as the agent of Franchisee (with no liability from Franchisor or the manager to Franchisee) and shall have full power to manage or supervise the Franchisee Business to the extent (which may for example only be by telephone and email) and in the manner that Franchisor deems appropriate in its sole discretion to preserve goodwill until recovery of Franchisee or the Manager or sale of the Franchisee Business.
- 17.3 If Franchisee dies, the personal representatives may either:
- 17.3.1 notify the Franchisor within 3 months of the death of the name and details of a relative or beneficiary of Franchisee who they wish to take over the Franchisee Business from Franchisee, in which case the Franchisor shall consent provided that the criteria set out in clause 16 are met and the provisions of that clause are complied with as if the relative or beneficiary were the buyer except for the provisions relating to the sale offer and the Franchisor's option to purchase; or
- 17.3.2 seek a buyer for the Franchisee Business in accordance with clause 16 and notify the Franchisor with the written offer from the buyer within 6 months of the death (clause 12 shall apply in full to any such offer and proposed sale of the Franchisee Business).
- 17.4 If the personal representatives choose the option under sub-clause 17.3.1 but the criteria and other requirements set out in clause 16 are not complied with, then the Franchisor may by notice in writing require that sub-clause 17.3.2 apply.
- 17.5 If the Franchisee or Manager is incapacitated or unable to operate the Franchisee Business in accordance with this Franchise Agreement for 90 days or more within any 12 month period then the Franchisor may notify Franchisee in writing that it must seek a buyer for the Franchisee Business and notify the Franchisor with the written offer from a buyer within 6 months from the receipt of the Franchisor's notice. Clause 16 shall apply in full to any such proposed sale of the Franchisee Business.
- 17.6 If clauses 17.3 or 17.5 are not complied with within the relevant timescales, then the Franchisor may serve written notice on Franchisee to terminate this Franchise agreement and clause 18 shall apply.
- 17.7 Franchisee and / or his trustees, executors or personal representatives will execute all documents and carry out any action to ensure that any transfer of the Franchisee Business are carried out in accordance with this Franchise Agreement.

18 Termination

- 18.1 This Agreement may be terminated at any time by the Franchisor if:
- 18.1.1 the Franchisee commits a material breach, or series of breaches resulting in a material breach, of the Agreement and such breach is not remediable or is not remedied within 15 days of written notice to do so;

- 18.1.2 the Franchisee passes a resolution for winding-up or for the appointment of an administrator, or a liquidator or administrator is appointed in relation to the other, or a winding-up order is made in relation to the other;
 - 18.1.3 the Franchisee becomes subject to a moratorium under Part A1 of the Insolvency Act 1986;
 - 18.1.4 the Franchisee becomes subject to a restructuring plan under Part 26A of the Companies Act 2006;
 - 18.1.5 the Franchisee becomes subject to a scheme of arrangement under Part 26 of the Companies Act 2006;
 - 18.1.6 a receiver or administrative receiver is appointed in relation to the Franchisee or any of its assets;
 - 18.1.7 the Franchisee compounds with, or makes an application to court for protection from, its creditors generally;
 - 18.1.8 the Franchisee takes or suffers any similar action in any jurisdiction;
 - 18.1.9 there is a material change in the management, ownership or control of the Franchisee;
or
 - 18.1.10 the Franchisee is subject to an event of Force Majeure under clause 24; or
 - 18.1.11 the Franchisee has been in persistent breach of this Agreement
 - 18.1.12 the Franchisee or any of its senior employees brings the Franchisor into serious disrepute;
 - 18.1.13 the Franchisee or any of its senior employees is convicted of an offence involving dishonesty;
 - 18.1.14 any part of the Franchise Business or the Franchisee's assets is lawfully seized; or
 - 18.1.15 the Franchisee fails to commence the Franchise Business or takes any steps to cease it.
- 18.2 On termination:
- 18.2.1 clause 19 will apply;
 - 18.2.2 all rights and licences granted to the Franchisee under this Agreement will cease, and the Franchisee will cease to operate the Franchise Business and sell Products;
 - 18.2.3 the Franchisee will immediately cease to represent itself as having any right in relation to the Franchise Business and will make no further use of the Manual, the Intellectual Property or other property of the Franchisor;
 - 18.2.4 the Franchisee will immediately cease to use and return all IT Infrastructure provided to the Franchisee and identified in the Schedule Part D;

