



# RUSHMOOR BOROUGH COUNCIL

## CABINET

*at the Council Offices, Farnborough on  
Tuesday, 4th August, 2026 at 7.00 pm*

To:

Cllr Gareth Williams, Leader of the Council  
Cllr Sophie Porter, Deputy Leader and Healthy Communities & Active Lives Portfolio Holder

Cllr Gaynor Austin, Finance & Resources Portfolio Holder  
Cllr Keith Dibble, Housing, Planning & Property Portfolio Holder  
Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder  
Cllr Julie Hall, Economy, Skills & Regeneration Portfolio Holder

Enquiries regarding this agenda should be referred to Chris Todd, Democratic Support Officer, on 01252 398825 or e-mail: [chris.todd@rushmoor.gov.uk](mailto:chris.todd@rushmoor.gov.uk)

## A G E N D A

### 1. DECLARATIONS OF INTEREST –

Under the Council's Code of Conduct for Councillors, all Members are required to disclose relevant Interests in any matter to be considered at the meeting. Where the matter directly relates to a Member's Disclosable Pecuniary Interests or Other Registrable Interest, that Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation (see note below). If the matter directly relates to 'Non-Registrable Interests', the Member's participation in the meeting will depend on the nature of the matter and whether it directly relates or affects their financial interest or well-being or that of a relative, friend or close associate, applying the tests set out in the Code.

**NOTE:**

On 27th May, 2021, the Council's Corporate Governance, Audit and Standards Committee granted dispensations to Members appointed by the Council to the Board of the Rushmoor Development Partnership and as Directors of Rushmoor Homes Limited.

2. **MINUTES** – (Pages 1 - 4)

To confirm the Minutes of the meeting held on 30th June, 2026 (copy attached).

3. **BUDGET OUTTURN 2025/26, 2026/27 QUARTER ONE FORECAST AND MTFS UPDATE 2026/27** – (Pages 5 - 28)

(Cllr Gaynor Austin, Finance & Resources Portfolio Holder)

To consider Report No. FIN2613 (copy attached), which sets out the Council's financial outturn for 2025/26, current year monitoring and an update to the Medium Term Financial Strategy.

4. **COUNCIL DELIVERY PLAN AND RISK REGISTER QUARTER ONE UPDATE AND PERFORMANCE MANAGEMENT FRAMEWORK** – (Pages 29 - 94)

(Cllr Gareth Williams, Leader of the Council)

To consider Report No. ED2611 (copy attached), which sets out performance monitoring information in relation to the Council Delivery Plan and Risk Register for the first quarter of 2026/27 and an updated Performance Management Framework and Data Quality Policy.

5. **NEW EMPLOYEE PROBATION POLICY** – (Pages 95 - 120)

(Cllr Gaynor Austin, Finance & Resources Portfolio Holder)

To consider Report No. PEO2602 (copy attached), which sets out a new employee Probation Policy for approval.

6. **UPDATED CIVIL PENALTIES POLICY FOR HOUSING ENFORCEMENT** – (Pages 121 - 180)

(Cllr Keith Dibble, Housing, Planning & Property Portfolio Holder)

To consider Report No. OS2620 (copy attached), which sets out an updated Civil Penalties Policy, in relation to housing enforcement, for the Council.

7. **ESTABLISHMENT OF A NEW YOUNG ADULT EMPLOYMENT HUB IN RUSHMOOR** – (Pages 181 - 188)

(Cllr Julie Hall, Economy, Skills & Regeneration Portfolio Holder)

To consider Report No. PG26xx (copy attached), which sets out a proposal for the establishment of a new Young Adult Employment Hub (Youth Hub) in the Borough.

8. **MOBILE CCTV POLICY** – (Pages 189 - 228)

(Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder)

To consider Report No. OS2622 (copy attached), which sets out a policy for the use of mobile CCTV cameras in the Borough.

9. **WAVELL 3G PITCH - FOOTBALL FOUNDATION APPLICATION** – (Pages 229 - 234)  
(Cllr Sophie Porter, Healthy Communities & Active Lives Portfolio Holder)

To consider Report No. ED2614 (copy attached), which sets out a proposal for the Council to provide partnership funding towards a third generation (3G) artificial grass pitch at Wavell School, Farnborough.

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