



RUSHMOOR BOROUGH COUNCIL

CABINET

*at the Council Offices, Farnborough on
Tuesday, 11th February, 2025 at 7.00 pm*

To:

Cllr Gareth Williams, Leader of the Council
Cllr Sophie Porter, Deputy Leader and Healthy Communities & Active Lives Portfolio Holder

Cllr Jules Crossley, Policy, Performance & Sustainability Portfolio Holder
Cllr Keith Dibble, Housing & Planning Portfolio Holder
Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder
Cllr Julie Hall, Economy, Skills & Regeneration Portfolio Holder
Cllr Becky Williams, Finance & Resources Portfolio Holder

Enquiries regarding this agenda should be referred to Chris Todd, Democratic Support Officer, on 01252 398825 or e-mail: chris.todd@rushmoor.gov.uk

A G E N D A

1. **DECLARATIONS OF INTEREST –**

Under the Council's Code of Conduct for Councillors, all Members are required to disclose relevant Interests in any matter to be considered at the meeting. Where the matter directly relates to a Member's Disclosable Pecuniary Interests or Other Registrable Interest, that Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation (see note below). If the matter directly relates to 'Non-Registrable Interests', the Member's participation in the meeting will depend on the nature of the matter and whether it directly relates or affects their financial interest or well-being or that of a relative, friend or close associate, applying the tests set out in the Code.

NOTE:

On 27th May, 2021, the Council's Corporate Governance, Audit and Standards Committee granted dispensations to Members appointed by the Council to the Board of the Rushmoor Development Partnership and as Directors of Rushmoor Homes Limited.

2. **MINUTES** – (Pages 1 - 6)

To confirm the Minutes of the meeting held on 14th January, 2024 (copy attached).

3. **GENERAL FUND BUDGET 2025-26 AND MEDIUM TERM FINANCIAL STRATEGY 2025-26 TO 2028-29** – (Pages 7 - 56)
(Cllr Gareth Williams, Leader of the Council)

To consider Report No. FIN2505 (copy attached), which makes recommendations on the budget, Medium Term Financial Strategy 2025/6 to 2028/9 and Council Tax Requirement, for submission to the Council on 27th February, 2025.

4. **COUNCIL PLAN, PERFORMANCE AND RISK REGISTER QUARTERLY UPDATE OCTOBER TO DECEMBER 2024** – (Pages 57 - 88)
(Cllr Jules Crossley, Policy, Performance and Sustainability Portfolio Holder)

To consider Report No. ACE2503 (copy attached), which sets out performance monitoring information in relation to the Council Plan and Risk Register for the third quarter of 2024/25.

5. **ANNUAL PEOPLE REPORT AND OTHER HUMAN RESOURCE MATTERS** –
(Pages 89 - 126)
(Cllr Becky Williams, Finance and Resources Portfolio Holder)

To consider Report No. PEO2502 (copy attached), which sets out a number of updates in relation to the Council's workforce.

6. **TREE RISK MANAGEMENT POLICY AND TREE MAINTENANCE POLICY** –
(Pages 127 - 180)
(Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder)

To consider Report No. OS2502 (copy attached), which sets out two policies relating to the management of Council owned trees.

7. **RUSHMOOR LOCAL PLAN - LOCAL DEVELOPMENT SCHEME FEBRUARY 2025** – (Pages 181 - 200)
(Cllr Keith Dibble, Housing and Planning Portfolio Holder)

To consider Report No. PG2507 (copy attached), which sets out a recommendation to approve the publication and submission of an updated Local Development Scheme for the new Local Plan to the Ministry of Housing, Communities and Local Government (MHCLG).

8. **FARNBOROUGH LEISURE CENTRE - NEXT STEPS** – (Pages 201 - 286)
(Cllr Sophie Porter, Healthy Communities and Active Lives Portfolio Holder /
Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder)

To consider Report No. REG2501 (copy attached), which sets out the next steps in relation to the provision of a leisure centre in Farnborough.

9. **SERCO CONTRACT EXTENSION** – (Pages 287 - 294)
(Cllr Christine Guinness, Pride in Place / Neighbourhood Services Portfolio Holder)

To consider Report No. OS2503 (copy attached), which sets out recommendations relating to the extension of the SERCO contract and the establishment of a working group to oversee the process.