- 18.2.5 all outstanding invoices and other sums owed by the Franchisee to the Franchisor will be paid within the earlier of 30 days of termination and 30 days from the date of a VAT invoice for such amounts;
- 18.2.6 the Franchisor may at its option re-purchase all Products then in the Franchisee's possession or control at cost. If it does not notify its intention to do so within 10 days of termination, the Franchisee may sell such Products under this Agreement within a further 80 days of termination;
- 18.2.7 the Franchisee will return or (at the other's request) destroy all Confidential Information and other property of the Franchisor then in its possession or control and will certify in writing (by a senior officer) that this has been done;
- 18.2.8 the Franchisee will return or (at the Franchisor's request) destroy all promotional and marketing material relating to the Products in its possession or control, and will certify in writing that this has been done;
- 18.2.9 the Franchisee will re-deliver to the Franchisor all copies of the Manual and all stationery and signs bearing the Trade Marks.

- 18.3 Termination will be without prejudice to the accrued rights and liabilities of the parties.
- 18.4 The provisions of clauses 1, 3.4, 3.5, 4.2, 4.4, 8.1.2, 8.1.3, 8.1.6, 11.18, 11.20, 11.23, 11.24, 11.25, 11.26 (so far as relating to matters arising before termination), 11.28, 12.1, 12.3, 13, 14, 19, 23, 24, 26.1–26.8, and 26.10–26.15 will survive termination of this Agreement.

19 Restrictive covenants

- 19.1 The Franchisee and Individual will:
 - 19.1.1 not during the Term and for 12 months after it be engaged, concerned or interested directly or indirectly in the Territory in a business which competes or may compete with the Business.
 - 19.1.2 not for 12 months after the Term be engaged, concerned or interested directly or indirectly in a business which competes with the Business and operates within a radius of *three* miles from the Premises or any premises where the Franchisor or any of its franchisees carries on the Business except for a financial interest which does not allow the Franchisee to influence the economic conduct of such business;
 - 19.1.3 not for 12 months after the Term:
 - (a) on its own behalf or that of any other person seek to sell or obtain orders for Products from any person who at the date of termination of this Agreement is within the Territory a customer of, or in the habit of dealing with, the Franchisor or any of its franchisees;
 - (b) hold itself out as connected or having been connected with or interested in the Business, the Trade Marks or the Franchise Business;
 - 19.1.4 not for *six* months after the Term on its own behalf or that of any other person solicit or entice away from the Franchisor, its franchisees or other agents any person who at termination of this Agreement is employed by the Franchisor or its franchisees or other agents or provides services to any such person in connection with a business similar to the Franchise Business.

19.2 The Franchisor and the Franchisee agree that the restrictions contained in clause 19.1 are reasonable in all the circumstances. However, they agree that if, taken together, they are held to go beyond what is reasonable for protection of the Franchisor's interests but would be reasonable if the wording were deleted, they will apply with such words deleted.

20 Individual Personal guarantee

20.1 In consideration of the Franchisor entering into this Agreement with the Franchisee at the request of the Individual, the Individual:

20.1.1 irrevocably guarantees to the Franchisor that the Franchisee will duly observe and perform all of its obligations contained in this Agreement and all other agreements entered into by the Franchisee pursuant to the Business; and

20.1.2 further covenants with the Franchisor that if the Franchisee shall:

- (a) fail to pay to the Franchisor any sum or sums due under the Agreement; or
- (b) fail to observe or perform any of its obligations under the Agreement (and whether or not any action has been taken to enforce the obligations of the Franchisee or any judgement has been obtained against the Franchisee, or there have been any dealings or transactions between the Franchisee and the Franchisor and whether or not the Franchisee has been dissolved or liquidated or there has been a change in the control or ownership of the Franchisee or any other circumstances have occurred which might otherwise constitute a legal or equitable discharge of a guarantor),

the Individual shall pay on demand to the Franchisor all such amounts as have not been paid but should have been paid by the Franchisee or which the Franchisor could have claimed against the Franchisee in consequence of any such non-observance or non-performance by the Franchisee, and all sums which the Developer has lost or will lose by reason of such non-observance or non-performance by the Franchisee (including, but not limited to the sums the Franchisor would have received from the Franchisee but did not or will not receive from the Franchisee because the Agreement terminated before the end of the Term, (save where such early termination is by reason of the Franchisor's breach of this Agreement)).

