



RUSHMOOR BOROUGH COUNCIL

CABINET

*at the Council Offices, Farnborough on
Tuesday, 10th February, 2026 at 7.00 pm*

To:

Cllr Gareth Williams, Leader of the Council
Cllr Sophie Porter, Deputy Leader and Healthy Communities & Active Lives Portfolio Holder

Cllr Gaynor Austin, Finance & Resources Portfolio Holder
Cllr Keith Dibble, Housing & Planning Portfolio Holder
Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder
Cllr Julie Hall, Economy, Skills & Regeneration Portfolio Holder

Enquiries regarding this agenda should be referred to Chris Todd, Democratic Support Officer, on 01252 398825 or e-mail: chris.todd@rushmoor.gov.uk

A G E N D A

1. DECLARATIONS OF INTEREST –

Under the Council's Code of Conduct for Councillors, all Members are required to disclose relevant Interests in any matter to be considered at the meeting. Where the matter directly relates to a Member's Disclosable Pecuniary Interests or Other Registrable Interest, that Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation (see note below). If the matter directly relates to 'Non-Registrable Interests', the Member's participation in the meeting will depend on the nature of the matter and whether it directly relates or affects their financial interest or well-being or that of a relative, friend or close associate, applying the tests set out in the Code.

NOTE:

On 27th May, 2021, the Council's Corporate Governance, Audit and Standards Committee granted dispensations to Members appointed by the Council to the Board of the Rushmoor Development Partnership and as Directors of Rushmoor Homes Limited.

2. MINUTES – (Pages 1 - 6)

To confirm the Minutes of the meetings held on 13th January, 2026 and 20th January, 2026 (copies attached).

3. ANNUAL PEOPLE REPORT AND OTHER PEOPLE MATTERS – (Pages 7 - 66)

(Cllr Gaynor Austin, Finance & Resources Portfolio Holder)

To consider Report No. PEO2601 (copy attached), which sets out a number of updates in relation to the Council's workforce.

4. COUNCIL DELIVERY PLAN, PERFORMANCE AND RISK REGISTER QUARTERLY UPDATE Q3 OCTOBER TO DECEMBER 2025/26 – (Pages 67 - 116)

(Cllr Gareth Williams, Leader of the Council)

To consider Report No. ED2601 (copy attached), which sets out performance monitoring information in relation to the Council Delivery Plan and Risk Register for the third quarter of 2025/26.

5. GENERAL FUND BUDGET 2026/27 AND MEDIUM TERM FINANCIAL STRATEGY 2026/27 TO 2029/30 – (Pages 117 - 160)

(Cllr Gaynor Austin, Finance & Resources Portfolio Holder)

To consider Report No. FIN2603 (copy attached), which sets out a number of financial matters, including making recommendations on the budget, Medium Term Financial Strategy 2026/27 to 2029/30, the Council Tax Requirement and other financial matters, for submission to the Council on 26th February, 2026.

6. COUNCIL DELIVERY PLAN 2026-28 – (Pages 161 - 222)

(Cllr Gareth Williams, Leader of the Council)

To consider Report No. ED2602 (copy attached), which seeks approval of a Council Delivery Plan for 2026-28, for submission to the Council.

7. NATIONAL ARMED FORCES DAY JUNE 2026 - FORMATION OF WORKING GROUP – (Pages 223 - 224)

(Cllr Sophie Porter, Healthy Communities & Active Lives Portfolio Holder)

To consider Report No. ED2603 (copy attached), which sets out a proposal to establish an Armed Forces Day Working Group to oversee the delivery of this significant project.

**8. MATTERS ARISING FROM OVERVIEW AND SCRUTINY COMMITTEE MEETING
- 5TH FEBRUARY, 2026 –**

To consider any matters arising from the Council's Overview and Scrutiny Committee meeting on 5th February, 2026, particularly in relation to the Committee's consideration of the disposal of accommodation units at Union Yard, Aldershot and the procurement of a leisure operator.

9. EXCLUSION OF THE PUBLIC –

To consider resolving:

That, subject to the public interest test, the public be excluded from this meeting during the discussion of the undermentioned item to avoid the disclosure of exempt information within the paragraph of Schedule 12A to the Local Government Act, 1972 indicated against such item:

Item No.	Schedule 12A Para. No.	Category
10	3	Information relating to financial or business affairs

10. LEISURE OPERATOR CONTRACT AWARD – (Pages 225 - 252)
(Cllr Sophie Porter, Deputy Leader and Healthy Communities & Active Lives Portfolio Holder)

To consider Report No. OS2603 (copy attached), which sets out the outcome of the leisure operator procurement process and seeks approval to award the operator contract.