21 Anti-slavery

21.1 The Franchisor agrees with the Franchisee that it shall, and that it shall procure that any person who performs services and/or supplies goods within the Franchisor's supply chain for the Franchisor in relation to this Agreement shall:

21.1.1 comply with all applicable laws, statutes, regulations, and codes relating to slavery and human trafficking (**Anti-Slavery Requirements**) including the Modern Slavery Act 2015;

21.1.2 not take or knowingly permit any action to be taken that would or might cause or lead the Franchisee to be in violation of any Anti-Slavery Requirements; and

21.1.3 at the Franchisee's request and cost, provide the Franchisor with any reasonable assistance to enable it to perform any activity required by any regulatory body for the purpose of complying with Anti-Slavery Requirements.

21.2 The Franchisor represents, warrants and undertakes to the Franchisee that neither it nor any other person in its supply chain uses trafficked, bonded, child or forced labour or has attempted to use trafficked, bonded, child or forced labour within its supply chain.

22 Anti-bribery

The Franchisee shall not (and will procure that no person acting on its behalf shall) directly or indirectly make or facilitate:

- 22.1 any expenditure for any unlawful purposes in connection with the Business or in connection with any activities in relation thereto; nor
- 22.2 any offer, payment or promise to pay any money or to give anything of value to any government official, political party, or any other person with a view to influencing any action or decision of such person; nor
- 22.3 commit or consent to or participate in any other way in any act of bribery (howsoever called) under the laws of any jurisdiction.

23 Confidentiality

23.1 The Franchisee will not, without the Franchisor's prior written consent, disclose (other than under clause 23.3):

23.1.1 the terms of this Agreement;

23.1.2 any information relating to the customers, products, plans or otherwise to the business or affairs of the Franchisor which is obviously confidential or has been identified by the Franchisor as such; or

23.1.3 any information developed by the Franchisor in performing its obligations under, or otherwise pursuant to this Agreement;

all such matters together are **Confidential Information**.

23.2 The Franchisee will not use the Franchisor's Confidential Information except as required to perform this Agreement.

23.3 Disclosure of Confidential Information may be made to the Franchisee's officers, employees, professional advisers and consultants and other agents, in each case on condition that the Franchisee is responsible for compliance with the obligations of confidence hereunder.

23.4 Confidential Information does not include information which:

23.4.1 is or becomes public other than by breach of this Agreement;

23.4.2 was before this Agreement, or becomes known to the Franchisee without breach of confidence;

23.4.3 is independently developed by the Franchisee without using information supplied by the Franchisor; or

23.4.4 is required to be disclosed by law or regulatory authority.

23.5 A reasonable number of copies of Confidential Information may be made and used subject to this clause 23.

23.6 This clause 23 will remain in force.

24 Force majeure

24.1 Force Majeure means an event or sequence of events beyond a party's reasonable control preventing or delaying it from performing its obligations hereunder. Inability to pay is not Force Majeure.

24.2 A party will not be liable if delayed in or prevented from performing its obligations due to Force Majeure, provided that it:

24.2.1 promptly notifies the other of the Force Majeure event and its expected duration; and

24.2.2 uses reasonable endeavours to minimise the effects of that event.

24.3 If, due to Force Majeure, the Franchisee:

24.3.1 is or will be unable to perform a material obligation; or

24.3.2 is delayed in or prevented from performing its obligations for a continuous period exceeding 90 days;

the Franchisor may, within 30 days, terminate this Agreement on immediate notice OR the parties will, within 30 days, renegotiate the Agreement to achieve, as nearly as possible, the original commercial intent.

25 Liability

25.1 Neither party excludes or limits liability:

25.1.1 for death or personal injury caused by its negligence; or

25.1.2 under any indemnity given by it hereunder (but without prejudice to the affected party's obligation to prove its loss).

25.2 The Franchisor will be liable to the Franchisee for direct damage to tangible property in an amount which will not exceed [£1,000,000] per incident or series of related incidents caused by the failure of any Products, as supplied by the Franchisor to the Franchisee, to comply with its specification or applicable product liability laws or regulations in force. The Franchisee will promptly notify the Franchisor of any such failure.

25.3 Neither party will be liable for:

25.3.1 loss of data or use;

25.3.2 any form of indirect, consequential or special loss; or

25.3.3 any loss of or failure to realise expected profit, revenue or savings or any other form of pure economic loss, whether such loss is direct or indirect;

and, in each case, however arising.

- 25.4 Other than as set out above, the Franchisor limits its liability (however arising) in respect of or in connection with the Products as set out in its then-current terms of sale, and otherwise in connection with this Agreement to **£1** pounds sterling.
- 25.5 The Franchisor gives no warranty in respect of the Products except as set out in its then-current terms of sale.
- 26 General**
- 26.1 **Time.** Unless stated otherwise, time is not of the essence of any date or period herein.
- 26.2 **Interest**
- 26.2.1 Interest will accrue on a daily basis, and apply from the due date for payment until actual payment in full, whether before or after judgment.
- 26.3 **Set-off.** The Franchisee may not set off any amount the Franchisor owes it against any amount it owes the other in relation to this Agreement. All payments hereunder will be made without set-off or counterclaim, free and clear of and without deduction for all taxes, levies, duties, charges, and withholdings of any kind now or in future imposed in any jurisdiction unless a party is compelled by law to deduct or withhold any such amounts, in which case it will pay to the other such additional amount as will ensure that the other is paid the full amount it would have received but for such deduction or withholding.
- 26.4 **Relationship.** The parties are independent businesses and not principal and agent, partners, or employer and employee.
- 26.5 **Variation.** Variations to this Agreement will have effect when agreed in writing.
- 26.6 **Severability.** The unenforceability of any part of this Agreement will not affect the enforceability of any other part.
- 26.7 **Notices.** Notices under this Agreement will be in writing and sent to the persons and addresses set out in the schedule. They may be given, and will be deemed received:
- 26.7.1 by first-class post: two Business Days after posting;
- 26.7.2 by airmail: seven Business Days after posting;
- 26.7.3 by hand: on delivery;
- 26.7.4 by facsimile: on receipt of a successful transmission report from the correct number; and
- 26.7.5 by email: on receipt of a delivery or read return mail from the correct address.
- 26.8 **Waiver.** No delay, act or omission by either party in exercising any right or remedy will be deemed a waiver of that, or any other, right or remedy.
- 26.9 **Further Assurance.** The parties will do all further acts and execute all further documents necessary to give effect to this Agreement.
- 26.10 **Rights of Third Parties.** This Agreement is not enforceable by any third party under the Contracts (Rights of Third Parties) Act 1999.

26.11 **Priority.** The terms of this Agreement prevail over those of its Schedule and Appendices.

26.12 **Entire Agreement.** This Agreement is the entire agreement between the parties in relation to its subject. No other terms apply.

26.13 **Dispute resolution**

If any dispute arises between the parties out of, or in connection with, this Agreement, the matter shall be referred to Company Directors of each party who shall use their reasonable endeavours to resolve it.

26.13.1 If the dispute is not resolved within 14 days] of the referral being made under clause 26.13 , the parties may resolve the matter through mediation in accordance with the London Court of International Arbitration Mediation Rules.

26.13.2 Either party may issue formal legal proceedings or commence arbitration at any time whether or not the steps referred to in clauses 0 and 26.13.1 have been completed. OR Until the parties have completed the steps referred to in clauses 0 and 26.13.1, and have failed to resolve the dispute, neither party shall commence formal legal proceedings or arbitration except that either party may at any time seek urgent interim relief.

26.14 **Succession.** This Agreement will bind and benefit each party's successors and personal representatives.

26.15 **Governing Law & Jurisdiction**

26.15.1 This Agreement will be governed by the law of England and Wales.

26.15.2 Disputes will be submitted to the exclusive jurisdiction of the courts of England and Wales.

Without prejudice to clauses 26.15.1 and 26.15.2 above, the Franchisor shall nevertheless still have the right to apply at any time for injunctive, other interlocutory or emergency relief to the High Court in London.

EXECUTED as a deed by the parties on the date set out at the head of this deed

Executed as a deed by the Franchisor acting by H. Aminnia of director [director OR secretary]	Director 

Executed as a deed by the Franchisee acting by Mr Khan Darwesh Qazi , AM PIZZA CENTRE LIMITED COMPANY REGISTRATION NUMBER 14301753 ,29A High Street ,Aldershot ,GU11 1H	Director 
Executed as a deed by the Individual, Mr Khan Darwesh Qazi 	Signature of the Individual 

THE SCHEDULE

**Part A
The Parties**

The Franchisor *Pizza Go GO LTD England and Wales* under number 3104628 whose registered office is at **Unit 6 Fair View Industrial Park, Marsh Way Rainham**

Essex RM13 8UH

The Franchisee **Mr Khan Darwesh Qazi ,29A High Street ,Aldershot ,GU11 1H**

(2)

(3) **Mr Khan Darwesh Qazi , AM PIZZA CENTRE LIMITED COMPANY REGISTRATION NUMBER 14301753 ,29A High Street ,Aldershot ,GU11 1H (the Franchisee Director);**

**Part B
Consents**

[specify what consents, in relation to which matters, from whom to be obtained, any relevant conditions and expected times to obtain]

**Part C
Effective Date**

(The Commencement Date)

17th August 2022

Termination date

16th August 2027

**Part D
IT Infrastructure**

4 Computer , the software , Pizza Go Go Online Platform , 2 Telephone lines (01252 344449)

Broad Band £150 +VAT Per Month.

**Part E
Major Accounts**

[specify names, addresses, where located]

**Part F
Premises**

5-5A Union Street, Aldershot, Surrey GU11 1EG

**Part G
Products**

All Pizza Toppings All Items in Pizza Go Go Menu Supplied By Pizza Go Go Or associated Partners only

Products [do not] include accessories and spare parts.

**Part H
Territory**

GU11 1EG

**Part I
Trade Marks**

Pizza Go Go LTD



AM Pizza Centre Limited
5-5a Union Street
Aldershot
Hampshire
GU11 1EG

Objection Outcome Notice (Penalty Cancelled) Illegal Working

This is an important notice. Please do not ignore it.

This Objection Outcome Notice is issued in respect of (a) breach(es) under section 15 of the Immigration, Asylum and Nationality Act 2006.

Notice issue date: 10/10/2025
Notice given date: 14/10/2025

Reference: 332046

You objected to your civil penalty

You were issued with a **Civil Penalty Notice** on 29/05/2025 for the value of **£45,000.00** for breaching **section 15 of the Immigration, Asylum and Nationality Act 2006** by employing (an) adult(s) subject to immigration control who has a) not been granted leave to enter or remain in the UK, or b) their leave to enter or remain in the UK is invalid or has ceased to have effect, or c) who is subject to a condition preventing them from accepting the employment. Your objection to this **Civil Penalty Notice** was received on .

Your penalty has now been cancelled

We have considered all the points you raised in your objection to your civil penalty and reviewed all the information and evidence in your case. We have concluded that you are **no longer liable for a civil penalty**. The details of our consideration are contained in the attached **Statement of Case**.

Your penalty breakdown

	Name	Date of Birth	Penalty value	Penalty reason
1.			£0.00	Section 15 Not Applicable

What this means

Your **Civil Penalty Notice** has been cancelled so no penalty action will be taken against you on this occasion. Your civil penalty case has now been closed.

If you need more information to ensure your future compliance

You can call our employer enquiry helpline on **0300 790 6268** if you have any questions.

You can visit our website on <https://www.gov.uk/government/collections/illegal-working-penalties-codes-of-practice-for-employers> to view our Code of practice on preventing illegal working and guidance for employers, including guidance which sets out how we administer illegal working civil penalties.

You can use our online employers' toolkit to help you understand your responsibilities and how to carry out the correct right to work checks on your employees. You can conduct an online check on your employee or prospective employee if they give you permission to do so. You can access the service here: <https://www.gov.uk/view-right-to-work>.

The Home Office offers training packages to increase your understanding of the immigration system which includes courses on immigration awareness, right to work and document fraud. For further information please contact IE-CAS@homeoffice.gov.uk.

Statement of Case

Reference: 332046

[REDACTED]

Evidence types: Interview record, Photographic evidence

You have objected to the penalty on the grounds that you have a statutory excuse.

You have stated that:

[REDACTED] held valid permission to work at the time of employment and you conducted the appropriate right to work checks in accordance with Home Office guidance before employment commenced. You verified his passport, Biometric Residence Permit, share code and result from the online to work check. You stated you followed the prescribed procedures with inspecting original documentation in person or conducting an online check, ensuring the documents were valid and belonged to the individual and retaining a dated copy of the documents as evidence of compliance.

In view of the above, the actions constituted a statutory excuse under the law and you requested the civil penalty to be withdrawn.

Following consideration of your objection and after reviewing all the evidence currently held, a decision has been made to cancel the civil penalty in respect of [REDACTED] because you, AM Pizza Centre Limited, are not the liable party.

Other Points

As an employer you have a duty to prevent illegal working in the UK by carrying out prescribed right to work checks on an individual, before employing them, to ensure they are lawfully allowed to work. Information on your responsibilities as an employer, and the illegal working scheme, is available on the following website:

www.gov.uk/government/collections/illegal-working-penalties-codes-of-practice-for-employers

You should be aware that as an employer you can now check details of a job applicant's right to work in the UK online. Further information on how to do this can be found here: www.gov.uk/check-job-applicant-right-to-work

Calculation of your penalty amount

Not applicable.

**ADDITIONAL INFORMATION FROM IMMIGRATION
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG**

Aimee Carpenter

From: Gary Farman <Gary.Farman@homeoffice.gov.uk>
Sent: 11 February 2026 14:09
To: [REDACTED]
Subject: RE: New Hearing Date
Categories: Aimee

You don't often get email from gary.farman@homeoffice.gov.uk. [Learn why this is important](#)

CAUTION: This email originated from outside of Rushmoor Borough Council. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Good afternoon, Aimee

I hope you're keeping well.

Thank you for updating us on the future hearing set for the 03 March 2026, related to Pizza gogo and Kebabish.

I can confirm that Fiona will be attending and plan to support her online in case we again get documents served last minute by the reps.

I just wanted to confirm that we will not be including any further paperwork for this case and it can go ahead with the review pack and documents previously included.

One of the main reasons is that there is enough information in the pack to explain the case.

The only documents we potentially would relate to is with the civil penalty issue, but this was already handed in last minute by the reps on the day of hearing, and we can refer to it. It is clear that one is an objection outcome which cancelled the initial civil penalty to AM Pizza, and they then issued a new civil penalty to Kebabish LTD the same day.

The other document they produced was an objection letter, they made to the civil penalty team, and even though they did this again on the day of the hearing, this was just to try and confuse the issue. The civil penalty team received a copy of it several times, however, they failed produce any evidence stated, which included the share code and documents in regards the passport etc. This evidence has been dealt with by the civil penalty team already so we may refer to it.

I have left a sort of timeline below of events within the civil penalty, and some dates maybe a day out as it depends the day served or day raised on Home Office system.

What has happened to explain in plainer terms, is that the premises licence holder, is running two or more businesses from the same premises, and initially the main shareholder on companies' house is AM Pizza Centre Ltd.

When CP received the last objection, they delayed the process to look at all the information and evidence.

What actually transpired is that there was more information that identified the illegal worker working from the Kebabish side of the premises, wearing a Kebabish uniform, and putting salad into a Kebab he is serving to a customer. This is the point the initial CP was cancelled, and it was then issued to Kebabish LTD.

It is the premises licence holder's responsibility as they hold the licence for the whole premises. They decide who enters the premises and should uphold the licensing laws. The bank statements they produced at the hearing also says there's likely to be more than one business involved within the premises.

I have spoken to FI, and our own licensing team, and we feel there is enough to go ahead with this hearing, as the civil penalty remains unpaid and there has been illegal working within the property. There is no other real evidence to supply, as we have looked into the initial confusion, and having read the statements of the case from civil penalties, already served the owner when the civil penalty is issued, its clear the business has all the information we ill refer to.

If there is anything else that has been added by the reps in recent days, or I expect just before the hearing, could you please update us so we don't delay the hearing again to prevent more cost and time of the I A

Please let your team know about the timeline so as to explain the process.

Formal Timeline – Case Reference 332046 (Pizza GoGo / Kebabish)

07 February 2025

Companies House information was reviewed and recorded.
 - Tasty Kebabish Ltd (14304254) – Director: Khan Darwesh Qazi, Active.
 - AM Pizza Centre Ltd (14301753) – Director: Khan Darwesh Qazi, Active.

07 May 2025

Documentation received outlining liability decision process.
 - Khan Darwesh Qazi holds 75% of shares.
 - [REDACTED] arrested as an illegal worker wearing Kebabish uniform.

09 July 2025

Information request letter issued to AM Pizza Centre Ltd.

30 June 2025

Objection letter received from Director of AM Pizza Centre Ltd, dated 26 June 2025.

17 September 2025

Home Office issued extension letter for additional response time.

25 September 2025

Extension agreement letter received from AM Pizza Centre Ltd.

26 September 2025

Business request submitted to Rushmoor Borough Council to operate Pizza GoGo/Kebabish under Khan Darwesh Qazi.
Additional enquiries: business rates, floor plan.
Information request sent to Kebabish Ltd regarding same illegal worker. Premises licence checked; no business name recorded.

07 October 2025

Letter received from AM Pizza Centre Ltd claiming right-to-work checks were completed, but no evidence provided.

09–10 October 2025

Civil Penalty Notice issued to Kebabish Ltd relating to illegal worker encountered at Pizza GoGo. Includes objection form and Statement of Case.

Summary of illegal worker encounter:

- Encountered 30 April 2025 wearing Kebabish-branded clothing.
- CCTV shows him serving customers in Kebabish section.
- Employment since January 2025; cooking and taking orders; 3 days/week, 6–7 hours per day (5pm–11pm).
- Managed by Kazi Khan; tasks assigned by Ghulam Neazy.
- Paid £350 weekly via bank or cash.
- Did not provide right-to-work documents.

14 October 2025

Objection Outcome Notice issued – Civil Penalty CANCELLED for AM Pizza Centre Ltd.

10 October 2025 (Penalty Still Standing)

Civil Penalty dated 10 October 2025 remains in force for Kebabish Ltd – relating to Pizza GoGo, 5–5a Union Street, Aldershot, GU11 1EG.

I hope that helps

Many Thanks

Gary Farnan
Licensing Compliance Officer
Interventions, Sanctions & Compliance
Enforcement, Compliance and Crime
Immigration Enforcement
Home Office



www.gov.uk/home-office

Enforcement, Compliance and Crime



**PREMISES LICENCE
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG**

Premises Licence Number
23/00439/LAPRE- 1/6



RUSHMOOR
BOROUGH COUNCIL

PREMISES LICENCE
Licensing Act 2003

Part 1 – Premises Details

Postal address of premises, or if none, ordnance survey map reference or description			
Address:	5 Union Street	Map Ref (E):	486160
	Aldershot	Map Ref (N):	150709
	Hampshire	UPRN:	100062322834
	GU11 1BH		
Telephone	01252 344449		

Where the licence is time limited the dates
➤ This licence is NOT time limited

Licensable activities authorised by the licence
➤ The provision of late night refreshment

Times the licence authorises the carrying out of licensable activities
➤ On any day – 23:00pm to 03:00am.

The opening hours of the premises
➤ On any day – 12:00pm to 03:00am.

Where the licence authorises supplies of alcohol whether these are on and/or off supplies
➤ Not applicable

Part 2**Name, (registered) address, telephone number and email (where relevant) of holder of premises licence**

Name: Qazi Khan Darwesh
Address: **Telephone:**
Email: Pizzagogo1188@gmail.com

Registered number of holder, e.g. company number, charity number (where applicable)

> N/A

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Name: Not Applicable
Address: **Telephone:** Not Applicable
Email:

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Personal licence number: Not Applicable
Issuing authority:

Granted by Rushmoor Borough Council, as licensing authority
pursuant to the Licensing Act 2003 and regulations made thereunder

Date Licence Granted: 20th July 2023
Date Licence Effective: 20th July 2023

SIGNED on behalf of the
Executive Head of Operations
(Authorised Officer)

Annex 1 – Mandatory conditions

None

Annex 2 – Conditions consistent with the Operating Schedule

- (1) No licensable activities shall be undertaken except during permitted hours.
- (2) Prominent, clear and legible notices shall be suitably located on all exit doors of the licensed premises requesting patrons and staff to respect the needs of local residents and to leave the premises and area quietly.
- (3) The area within the immediate vicinity of the premises shall be cleared of litter, including waste arising from smoking activities, on a regular basis and always at the close of business each day.
- (4) No children under the age of 18 are permitted into the licensed area.
- (5)
 - (i) A suitable and sufficient digital CCTV camera system linked to a suitable recording facility, which captures images of evidential quality, shall be operational at the premises during any period in which licensable activities are permitted.
 - (ii) The CCTV system shall incorporate cameras covering both the internal areas of the premises and the external area immediately outside the front of the premises.
 - (iii) CCTV recordings and footage must be retained for a minimum period of 31 (thirty-one) days and be made available for review by the Police upon request (subject to the requirements of the Data Protection legislation in force at the time
 - (iv) All CCTV recorded images / footage and copies thereof shall, display the correct time and date of each recording. The system clock shall be checked regularly for accuracy taking account of GMT and BST.

Annex 4 – Plans

This licence permits the licensable activities stated at the premises addressed above and outlined below in accordance with the plan(s) attached and marked 23/00439/LAPRE - 7.



-oOo-

Annex 3 – Conditions attached after a hearing by the licensing authority

None

APPENDIX E

**RELEVANT CONSIDERATIONS
PIZZA GOGO, 5 UNION STREET, ALDERSHOT GU11 1EG**

1.0 Guidance issued under S182 of the Licensing Act 2003 (November 2025)

1.1. The sections of the Secretary of State's guidance identified in **Table 1** below may be relevant to the consideration of this application

**TABLE 1 - SECTIONS OF THE SECRETARY OF STATE'S GUIDANCE
WHICH MAY BE RELEVANT TO THIS APPLICATION**

Section	Other Ref.	Paragraph(s)		Subject Matter	Page(s)	
		From	To		From	To
2	-	2.1	2.38	The licensing objectives	6	13
10	-	10.1	10.66	Conditions attached to premises licences	81	92
10	-	10.8	10.9	Imposed conditions	82	-
10	-	10.10	-	Proportionality	82	-
11	-	11.1	11.29	Reviews	93	99
11	-	11.1	11.11	The review process	93	94
11	-	11.16	11.23	Powers of a licensing authority on determination of a review	95	97
13	-	13.1	13.13	Appeals	111	113
12	-	13.10	13.11	Giving reasons for decisions	112	-

2.0 The Council's Licensing Policy

2.1. The sections of the Council's Licensing policy identified in **Table 2** below may be relevant to the consideration of this application.

**TABLE 2 - SECTIONS OF THE COUNCIL'S LICENSING POLICY
WHICH MAY BE RELEVANT TO THIS APPLICATION**

Section	Other Ref.	Paragraph(s)		Subject Matter	Page(s)	
		From	To		From	To
3	Part C	3.1	3.47	Licensing principles, objectives & general considerations	13	17
3	Part C	3.12	3.14	General licensing principles	14	15
14	Part N	14.1	14.29	Review of relevant authorisation	52	55
18	Part R	18.1	18.59	Representations, Responsible Authorities & Interested Parties	69	75
19	Part S	19.1	19.29	Conditions and restrictions	76	79
19	Part S	19.10	19.15	General principles of transposition and imposition of conditions	76	77